

MAGIC VALLEY FIVE-DAY FORECAST

Camas Prairie

High: 85 Low: 40
Sunny today and clear tonight. Sunny on Monday with highs in the 80s.

Treasure Valley

High: 91 Low: 56
Sunny, with light winds in the morning becoming northwest at 10-15 mph. Sunny on Monday with highs around 90.

Sawtooth Mountains/Wood River Valley

High: 87 Low: 50
Mostly sunny today and mostly clear tonight. Mostly sunny on Monday with highs in the 80s.

Eastern Idaho

High: 89 Low: 48
Mostly sunny, with light winds in the morning, becoming stronger in the afternoon. Mostly sunny on Monday.

Northern Idaho

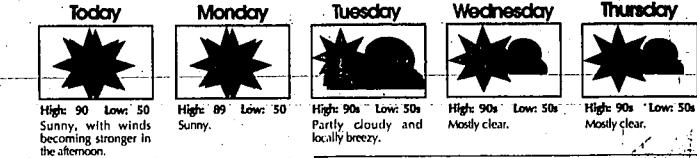
High: 86 Low: 56
Mostly sunny, with northwesterly winds 5-15 mph. Mostly sunny on Monday with highs in the 80s.

Northern Utah

High: 92 Low: 62
Sunny today and clear tonight. Partly cloudy on Monday with highs in the 90s.

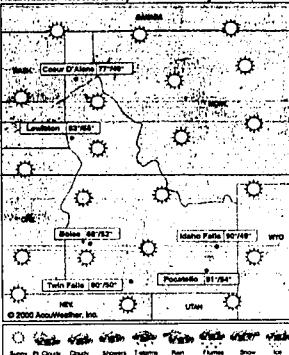
Northern Nevada

High: 92 Low: 52
Sunny, with winds becoming stronger in the afternoon. Partly cloudy on Monday with highs in the 90s.



Idaho weather

Sunday, Aug. 13
AccuWeather forecast for daytime conditions, high/low temperatures



UV INDEX

Index: 7
High
Burn time: 15 minutes

SKYWATCH

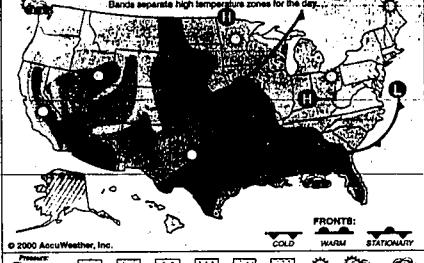
Sunrise today: 8:43 p.m.
Sunrise tomorrow: 6:43 a.m.
Lunar phase: Full, Aug. 15; last quarter, Aug. 22; new, Aug. 29; first quarter, Sept. 5.

FIRE DANGER

The BLM's fire danger in South-Central Idaho is: Mountains: High
Prairies: High

National weather

The AccuWeather forecast for noon, Sunday, Aug. 13.



FOR MORE INFORMATION

Tune to the National Weather Service radio band at VHF-FM 162.4 or 162.55 MHz. The Internet address for Idaho Transportation Department road reports is: <http://www.state.id.us/itd/traid/index.html>

ACROSS THE NATION

Nation: An intense area of low pressure over the Northeast was expected to bring heavy rain and thunderstorms Saturday across New England and the northern mid-Atlantic.

Some of the storms could bring strong wind, hail, and lightning.

A cold front across the Carolinas and the Deep South was expected to produce scattered showers and strong to severe thunderstorms to the region.

Scattered showers also were on tap for the northern Plains, upper Midwest, the western Great Lakes and Southwest.

Temperatures in the Lower 48 states Thursday ranged from a high of 116 degrees in El Centro, Calif., to a low of 36 degrees in Truxton, Calif.

—The Associated Press

Hillary Clinton hedges on debate invitation from Dem challenger

ALBANY, N.Y. (AP) — She may have the support of state Democratic officials, but Hillary Rodham Clinton is not the official Democratic nominee for U.S. Senate — not yet, anyway.

She faces a Sept. 12 primary against orthopedic surgeon Mark McMahon, who so far hasn't been able to the time of day from the first ballot.

Pending federal court action, Clinton could also face several other Democrats in the primary. None, including McMahon, are household names and none seem likely to threaten her chances of going up against Republican U.S. Rep. Rick Lazio in November.

Circulation

Daniel Walock, circulation director

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Twin Falls and other areas: 733-0931

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Project involving embryos might precipitate controversy

Los Angeles Times

WASHINGTON — Reviving a debate over how society should treat the earliest stages of human life, the National Institutes of Health is close to authorizing a plan to fund medical research that relies on the destruction of human embryos.

The NIH plan, in the works for more than a year, would clear the way for the first public funding of potentially groundbreaking research on embryo "stem cells," which scientists first isolated only 21 months ago.

These cells have the remarkable ability to grow into nearly every component of the body. Scientists hope to learn how to guide them to become new brain tissue for Parkinson's patients, new pancreatic cells for diabetics, nerve cells for spinal injury victims and cures for many other diseases.

Under NIH's draft rules, scientists could obtain the cells from embryos created by couples undergoing fertility treatments but not used.

Lobbyists who follow the NIH's work say that the plan will be released by the end of August, assuming it wins final approval from the Clinton administration, which so far has been supportive.

But once it is released, the plan will face a host of political and legal uncertainties, and it will raise difficult ethical issues that could reverberate through Congress and the presidential election.

"This issue pits two very important moral considerations against each other: the effort to cure disease and the effort to respect the sanctity of human life," said Ronald Green, an ethics professor at Darien College. "It's going to be a political hot potato."

Budget

Continued from A1
department.

For has blamed the county's budget pinch on chronic overspending by various county departments. The sheriff's department and the jail have seen the lion's share of the overruns: Of roughly \$300,000 in countywide overruns so far this year, more than \$240,000 went to the sheriff's department and the jail, both managed by Tousley.

But Tousley said his overspending was due mostly to jail crowding and emergency overtime paid to deputies — two factors that couldn't be controlled.

"This year we're holding the line on our overages," Tousley said.

Across-the-board cuts are not the answer, Tousley said.

"What I see every year is that there is no prioritizing," he said. "I've seen an unwillingness to look at every department in the county and prioritize. I'm not saying that other departments like Parks and Recreation aren't important. I just think there

needs to be more prioritizing."

Lifting the state-mandated 3 percent annual cap on levy growth would help, Tousley said.

But higher taxes are never a desirable option for residents?

An override levy, which would let the county exceed 3 percent growth for two years, has been discussed by county leaders, Port said. But they aren't seriously considering it, he said.

The county tried to pass an override levy in 1998. That levy, informally dubbed the "Murder Levy," would have given the county \$1 million over two years to cover the cost of murder trials.

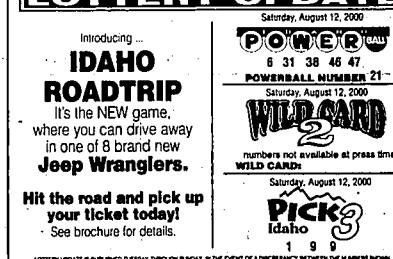
The levy failed at the polls nearly 3-1.

An override levy is not necessary now, Port said. But spending cuts are, he said.

"The county is not broke," Port said. "It's not going to be going to be broke."

Times-News staff writer John T. Huddy can be reached in Twin Falls at 733-0931, Ext. 259 or by e-mail at jhuddy@magicvalley.com

LOTTERY UPDATE



LOTTERY UPDATE IS PUBLISHED TUESDAY THROUGH FRIDAY. IN THE EVENT OF A DISCREPACY BETWEEN THE NUMBERS SHOWN HERE AND THE IDAHO LOTTERY'S OFFICIAL LIST OF WINNING NUMBERS, THE LATTER SHALL PREVAIL. FOR MORE INFORMATION CALL 800-334-3800.

Crossing

Continued from A1
summit seemed like a wall.

But the terrain, the weather, the river, the shade cover are still the same.

"I can't imagine in my mind ... coming across the country in those wagons," said Ann McLaughlin of Boise. Especially across the desert between Mountain Home and Boise, she said.

"They didn't even have life jackets back then," said McLaughlin, thankful for the cool

breeze blowing off the water in the hot Idaho sun.

It was the first time Priscilla Martens of Buhl watched the crossing. Most people can't get close enough to that part of the Oregon Trail to know what happened, she said, but the crossing made it real.

"It's like you were here when it really happened," she said.

Times-News writer Ruth Streeter can be reached at the Mini-Cassia Bureau at 677-4042 or by e-mail at rstreeter@magicvalley.com

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NATION

Moves by Milosevic worry United States

WASHINGTON (AP) — The Clinton administration is worried that Yugoslav President Slobodan Milosevic may be preparing stir up new problems in the Balkans with a move against Montenegro.

Only 14 months ago, NATO airstrikes drove Serb forces out of Kosovo to end the Milosevic's crackdown on ethnic Albanians in the Serbian province.

Montenegro, Serbia's junior partner in the Yugoslav federation, is seen as a potential target because it has a pro-Western government whose leaders have made no secret of a desire for independence.

The United States is warning Milosevic to let the republic live in peace.

As early as January, Undersecretary of State Thomas Pickering was asked in the Albanian capital Tirana about possible Milosevic moves in Montenegro. "Any further conflict in the region should be avoided," Pickering said. He added: "We are prepared to stand firm against any



Armie's of Yugoslavia President Slobodan Milosevic have set up road checkpoints in Montenegro.

military actions of Milosevic's in the region."

Senior administration officials speak now of obvious actions by Milosevic to increase pressure on Montenegro, apparently intending to provoke a crisis in the republic. U.S. officials say the Yugoslav military is being put on higher

states of alert more frequently, and the United States has seen increased activity in Montenegrin communities considered loyal to Yugoslavia.

Also, the Yugoslav Army is starting to monitor the flow of traffic in and out of Montenegro, the officials say. For the first time, ships arriving in Montenegro are being searched by Yugoslav military personnel, they say.

Army troops in Montenegro, which are controlled by Milosevic's government, have established checkpoints on main roads into the republic from Bosnia and Croatia.

"All of that is new in the last few weeks," said one U.S. official, speaking on condition of anonymity.

In terms of numbers, there is roughly parity between Yugoslav military personnel and the number of Montenegrin police who are considered loyal to the republic's president, Milo Djukanovic. But the paramilitary police would be no match for the better-trained

and better-equipped Yugoslav military, the official said.

Politically, the most opportune time for Milosevic to move against Montenegro would be after national elections Sept. 24, assuming things go Milosevic's way as expected.

Montenegro has 600,000 people, Serbia 6 million.

The ruling coalition in Montenegro is boycotting the election, possibly opening the way for a strong showing by candidates loyal to Milosevic in an opposition slate in elections for the federal presidency and the federal parliament.

In an interview published Saturday, Montenegro's prime minister, Filip Vujanovic, said no matter who wins, the republic's citizens will decide their future. "The future of Montenegro depends only on its citizens," Vujanovic told the weekly magazine Onogost. "If we cannot make an agreement with Serbia, the Montenegrin citizens are to decide on the future of their republic."

NASA to begin study of urban heat in Houston

HOUSTON (AP) — Scientists studying urban heat will arrive this week in Houston to try to figure out what makes the nation's fourth-largest city so hot and to find ways to cool it.

The scientists are studying a problem called urban heat island — hot stifling air pockets in areas where concrete, asphalt and steel intensify heat, make smog worse and create thunderstorms.

Dale Quattrochi, a National Aeronautics and Space Administration geographer in Huntsville, Ala., will bring NASA scientists to Houston this week to study urban heat.

They will travel in a Lear jet with heat sensing equipment to find Houston's hottest areas, and how to make them more tolerable. The researchers are also studying Los Angeles, Chicago, Atlanta, Salt Lake City, Sacramento, Calif., and Baton Rouge, La., the Houston Chronicle reported in Sunday's editions.

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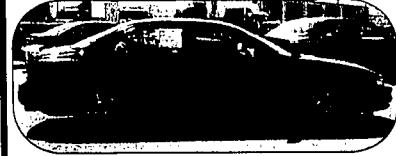
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IDAHO

Church

Continued from A1

political landscape now.

In recent years, Republicans have cut into Democrats' support among blue-collar workers in Idaho's timber and mining towns by exploiting the Democratic party's ties with environmental groups.

"They've been very effective in the last few elections at convincing some of our lunch-bucket Democrats up north that if they vote for a Democrat, they'll lose their jobs," Boyce said.

The U.S. Forest Service's ban on road-building in national forests is among the federal policies that weigh down Democrats locally, she said.

"With little leverage at the convention, Chairman Bell and the rest of the delegation may be looking more for inspiration this week than any concrete concessions from the national party or its candidate, who will likely concentrate on issues aimed at winning big battleground states."

"When you do live in Idaho, it's always good to go to a place where there's that many people in a room who agree with you," Boyce said.

As for their priorities in the campaign, nearly all of Idaho's delegates listed education in the top three. Specifically, they're concerned about crumpling school buildings across the state.

With a budget-conscious Republican Legislature and a supermajority requirement for local bond issues, Democrats see help from the federal government as essential to handling an estimated half-billion-dollar backlog of maintenance and construction.

"We've got kids going to school in condemned buildings out here," said Dan Williams, a Boise attorney who twice failed to unseat Republican U.S. Rep. Helen Chenoweth-Hage. "I think there needs to be a partnership between the federal, state and local levels to improve things generally."

erally."

The second most important issue was health care, and Church focuses on one of the campaign's hottest themes: prescription drugs for the elderly. She derides a Republican propos-

al on the issue. "This idea of a tax break for prescription drugs is absurd because most of the people who really need help with prescription drugs don't really pay taxes," Church said.

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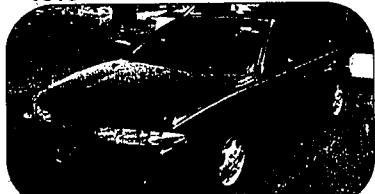
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August 15, 2000 Twin Falls	2:00 pm - 4:00 pm	Weston Plaza
1350 Blue Lakes Blvd., S.		
August 16, 2000 Pocatello	4:00 pm - 8:00 pm	West Coast Hotel
1555 Pocatello Creek Road		
August 17, 2000 Idaho Falls	4:00 pm - 8:00 pm	Shilo Inn
780 Lindsay Blvd.		
August 17, 2000 Nampa	2:00 pm - 4:00 pm	Nampa Civic Center
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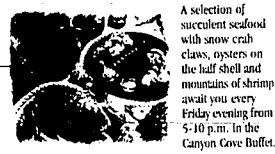
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UPCOMING ACTS

DOUG KERSHAW AUGUST 15-20

His classic recording, "Louisiana Man," sold more than three million copies, and he also scored big with "I'm Walking" and "Boogie Queen."

LACEY DALTON AUGUST 22-27

Her hit collection includes "I'd Rather Be Easy," "Everybody Makes Mistakes," "Tell Me True" and "Hard Times."

SHIRAZAH AUGUST 29 - SEPTEMBER 3

Enjoy his musical and comedy review. He is best known for his Emmy Award-nominated role as George Jefferson in both *All In The Family* and *The Jeffersons*.

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NATION

Gore stresses environment during campaign stop

SPRINGDALE, Pa. - The lessons of environmental pioneer Rachel Carson first germinated for Al Gore at his mother's kitchen table. On Saturday, he sat with youngsters at a picnic table outside Carson's clapboard home to underscore he's committed to Mother Earth - and has been "my entire life."

The presidential candidate also blocked off a chunk of his Saturday schedule to work on his acceptance speech at this week's Democratic National Convention. Aides said

Gore would use the address to stress the themes he has debuted in recent days: That Democrats represent "real inclusion" and not the Republicans' "illusion of inclusion," stand for "the people not the powerful," and form the "new guard" against GOP rival George W. Bush's "old guard."

Gore toured Carson's modest home and then urged young activists there to "keep at it." He told a small crowd outside the nearby school that he identified with the author of "Silent Spring," Carson's landmark 1962 call to action against pesticides.

"When she published 'Silent Spring,' she was the target of a very well-orchestrated, well-financed attack by special interests that were benefiting from products," Gore said.

Some environmentalists, including Green Party presidential candidate Ralph Nader, have suggested that Gore was so stung by criticism of his 1992 environmental book that he has since backed off on some issues.

Cheney retires from oil company with rich package

WASHINGTON - The oil services company that Dick Cheney ran the last five years has agreed to let him retire with a package worth an estimated \$20 million, a person familiar with the company's plan confirmed Saturday.

The board of the Dallas-based Halliburton Co. approved the arrangements July 25, the day Texas Gov. George W. Bush announced he had chosen Cheney

as his running mate. Cheney had notified the board July 20 that he would probably be leaving to join the GOP ticket, said the source, who spoke on condition of anonymity.

Cheney, who served as the company's chairman and chief executive, has said that in leaving Halliburton, which paid him \$1.3 million last year, he will "take a bath" financially.

Karen Hughes, Bush's communications director, responded that "the American public should be pleased that they have a vice presidential nomi-

Want to watch?

ABC: Monday, Tuesday, Wednesday, 8:30 p.m.

Thursday, 7:30 p.m.

CBS: Monday, Tuesday, Segments on news magazines, 8:30 p.m.

Wednesday, 8:30 p.m.

Thursday, 7:30 p.m.

NBC: Monday, 8:30 p.m.

Wednesday, 8:30 p.m.

Thursday, 7:30 p.m.

PBS: Monday, Tuesday, Wednesday, Thursday, 6:30 p.m.

Monday, Tuesday, Wednesday, Thursday, 3 p.m.

CNN: Monday, Tuesday, Wednesday, Thursday, 2 p.m., midnight

MSNBC: Monday, Tuesday, Wednesday, Thursday, 3 p.m., 11 p.m.

FOX NEWS CHANNEL: Monday, Tuesday, Wednesday, Thursday, 4 p.m., 11 p.m.

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Politics in brief

nee who has been successful." Halliburton has thrived during Cheney's five-year tenure. But the package is generous, say executive-compensation specialists, considering his short time there.

Buchanan claims Reform nomination, but isn't alone

LONG BEACH, Calif. - Pat Buchanan celebrated his Reform Party nomination

Saturday but said his long-shot presidential bid may have no chance if rival succeed in keeping him from the party's \$12.5 million in federal funding.

Supporters of party founder Ross Perot are claiming the nomination - and the money that goes with it - for physicist John Hagelin instead. And no one is likely to see the

cash until the issue is thrashed out by the Federal Election Commission and then, probably, the courts.

Perot supporters have expressed strong objections to Buchanan's efforts to take over the party founded to the Texas billionaire. They don't like the way Buchanan has gone about it, replacing longstanding state party officials with his own, and they don't like the way he emphasizes conservative social issues, an approach they say is in direct contradiction to what most party members want.

- compiled from wire reports



Vice President
Al Gore



Pat Buchanan

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NATION

Unclear ideology characterizes Democrats

By Steven Thomas
Knight Ridder News Service

WASHINGTON — As Democrats converge in Los Angeles for their national convention this week, they will reveal in how diverse they look. But they will be a lot more subdued about how discordant they sound.

After following Bill Clinton to victory in the 1990s, Democrats are entering the new century with their identity in transition, their ideology unclear and their prospects for holding the White House under threat.

With Al Gore and presidential running mate Joseph Lieberman at the top of the ticket, Democrats are reaching for the political center while struggling to hold on to their liberal roots. They're stretching for white suburban voters while remaining loyal to the urban minorities who are their most loyal supporters.

They're appealing to a growing number of Americans who owe their paychecks to the new economy while still paying homage to large labor unions that have been a part of the Democratic coalition since it was assembled by Franklin Roosevelt nearly 70 years ago.

At first glance, the party looks

as it has since the late 1950s and early 1970s, a coalition of minorities, union members and urban liberals.

At the convention, one out of three delegates will be a minority. Twenty percent of the delegates will be African-American, 8 percent will be Hispanic, 3 percent will be Asian-American and 1 percent will be Native American. About 3 percent of the delegates will be openly gay, the most ever. One will be the first openly transgender delegate in American political history.

Delegates are supposed to reflect the people they elect them, said party spokesman Rich Hess. "We are more diverse than the Republican Party, more diverse than the population as a whole."

One of the nation's most consistently Democratic bastions, Minnesota, is sending a convention delegation that is 28 percent minority from a state with a minority population of less than 7 percent.

"It may be more diverse than the state at large," said state party spokeswoman Karen Louise Boothe, "but it is representative of the state's Democrats."

It's not just the convention delegates who are diverse. Nationally, the party attracts African Americans and Hispanics in disproportionate numbers. While only 11 percent of all Americans call themselves Democrats, 59 percent of Hispanics and 65 percent of African-Americans consider themselves Democrats.

The party also attracts organized labor. At the convention, 23 percent of the delegates will be union members, although less than 14 percent of the nation's work force is unionized.

"What at one point was a point of contention in our party is now a source of great strength," Rep. Richard Gephardt of Missouri, the Democratic leader in the House of Representatives, said of the party's diversity.

"When I give talks around the

Analysis

country, I say, 'If we win, we will have the first African-American chairman of the Ways and Means Committee,'" he said, referring to Rep. Charles Rangel, D-N.Y., the senior Democrat on the influential tax-writing committee in the House. "People are delighted about that. They think that's good."

But if the overall picture of the Democrats as a diverse and tolerant party is an attractive and compelling image, it also could aggravate some of the party's chronic fault lines.

Yet even if the party succeeds in projecting a unified message in Los Angeles, two big divisions remain between so-called "New Democrats" and the party's traditional liberals:

• Gore and Lieberman favor free trade, pleading inheritance

whose jobs are connected to the global economy but angering unions and workers who fear it will hurt their jobs or paychecks.

• Party centrists boast of fiscal discipline and restrained government spending, but many liberal Democrats hunger to use the federal budget surplus for larger new government programs, such as extending health care to all the nation's uninsured or restoring some of the welfare benefits cut by Clinton and the Congress.

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Demographics of delegates	
White	67.9%
Black	16.1%
Hispanic	8.3%
Asian/Pacific Islander	2.6%
American Indian/Eskimo/Alaskan	1.2%
Yellow/Asian	1.4%
Other	2.3%
Did not respond	8.6%
Occupation	
Politician	12.7%
Attorney	11.2%
Educator	8.9%
Business owner	8.7%
Consultant	4.2%
Union official	3.0%
Business person	2.3%
Student	1.8%
Entrepreneur	1.6%
Homemaker	1.3%
Other	38.1%
Did not respond	6.4%

Includes people in other classifications.
Note: The AP questionnaire was based on interviews with 3,711 out of 4,338 Democratic convention delegates.
Percentages were rounded.

Source: AP delegate survey



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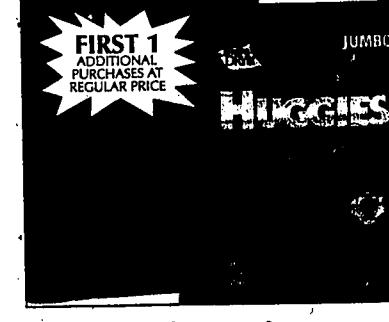


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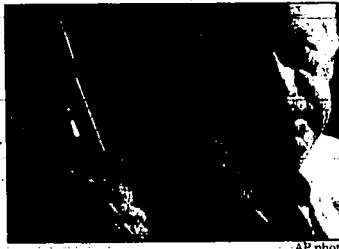
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Jared R. Kelsey, president of PAS Systems International, holds a police-style flashlight. Wednesday with a built-in "passive alcohol sensor" that his Fredericksburg, Va., company manufactures.



AP photo

New breath analyzer irks civil liberties groups

FREDERICKSBURG, Va. (AP) — A motorist eases to a stop at a sobriety checkpoint and rolls down his window. A police officer pushes the illuminated end of a flashlight six inches from the driver's face and begins asking questions.

Unbeknownst to the motorist, a tiny battery-powered device at the end of the flashlight is sucking in his breath and analyzing it for traces of alcohol.

Civil liberties groups say it's an invasion of privacy, a violation of the spirit, if not the letter, of the Fourth Amendment's protection against unreasonable search and seizure.

Police and the manufacturer of the "P.A.S. III Sniffer" disagree. They say the gadget — used by hundreds of police agencies nationwide — is merely an extension of the officer's nose, and nobody's ever questioned the propriety of police sniffing out

drunken drivers.

"We like what we're doing," said Jared R. Kelsey, president of PAS Systems International. "There's a well-established need for this technology. You just have to look at the statistics on alcohol-related traffic deaths."

But the executive director of the American Civil Liberties Union in Virginia, Kent Willis, said that while getting drunken drivers off the highways is a noble cause, it should not come at the expense of privacy.

"What will it finally draw the line? Why not just fight crime by creating adult curfews and randomly searching houses? Both would assist in crime fighting but would be a dramatic blow to privacy rights," Willis said.

Covert use of the Sniffer amounts to entrapment, said John Whitehead, president of the Rutherford Institute, a civil liberties group based in Charlottesville.

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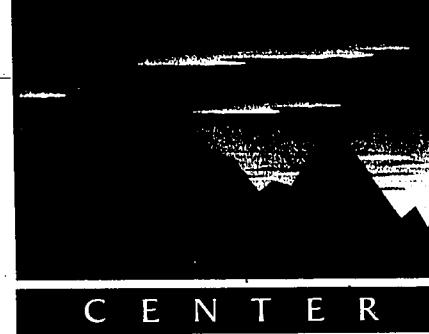
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WORLD

Jerusalem deal worries Egypt's president

CAIRO, Egypt — President Hosni Mubarak warned Saturday that a compromise over Jerusalem would lead to uncontrollable violence in the Middle East, and said no Arab, or Muslim, can relinquish rights to East Jerusalem and its holy sites.

But Egypt would not stop Palestinian leader Yasser Arafat from reaching a deal over the disputed city "if it's compatible with his Palestinian people's demands," Mubarak said in an interview with the Cairo weekly magazine *Roua El-Youssef*.

At Camp David, Barak offered the Palestinians limited control over parts of east Jerusalem, but Arafat held firm on Palestinians' demand for full sovereignty over the traditional Arab area, which contains the third-holiest shrine in the Islamic world.

Mubarak's comments came amid reports that Arab leaders have been cold to the idea of a special Arab summit called by Arafat to seek support for his position in the peace negotiations.

Protestants defiantly march in mostly Catholic city

LONDONDERRY, Northern Ireland — More than 20,000 Protestants filled the streets of Londonderry Saturday with British flags and banners declaring "No Surrender" — a defiant demonstration made possible by a deal with leaders of this mostly Catholic city.

Amid the clamor, there were hopeful signs that common sense can prevail in Northern Ireland after years of march-fueled violence. Most Catholics stayed at home or went shopping in nearby malls as the Apprentice Boys brotherhood, a historic symbol of Protestant dominance, commemorated the days when Protestants controlled this 17th-century fortress city.

A few hundred Catholics walked up from the nearby Bogside quarter. A minority were armed with beer bottles, which they hurled over police lines at the marchers.

The parade came at a crucial time for the British-linked province, which has been torn for decades by sectarian violence but has enjoyed a measure of self-rule in recent months under a 1998 peace accord.

Russia's last czar, family to be canonized as saints

MOSCOW — More than 80 years after Russia's last czar and his family were gunned down by a firing squad, the Russian Orthodox Church is preparing to make them saints, once again fueling passions over the monarch.

Aware that Nicholas II is denounced and detested as much as he is revered, the church will consider the Romanov family for the lowest level of sainthood during a Council of Bishops that starts today. The seven members of the royal family will be among hundreds considered for sainthood for facing death with humility at the hands of the Soviet regime.

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Canonization of the czar and his family is expected to win approval easily.

For many Orthodox believers, Nicholas is already a saint. Followers attribute miracles to the late czar. Icons of Nicholas are said to weep blood and myrrh, and miracles are reported on the anniversary of his abdication and at the place where he and his family were killed.

Mir space station could be prize in 'Survivor' series

MOSCOW — "Survivor" lovers, brace yourselves. The

World in brief

reality-TV game show rage may climax with the winning contestants in a similar series blasting off for a stay aboard Russia's Mir space station.

Mark Burnett, producer of the wildly successful "Survivor" television series, has signed an agreement with the MirCorp investment group to develop a project at Russia's cosmonaut training facility outside Moscow.

The show, tentatively named "Destination Mir," would track contestants as they endure rigorous training in preparation for a trip to the 14-year-old station.

Russian training specialists would eliminate contestants who aren't up to the task, and the last one left would win a rocket ride to Mir.

Russia, too, broke to keep Mir aloft, considered dumping the space station in the ocean earlier this year, but then turned to MirCorp for help securing commercial contracts.

— compiled from wire reports

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OPINION

Opinion Editor: William Brock - 733-0931, Ext. 26

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The Times-News

Sunday, August 13, 2000

EDITORIAL

Is more money for public schools justified in Idaho?

Will there ever be enough money to satisfy Idaho's voracious education establishment? Every year, a coalition of school administrators, school boards, teachers union leaders and the state superintendent of public instruction pleads impoverishment and beats the drum for more public money.

Take this year, for example.

Using the standard refrain, "It's for the children," Idaho's edu-crats caught

rates - will be rewarded with more money. That would be an improvement over the current system, in which too many students are being left behind.

School officials will argue that many of today's students aren't interested in learning. They say some students have such dysfunctional home lives that they simply can't be reached.

True enough. But a recent study by the Rand Corp. shows some states are

doing a good job of educating those very students. The Rand study, described in the Aug. 7 issue of U.S. News & World Report, took into account family income, whether the parents were college graduates, the number of parents in the home, and whether the children belonged to an ethnic minority group.

Idaho ranks near the middle of the list, but its students still are losing ground on test scores.

So why pour millions more into the state's salary structure, as the educators argue? Shouldn't the flow of cash be linked to results?

States from Texas to Montana are showing improved results. Why is Idaho still lagging, despite the enormous infusions of money to teacher salaries?

These are not hostile questions. They are simply questions that deserve answers before taxpayers are asked to open the financial spigot even more.

The bottom line is that educators claim to be professionals whose job is to teach students. If state lawmakers are being asked to provide more money to improve public education, shouldn't we keep track of whether the increased spending is effective?

What's needed is a performance-based system where good results - such as high test scores and low dropout

Idaho's education establishment argues that more money will improve the quality of teaching. But substantial improvement requires more money. It requires accountability, which is virtually absent at present.



Board urges residents to vote against recall

On Tuesday, patrons of the Hagerman School District will decide whether the five current members of the board of trustees should be recalled. While the proponents have identified several "reasons" for the recall, it is clear that the real basis is the board's decision not to extend the contract of high school Principal Wayne Ills.

The circumstances of the recall place us at a distinct disadvantage. By law, personnel matters are a private issue between employer and employee, and even public employees have a right of privacy that an employer is bound to honor. While the proponents are at liberty to freely accuse us of acting "without just cause," we are prohibited from responding by publicly disclosing the specific reasons for our decision.

Because the issues are so important, in July, the school district's attorney made a written request for Mr. Ills' consent to allow us to speak openly to our constituents about the reasons for our decision. We received no response. A second written request has also gone unanswered.

Despite the fact that it places us at risk, we have elected to take the high road and have honored Mr. Ills' confidence.

READER COMMENT Hagerman School Board

Initially rights. We deeply regret our inability to openly discuss this matter but trust the patrons will understand our difficult predicament.

It is important for the patrons to know that our decision was not arbitrary and came only after hours of listening to evidence, discussions with Mr. Ills and careful deliberation. Contrary to the proponents' claims, it was not the result of personality clashes between the current superintendent and Mr. Ills, nor was it sudden or without warning. Our decision was based in part on evaluations prepared by prior superintendents in prior years which identified uncorrected performance deficiencies. Our decision was based on facts.

Our system provides that the district is to be managed by trustees elected by their neighbors and who are responsible for assuring that Hagerman's children receive the best educational opportunity. We have always welcomed and encouraged patron input. We knew

our decision would be unpopular with some but believe the patrons elected us to use our best judgment in making the right decisions, even when those decisions are opposed by a vocal and well-organized minority. Our decision represented the unanimous conclusion of five, well-informed residents of the district. We believe that, faced with the same facts, the vast majority of our patrons would have made the same decision.

Tuesday's recall election will determine whether any board responsible for managing the district's affairs will also have the discretion and authority to continue with that responsibility, or whether basic personnel and operational decisions can be micro-managed through recalls sponsored by groups which have a narrow agenda.

Our actions were motivated solely by the best interests of Hagerman's children, and we believe it was in keeping with the authority entrusted to us by our constituents. We encourage patrons to vote against the recall on Tuesday.

Members of the Hagerman School District Board of Trustees are Chairman John Mavencamp, Pat Russell, Ray Vader, Deborah May and Connie Herbert.

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The members of the editorial board and writers of editorials are Stephen Hartgen, William Brock, Clark Walworth, Steve Crump, Kevin Richert and Dan Fields.

Too bad changes didn't include Ills

I am saddened by what has happened in the Hagerman School District. The firing of Mr. Wayne Ills is a shame. He has dedicated his life to helping young people. He deserved better at this stage of his career. Even if he had made some mistakes, he hardly strikes me as someone who would not be willing to work at making changes. If he lacked leadership, it surely would have been evident before this. In his 12 years as principal, he has proven to be an effective leader. He has impressed me over the years with his kind and cooperative disposition. His support of our young people has been outstanding. Whenever Wendell has played Hagerman, Mr. Ills has always been friendly, supportive and helpful, even to the opposing team. The students love and respect him, as evidenced by the petition signed by them in his support. He is well liked and respected by his staff and, in all my years here at Wendell, I have never heard a bad comment about Mr. Ills. How can a good man like this be fired?

In addition, Hagerman has lost some faculty members as a result of firing Mr. Ills. How do you replace someone like Randy Clark? He is a man of great principle and character and I am sure that along to all the students and players whom he has taught and coached. Jason Warr has also left. He is a young man who is as impressive as any young coach that I've ever seen in all my years of coaching. What a great role model he is for young people, and now he is gone. How many more teachers have been lost in Hagerman as a result of firing Mr. Ills?

I am sincerely upset about what has happened. To me, Hagerman schools will never be the same. Over the years, I have enjoyed the relationship and friendship that exists between Wendell and Hagerman. I have joked and said that a part of me is "Pirate" as I have rooted for the coaches and teams in Hagerman over the years.

I wish the coaches and teachers good luck in their new positions, and I do hope Hagerman can work things out in their district. It is unfortunate that the changes the district felt it needed could not have been implemented through Mr.

Write to us

The Times-News welcomes letters from readers on subjects of public interest. Letters may be brought to our Twin Falls or Burley office; mailed to P.O. Box 540, Twin Falls, ID 83303; faxed to (208) 535-5538; or e-mailed to twnews@mtc.net.

Ills, avoiding the loss of some great teachers and coaches.

ALLEN KELSEY
Wendell

Where do rumors get us?

Many people are supporting the recall of the Hagerman School Board for a variety of personal reasons: the teachers are paid too much, the teachers are not paid enough, I like Wayne Ills, I dislike Lee Mitchell, the School Board spent too much money, the School Board hasn't spent enough money, and on and on.

With all the rumors that have been flying around the community, I am sure each one of us could find something negative to agree with to vote to remove the board. But where would that get us? The new county commissioners would appoint a new board for us, and they would start making more decisions to disagree with.

The School Board meetings have not been the center of Hagerman school life. If anyone does show up, they are usually rather lonely. If you have never talked to your School Board representative, wouldn't that be a good time to get in touch with them, find out what's happening, and let them know what you think.

We elected these School Board members to make the easy decisions, and the tough ones, too. Give them your input and give them your support.

Vote to retain your School Board representative on Tuesday.

CATHERINE DAILY

Hagerman

Ignorance not Bliss but Hagerman

To the folks of Hagerman:

Several years ago, I was given the opportunity to become a school teacher at the old Hagerman High School. My science room was an old shower room.

Today, I have a beautiful, well-equipped science lab.

I would go back to that old building in a heartbeat if it would put this community back together again.

Hagerman gave us a second chance. So many people - the Bowlers, the Potters, the Sutterlins, the Hensels, the Jenses and many others we owe so much! If I could work a hundred years, I could not repay this wonderful community.

There is a saying that "ignorance is bliss." I have been to Bliss; I know many of the people. I even got a teaching job there once. I don't believe that ignorance was ever in Bliss. But somehow it has crept into Hagerman, dividing our community.

If you take a living thing and cut it in half, it usually dies. Our school was never perfect. It probably never will be. Yes, we needed to improve it, but the cure does not have to kill it.

I urge everyone to vote their conscience about this recall issue, and then, whatever the outcome, we must begin to move forward. It will take a lot of stitching, bandages, chicken soup and patience. There are probably wounds that will never be completely closed that will never go away. But the healing needs to begin, and it has to come from within each one of us.

JAY HOUSER

Hagerman

Removal doesn't make any sense

Hagerman School Board voters:

Yours is a tough decision on Tuesday. The "facts" that the board has in the recording that was approved by the board in executive session, Wayne has released copies of the executive session as well as copies of everything in his employee file. People throughout the community have these copies and all are invited to listen. Those types do not attempt to hide anything. Wayne Ills is not above making mistakes. The recording of the executive session is complete to the extent of time that Wayne spent in session. I challenge anyone to compare it with the board's recording. Nothing, however, justifies the action taken by the board.

It makes no sense to remove an employee for minor details at any time in their career, yet alone three years before retirement. It makes no sense to replace an experienced administrator with one that has no high school experience. It makes no sense to have music students pay for their sheet music, have the fifth lowest paid teacher in the state or not have a football field when the district has more than \$800,000 to carry over.

Logic tells us to follow evidence through to a natural conclusion. In listening to the board's "facts," I realized that the board had already arrived at a conclusion and were attempting to gather facts to support that conclusion.

BRET C. SILVER
Hagerman

Why did meetings conflict?

On Tuesday night, Aug. 8, Mr. Jim Shackelford, executive director of the teacher's union, spoke in Hagerman at the invitation of a group of people pushing for the recall of the Hagerman School Board. He was asked by the recall group to speak about topics that were recall issues. His title and purpose were not reported accurately in the Aug. 10 article in The Times-News. His visit conflicted with the monthly School Board meeting held the same night. Why was the union only able to come at a time that happened to be in conflict with the regularly scheduled School Board meeting?

At this particular board meeting, the school auditor was giving his end-of-the-year auditor's report. Why do you suppose the recall group thought it was more important for a union person to supply us with information about our school finances vs. our own school auditor and School Board? I did attend the School Board meeting later, but the auditor had already presented his report and left. Fewer than 10 patrons were there to hear the auditor's report.

The union director, Mr. Shackelford, mentioned that he didn't know anything about the recall and was just presenting information. He presented many graphs comparing Hagerman to other schools; however, he did acknowledge that his graphs did not have all the variables and he was unable to answer any specifics

about Hagerman. Teacher's salaries are dependent on the teacher's years of experience, continuing credits and higher degrees. I recently learned that it is not unusual for more than half of Hagerman's teachers to be in the lower-pay categories because of these factors. Graphs without explanation of this type of information can be very misleading. At another time, I would have been interested in the union's presentation, but at this time I question the union's letting the recall group try to use them in forwarding their agenda.

I urge the patrons of Hagerman to start coming to board meetings, to talk and find out how they can help make changes in a constructive way. Come learn the facts about your schools and support the School Board in this very difficult and thankless job. Keep your power to vote - don't let someone else choose your board trustee.

Vote no on recall on Tuesday.

NANCY K. GOSSI
Hagerman

(Editor's note: The Aug. 10 article accurately identified James Shackelford as "executive director of the Idaho Education Association.")

Let's keep right to vote

If you vote "yes" for the recall, you have taken away the vote of the Hagerman School District residents. You will send the decision of who our School Board trustees will be to the Gooding County commissioners, one from Gooding, one from Wendell, one from Hagerman. This could turn into a popularity contest, not a representation of the Hagerman School taxpayers.

If you vote "no," the Hagerman School District taxpayers retain their right to vote for our School Board trustees. A lot of people seem suddenly to be interested in our school business. If these people are truly interested, every May we have regular elections take place, these people need to run for the position and show that their interest is sincere.

A vote "no" is a vote for Hagerman residents, and I hope you will want to retain your privilege to vote.

PHIL A. GOSSI
Hagerman

Political conventions still have a purpose

In this season of national party conventions, more people than ever are asking: What's the point?

They no longer choose the candidates. The platform debates are almost nonexistent. The television coverage has shrunk. And the national delegations have tuned out. So why bother?

Well, the conventions are still fun for the political activists and reporters who attend—a great time to meet, greet and gossip. The Republican and Democratic parties are central to the functioning of our government and our political system. But for all practical purposes, they exist in visible form only for the four days every four years they hold their conventions. That seems a very small extravagance, given the role they play.

Yet it is increasingly likely that the present format of summer political conventions will not long endure in an era where the presidential candidates are chosen by primaries held mostly in February and March, and where those candidates script everything in advance, from the choice of the running mates to the texts of the platform.

The conventions have become, in reality, the kickoff events of the general election campaigns. It would be logical to hold them when the public is ready to think about the presidential contest—namely, after Labor Day, when family vacations are out of the way.

There is merit, too, in the suggestion of my former Washington Post colleague Paul Taylor that the parties meet at the same time, on alternating days of the same week, or perhaps on staggered hours each evening. The prospect of direct back-and-forth debate between the opposing candidates and parties would restore some of the drama that is missing when one side of the argument is heard night after night for one week, and two weeks later, all the rhetoric comes nonstop from the other side.

Simultaneous conventions would make for better television and allow voters to make real comparisons between the personalities and the policies of the two parties.

Others, I'm sure, will have alternative and possibly better ideas for bringing the political conventions into the 21st century. Whatever changes are made, the conventions should not be abandoned. Even in their present desiccated form, they serve an important function.

That point was made very well in a lecture at Nuffield College, Oxford, last May by Robert L. Healy, a longtime Democratic Party operative now doing corporate public affairs work in Washington. Healy has an unusual perspective, because for the last two decades, he has been part of the "script and produce" team at Democratic National Conventions, one of the people who move the speakers on and off stage and assist in framing their messages.

In his talk, Healy conceded all the shortcomings that the critics allege that the conventions lack. The drama they had when the nomination battles were fought out among the delegates.

But they have evolved, he said, into something that has its own significance. They are, in his words, "framing devices, mechanisms that help frame the presidential choice. They have one principal task: positioning the presidential candidate for the fall election."

They do that in several ways. Healy identifies five of the questions the conventions help answer:

- Organizational coherence—Can the candidate and party manage their own business well enough to govern the nation?

- Message delivery—Can the candidate and party formulate and communicate a coherent set of ideas for governing?

- Party unity—Has the candidate enlisted the enthusiastic support of his own coalition sufficient to win the election and carry through an agenda?

- Political expansion—Have the candidate and party positioned themselves to attract support from those outside the core constituencies and reduce the number of voters to whom the core opposition can appeal?

- Political renewal—Does the party have a cadre of other leaders, including possible future nominees, with the ability to attract support, even if this year's presidential candidate fails?

That is more than a useful checklist of what the



DAVID S.
BRODER

Republicans accomplished in Philadelphia last week and what the Democrats hope to achieve next week when they meet in Los Angeles. It is a succinct argument for preserving political conventions.

As Healy says, "Framing the conventions begin from the premise that the American people are smart and discerning. They weigh what they see and hear. And, while conventions are not the only election data points for voters, the convention does provide, in an intense compact manner, powerful information for the electorate about the forthcoming fall campaign."

And besides, a good time is had by all.

David S. Broder is a Washington Post columnist.

Free market did not spawn IMF, World Bank

I'm awaiting the start of my economics class at Whittier College in California. I'm awake. My books are open. My mind is ready. Today's lesson: Why the International Monetary Fund and the World Bank stink.

The professor starts class with the familiar refrain heard at many colleges about these institutions—that capitalist nations use the IMF and World Bank to exploit the world's poor.

Now, it's tough being in a class taught by a professor who continually claims to know what Marx "really meant." But I can't let this one pass, and so I raise my hand to venture the truth: The World Bank and the IMF are not free-market institutions.

The professor appears bewildered. My fellow students turn red with anger. Buzzwords such as "McJob," "exploitation" and "globalization" fill the air.

I shake my head and try to explain why the World Bank and IMF are actually pillars of international bureaucracy, not the free market. Just examine their pedigree. Appropriately enough, it was economist John Maynard Keynes, that 20th-century champion of government intervention, who engineered the creation of the IMF and the World Bank in

JEFFREY C.
CLEVELAND

the aftermath of World War II. His intention may have been to help poor countries become more prosperous and less dependent on rich ones, but both institutions have spawned what amounts to a global welfare system.

The IMF and World Bank have spent the last half century funneling billions of U.S. tax dollars into Third World countries across the globe in an effort to lift them out of poverty. The result? Of the 89 poor countries that were on the international dole during the 30-year period from 1965 to 1995, 48 showed no improvement—and 32 of the 48 actually became poorer, research shows.

In fact, the 1995 U.S. bailout of Mexico probably wouldn't have been necessary if the IMF and World Bank were the engines of free-market capitalism that the left claims them to be. Prior to the bailout, the IMF was pushing policies such as "pegged" exchange rates (where currency is given an artificial value) to revive Mexican exports. Wouldn't a capitalist institution have encouraged "floating" (or true value)

exchange rates, as promoted by such leading free-market thinkers as Milton Friedman?

In the end, the IMF-World Bank actions helped send the Mexican economy into a tailspin, only to be "rescued" later by U.S. taxpayers and politicians in a bailout that included another dose of bad medicine: more loans. As one published report noted, "Mexico's real external debt was higher in 1998 than in 1994, nearly a third of private businesses between 1995 and 1997 declared bankruptcy," and per capita income fell below its 1980 level. It sounds as if a few "McJobs" would have been welcome. Back in class, the students and

the professor are still berating my unwelcome message about the IMF and the World Bank. But—scream about "evil capitalists" all they want—the real crime is impeding the market and creating a global welfare system that keeps the poor poor and makes self-sufficiency all but impossible.

Jeffrey C. Cleveland, a junior at Whittier College in Whittier, Calif., is a summer intern at The Heritage Foundation (www.heritage.org), a Washington-based public policy research institute. Readers may write to him in care of The Heritage Foundation, 214 Massachusetts Ave. NE, Washington, D.C. 20002.

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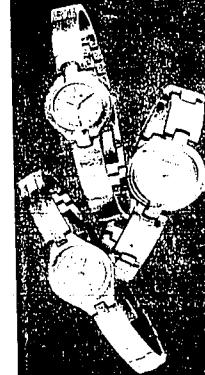
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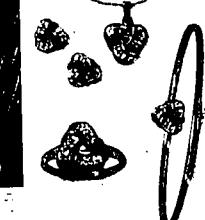
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Poleline
Barka Boskovic • Shirley Hecman • Frank Herman • Gordon Kealaiki • Bill Kyle • Deb Lampe • Emanuel Lazar • Ivanka Samardzic • Pam Scott • Drivers: Sally Bruhn • Gordon Hallows • Pat Mathers
Jerome
Kristy Falconburg • Jennifer Imes • John Maxim • Nellie McBenge • Ross Miller • Krystal Palumbo • Stephanie Pryor • Dennis Smith • Danna Page • Drivers: Gordon Bybee • Merlene Maybury

Twin Falls 13th Ward

Dan & Lisa Allen
Vaughn Casdorph
Les Chaffin
James Clawson
Orlin Clements
Mark Dallen
Dave Denen
Ron Greaves
Rex Hall
Steve Hensen
Jay Howser
Chris Hoy
Max Johnson
Jim & JJ Van Loo
Tom Lyons
Patrick McMillen
Darwin Neilson
James Rasmussen
Dale Roley
Robert Seaman
Kirt Short
Don Thompson
Kelly Ward

Filer Kiwanis, QRU, Fire Department

Joe Baratti
Jay Barlogy
John Bell
Twin Falls Bubler
Bob Burd Jr. & Donna Connor
Ron Conrad
Jeff Crawford
John Darnall
Vic Darnall
Fred Decker
Bill Feusahrt
Jared Fisher
Kiley Fisher
Tim & Terry Fisher
Shelly & Ivy Fort
Ryan & Shirley Galley
John Hefley
Jeff Kallibrecht
Rich Fauver
George Leppin
Kendel Mason
Steve Mullen
Larry Orlund
Cris Rankin
Dustin Ross
Rod Smith
Sheila Smith
Brian Swanson
Guy Taylor
Bill Tyree

Twelve Falls Reformed Church

Charles & Linda Allen
Scott & Linda Allen
Ruth Beukelman
John & Hank Beyer
Nikki Burgey
John & Thana Dinkley
Malerie Fiebig
Bob & Pam Finter
Bob Golay
Kelly Golay
Carolyn Henton
Daniel Henton
Kathleen Henton
Melanie Henton
Dave & Linda Harvey
Josh Hunt
Nancy Hunt
Diane Hutchings
Angie Kavan
Brian Koning
Kristin Koning
Steve Koning
Lesh Kraft
Dawn Luchsinger
Dawn McNear
Renee McNear
Bill & Jan Peters
Stu Robinson
Skip Schipper
Lois Skaug
Adam Smit
Mike Smit
Lois Tilton

J.B. Thomason

Anne Thrall
Peggy Wailand
Katie Wattland
Jon Wester

Target Volunteers

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Diana, Tristin, & Destri Griffin
Ilene Hoisington
Joni Lutz
Debbie & Joe Graham
Dennis McArthur
Joslyn Miller
Karie Miller
Janet, Bruce, Karre, Sheila & Bryce Slaughter
Tancy VanLershout

Rogerson Team

Penny Comeaux
Jeff Dalton
Terry Kearns
Ned & Chen Senart

Home Depot

John Agiusu
Lois Baker
Brett Bowerman
Ed Carr
Jason Chastain
Heather Coates
Jimmy Cory
Dan Daley
Tina Declush
Eric Kerr
Clorinda Martinez
Eric Muniz
Shaun Mivarro
Kathy Oneal
Randy Shop
Tina Sturm
Brad Trowell
Tim Tucker
Jackie Wahl
Rob Wilson

Shojo

Mark Black
Mark Bohne
Kris Bowcut
Kari Carteron
Mike Cameron
Sue Cheney
Michael Crump
Desa Dean
Corrine Garza
Sarah Horschman
Kathy Hubbard
Dan Jeffers
Jeff Jengle
Francis Kelly
Blaise Kent
Nora Kent
Michelle Knutson
Matt Parish
Pam Parker
April Stynes
Thelma Toll
Autum Ulrich
Anna Wilson

Shoshone Volunteers

Bronna, Jenna, Meisha & Tyson Allen
Mary Kay & Brad Bennett
Elaina & Katee Bollar
Crystal Brown
Davis & Jessica Conklin
Will Dillworth
LaMar & Barbara Duffin
Ginger Exner
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Susan Harris
Jeremy & Amanda Haught
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Masonic Lodge #45

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Troy Cravatt
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Jenifer Jackson
Randy Jensen
Richard & Christina Johnson
Jeff & Jennifer Junge
Kathleen Kober
Ted Larsen
Heather Lenjan
Shelly Miller
Paula & Betty Quigley

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Sue Arnold
Tom Borrensen
Traci Brandenburg
Angie Bridge
Lori & Cliff Daniels
Rich Gilbert
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Bob Helms
Charlie & Jill Howell
Rockin, Katie, Ben & Megan Lammers
Patti Luper
Dace Markus
Jeff Martin
Joyce Martin
Sheri & Ken Mitchell
Robin Olszynski
Pat Parker
Dottie & Louie Roberts
Robyn Strough
Lori Tangen

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Heather Crawford
Beatrix Delgado
Jim Fied
Larry Hull
Sue Hauer
Cathy Jensen
Christine Robertson
Ken, Janet & Jake Robbithite
Darlene Robinson
Leanne Trappen
Addie & Betty Wooten
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Jennifer & Collin Barendregt
Marcy & Dallas Brundre
Harold, Shirley, Sandy, Mikell, Marisa & Gerald Griffiths
Steve Hadley
Alex Kelso
Craig Honhorst
Diane Honhorst
Mark Honhorst
Beth & Tony Kelso
Millie Muzzmann
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Kent & LeAnn Sullivan
Kim Taylor

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St. Benedict's

Aaron
Cindy
Lindsay
Gwen B.
Corina Bright
Bob Burke
LeAnne Fitch
Linda Giske
Kaleb H.
Kristopher H.
Jo Hawkins
Dawn
Paula & Kristi Henson
Heidi Humbach

Winter Knights

L.V.E.
KT Dunn
Troy Martin
Mike & Bruce Mason
Shelly & Rae Chris Pak
Shannon Parks
Bettie Sims

Wells Fargo B

Kim Barnes
Ron & Kathy Bolan
Ashley Clauver
Monica Hernandez

Wells Fargo B

Peggy Horne
Diana Kline
Shannon Lemke
Mike, Wendy & Kristi Lund
Marlene OH

Wells Fargo B

Kathy Paredez
Deborah Sheffield
Diane Trogla

Wells Fargo B

Beth Wolfe

First Federal Savings Bank

Tammy Allgood
Nicole DeSordi
Mandi Edwards

First Federal Savings Bank

Theresa Gabica
Tom Gilbertson
Sheryl Griggs

First Federal Savings Bank

Emily Harper
Lynn Hedberg

First Federal Savings Bank

Lori Hilt
Sarah & Ryan Higley

First Federal Savings Bank

Jodi Loder
Cecilia Martinez
Miranda Melynk

First Federal Savings Bank

Gwenwa Prescott
Ron Rasmussen

First Federal Savings Bank

Shari & Ron Roberson
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First Security Bank

Bob Rosch
Scott Rosch

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Sharon Shishko
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Tim Zebarth

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Jack Payne
Gary Pool

First Security Bank

Tony & Ramon Sanchez

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Bobbi Sandrock
Dr. & Rob Stroebel

First Security Bank

Shane White

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Magic Valley Jaycees

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Keith Bell
Chris Bender
Randall Bennett
Marlene Broby
Curt Brown
Dave Buddecke
Stefanie Carpenter
Larry Dunn
Wayne T. Ehr
Mark Fischer
Janilla Gilundo
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Craig Graver
Peggy Gull
Ana Guzman
Mike Hirschost
Maria Hernandez
Jacie, Rachel & Austin Kroll

Wells Fargo B

Kim Lassiter
Clonn Lewis
Rebekah Masic
Bob McDaniel
John & Terry McSoley
Caren McMillen
Julie Hawkins

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Beth Pihak
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Jason Rung
Bob Rusch
Scott Rutherford
Sharon Shishko
Lila Searns
Lori Smith
Nathan Smith
Tim Tilson
Pat Thues
Sharon Vining
Howard Vande

Wells Fargo B

John Vande
Lori Vande
Lori Vande

Wells Fargo B

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Linda Wadsworth
Linda Wadsworth
Linda Wadsworth

Wells Fargo B

Bobbie Heatwole
Holly Hubbs
Marci Lewis
Kerrie Lejeune
Andrea Loyd
Chelsea McEvily
Daniela Maxfield-Pulley
Natalie Rogers
Lisa Sandland
Gladys Schipper
Roy Smith

Wells Fargo B

John & Anna Hanson
Alan Lee
Janet Cline & Lee Lieman
John Mackay
Ben McCool
Andy Riley

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Ruth & Steve Rupp
Peter & Vicki Patten
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Roger & Kegan Sievers

Wells Fargo B

Blaine, Cindy, Tim, Sarah & Robert Stephens

Wells Fargo B

Bruce, Carol & William Stevens
Sara & John Stevens

Wells Fargo B

Todd Strayer
Dennis, Cindy, Sierra & Matt West

Wells Fargo B

Biff & Michael Walker

The fish that stole Christmas

Most years, you have a pretty good idea by now what you're getting for Christmas.

Gold-club mallets, shot trees, tea cozies – you know, stuff barely worth dreading.

But this year, it's a mortal look what Santa has in store: You're getting Big Mouth Billy Bass, so get out.

Not since the Pet Rock has there been a tchotche so fiendishly destined to be so overexposed. Gemmy Industries of Irving, Texas, has already sold scads – so many, in fact, that they've migrated from novelty shops to toy stores to Alabam's.

By December, they'll be the oldest joke since Canned Ham, and twice as hard to get rid of.

But for the moment, you gotta admit that Billy is inspired.

It's a faux version of a big-mouth bass mounted like a trophy – but, thanks to a motion sensor, springs into song whenever someone walks by.

Its repertoire includes "Don't Worry Be Happy" or "Take Me to the River," depending upon the mood of its microcircuitry. After the music starts, Billy will tap, his mouth flat. When he gets to the chorus, his head, which has been lying flat on the board, suddenly swivels to face his audience.

Imagine these in dorm rooms, one-burnt kitchens; office corridors, and bathrooms all over this green and pleasant land of ours. By Thanksgiving, they'll be inescapable – hilarity will ensue, followed shortly thereafter by homelock.

And how appropriate that it's a big-mouthed bass, the cash cow of sport fishing.

It already supports an entire industry – competitive bass fishing – and two or three cable channels. By the end of the year, it will dominate the entire domestic retail economy.

Bass fishing, of course, is the silliest sport since pole-bending. Practiced by overweight, overwrought guys in gimme caps and boats they've mortgaged the house for, it is a towering testimony to the power of 3.2 beer and big-screen television.

I suspect that bass fishers will snap up Billys by the boatload, all without a touch of irony. And the specter of "Don't Worry Be Happy" becoming the national anthem of homelock is too wonderfully weird for words.

Gemmy, of course, plans to ride the wave as far as it will go, and already has introduced a Christmas Billy Bass, in a red Santa hat, who sings "Jingle Bells" and recites "The Night Before Christmas."

A Halloween fish will also be hitting store shelves soon. With that holiday raking in sales second only to Christmas, Gemmy has high hopes for its skeleton fish, Mr. Big Mouth Billy Bones.

Pick a holiday: You can do it all for \$19.95.

I'm already stocking up. Got one for everyone on my Christmas list, and more importantly, a few left over to give out next year when the Billy Bass fad will be campy enough to be trendy again.

And of course, I didn't forget myself.

There's one already installed in the hall, just out of reach of the resident UPS opo, who has even less sense of humor about Billy Bass than she does about UPS guys and meter readers.

The first three bars of "Take Me to the River" already drive her into a low geosynchronous orbit. Imagine what she'll do with "Jingle Bells" by the time Christmas is gone.

Traditionally, fish as guests won't go away, but not the one: Billy was born to be re-gifted.

So make your list and check it twice: It'll be real good practice.

Times-News features editor Steve Crump reminds you that if God had intended for Bassmasters to rule the world, then he wouldn't have invented Arkansas.

MAGIC VALLEY

City Editor: Kevin Richert – 733-0931, Ext. 234

INSIDE

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Sunday, August 13, 2000

Section B

Champagne wishes

Tour opens doors to Sun Valley dream homes

By Karen Bosack
Times-News correspondent

SUN VALLEY – As ambassador to Belgium, Alan Blinck is used to glad handing.

Good thing because he had a thousand pairs of hands to shake Saturday.

The ambassador and his wife, who was in Los Angeles Saturday entertaining celebrities attending the Democratic Na-

tional Convention at Tipper Gore's request, opened their 12,000 square-foot home to a thousand strangers Saturday.

The 22nd Community Library Association Tour of Homes was dubbed the "Northern Exposure" tour since it featured five homes north of Ketchum in an area ranging from the Bigwood Golf Course to Fox Drive, said Carol Harlig, a member of the library's board of directors.

The record-setting number of tourists, who came from as far away as Georgia to take part in the tour, walked through one of the Blinck's forest green marble showers, gawked at a ballroom, eyeballed an original Winnie the Pooh print hanging in one of the grandchildren's bedrooms, strolled past pictures the Blincks had taken with Al Gore and "Bill" Clinton and

Please see HOMES, Page B6



RANDI BOESCH/The Times-News

Looking for help

Lincoln County seeks federal aid, declares disaster

The Times-News

SHOSHONE – Two weeks after Lincoln County received drought status, the county has declared a disaster, putting it in the running for state and federal assistance.

A Thursday evening range fire that burned several thousand acres – and a belief that more fires will follow – prompted county commissioners to issue the declaration Friday.

The lightning-caused fire burned 35,000 acres of federal land, more than 3,000 acres of private property, 2,000 acres of grain, 200 livestock, irrigation pivots, tractors and combines.

According to the declaration, there is a "strong" possibility further range fires will occur, fires that could threaten structures, livestock, public utilities, lines of communications, infrastructure and lives in Lincoln County.

Declaring a disaster requires state and federal emergency assistance to supplement local efforts to protect property and to coordinate a multiagency effort to prevent further damage from any potential fires, the declaration said.

The governor must approve the declaration in order for the county to access state and federal relief. Cassia County also declared a disaster situation Monday and is awaiting the governor's approval.

Gov. Dirk Kempthorne declared a drought emergency July 28 in Lincoln County because of high winds, high temperatures and diminishing water. A drought designation allows the director of the Idaho Department of Resources to make temporary changes in the point of diversion, place of use and purpose of water for a valid existing water right.

Lemhi County received drought status the same day as Lincoln. Blaine County received its designation two weeks earlier, while Custer and Butte counties received theirs June 28.



Casey Lish tries to sneak a peek at the diesel mechanics lab at the College of Southern Idaho. Lish will be a freshman at the college this fall.

BRUCE SHIELDS/The Times-News

CSI students prepare for class

By Jennifer Sandmann
Times-News writer

TWIN FALLS – The first day of school is just two weeks away at the College of Southern Idaho, and students are busy signing up for classes and finding places to live.

Jamie Shelter, the college's high school relations coordinator, is showing new students around campus and helping them prepare for the first day Aug. 28.

College freshmen Casey Lish of Blackfoot and Julie Willis of Inkom visited campus last week for the first time. Shelter showed them the dorm, the class areas for the programs they signed up for, and campus services such as the fitness training room.

Firefighters get extended deadline

Both students said they were excited to start school and be on their own.

"I'm looking forward to learning something new. I'm starving to learn," Willis said.

She plans to take courses in equine studies.

Lish wants to learn diesel mechanics. He said the reputation of the college's program brought him to CSI.

The college customizes campus visits for new and prospective students, Shelter said. The Student Information Office this year has individualized its tours down to welcoming students on computerized reader boards around campus. Visitations can

include helping students with the application process, making appointments for their placement tests, and scheduling appointments with advisers who can help them select classes.

"Our goal is to get them through the entire admission process," Shelter said.

The college won't have a firm count on fall enrollment until the final day of registration Sept. 11. Between now and then, numbers can rise and fall daily.

Students who are on the lines battling wildfires will be given an extra two weeks to enroll, said Jerry Beck, vice president of instruction. Some firefighters already have called the college

asking how the busy fire season will affect their ability to attend school.

CSI saw its enrollment grow by 3 percent during this summer semester compared with summer 1999. Registrar John Martin said. Summer seen the lightest enrollment. This semester 1,744 students took classes.

Fall 1999 enrollment surpassed 5,000 students, and the college reports that registration for fall 2000 is moving along briskly.

"We're optimistic," Beck said. "Things look very good. Enrollment is very strong."

Times-News education reporter Jennifer Sandmann can be reached at 733-4931, Ext. 241, or by email at jsandmann@magicvalley.com

Missing facts: Fiery debate in Hagerman lacks details

By Brandon Flatau
Times-News writer

HAGERMAN – The most riveting story in town is the one that nobody's telling.

The jobs of all five School Board members will be on the line Tuesday, mainly because of the unexplained firing of Hagerman High School Principal Wayne Ilis. And from the board members' side of the issue, the firing will remain unexplained.

"Their lips are absolutely sealed," said John Hohnhorst,

lawyer for the school district.

"The guy with the key to the lock is Ilis, but as long as he keeps the key in his pocket the board isn't at liberty to talk about it."

Because personnel issues are

restricted by law, the School Board can't discuss their reasons for removing Ilis unless Ilis says they can, Hohnhorst said.

"Anytime there's a personnel

matter, you have to be extremely careful not to expose yourself to a lawsuit," said Cumer Green, a

About the election

A recall election of the School Board will be held from 8 a.m. to 8 p.m. Tuesday inside the elementary school multipurpose room. Residents in each zone may vote for their zone's seat.

Absentee voters can vote at the

Boise lawyer for the Idaho School Boards' Association who has represented the Hagerman School District.

The recall started after the board voted unanimously on May 25 to replace Ilis after 12 years as principal and 34 years with the district. Ilis is scheduled to begin his new school year as a vocational agriculture teacher.

About 80 Ilis supporters filed petitions to remove the board, and the resulting debate has inflamed the community.

Though fiery, the debate lacks key details. Hohnhorst said he sent two letters to Ilis' lawyer, Kenneth Mallea of Boise, asking for Ilis' consent to allow the School Board to talk about their

Hagerman School District office at 324 North Second Ave.

For a board member to be recalled, the majority of voters must approve of the recall, and at least 10 percent of the people who voted for the School Board member must vote for the recall, according

to John Hohnhorst, the district's lawyer.

If all board members were recalled, Hagerman County Commissioners would appoint their replacements.

Hohnhorst said, if one or two members are recalled, then the remaining members appoint their replacements.

Ilis' lawyer has no intention of waiving his privacy rights.

"From a legal aspect, if I waived my confidentiality rights, I would have no legal recourse against the school district or School Board," Ilis said. "They could say anything they want."

Ilis has challenged voters to listen to an audiotape of the closed executive session in which the

board confronted him about his performance.

Ilis said that anyone interested in hearing the tape can call him or any recall supporter.

The tape contains a series of board members' questions and Ilis' answers about issues such as leadership and discipline.

Board members told Ilis that he wasn't able to control staff.

"Friendliness allows laziness in a staff," a board member said.

For example, senior students in a government class got a final with 10 questions and were given an answer sheet, a member said. Also, custodial staff had been driving district vehicles on

breaks.

In particular, the board told

Ilis that he couldn't control his coaching staff.

Other items included deferring responsibility to the superintendent and staff, not following policy and breaking confidentiality.

Ilis told the board he only decided decisions he was told to delegate, and had documentation proving he addressed staff and coach discipline.

"People can listen to the tape and form their own opinion," Ilis said.

But Hohnhorst said Ilis' tape is an incomplete record of the meeting. Ilis and Mallea voluntarily left the meeting before the board began deliberating. The tape is silent about the board's reasons for ousting Ilis, Hohnhorst said.

The board took at least two hours of deliberations, and considered all evidence, Hohnhorst said.

"They said that all they had to talk about, and told us we're invited to stay or be excused."

Please see RECALL, Page B6

OBITUARIES

For obituary rates and information, call 733-0931, Ext. 278, between 2 p.m. and 5 p.m. Monday through Saturday. Deadline is 4:30 p.m. for next-day publication. Death notices are a free service and can be placed until 5 p.m. every day.

TWIN FALLS

8. Jean Hite

S. Jean Hite, 86, of Twin Falls, passed away at Sunbridge Care Center in Twin Falls, Idaho.

Born in Ontario, Canada, the daughter of Albert and Hazel Victoria Mullen Cameron, on September 19, 1913, Jean grew up in Ontario, Canada and worked for Magic Valley Regional Medical Center for 16 years. After she retired, she did in-home nursing care in the private sector for many years. She was a member of the Retired Nurses Association. She met and married her husband, Riley Hite, in Twin Falls. She resided in Twin Falls for 25 years, spending her time shopping, reading, knitting, spending time with her family and reading her Bible.

Jean is survived by her son, Harold Porter (Karin) of Jerome; brother, Art (Martha) Tattersol of Eden, ID; sister-in-law, Doris Cameron of Eden, ID; sisters, Rosa G. Krenzberg of Twin Falls, ID; Alice (John) of Oroville, California; Hazel (Harold) Rutledge of Guelph, Canada; and three grandchildren, John, Barbara and William Porter.

Funeral services for Jean will be held Wednesday, August 16, 2000 at 10 a.m. at the Park's Magic Valley Funeral Home, 2551 Kimberly Road, Twin Falls. Visitation will be held Tuesday, August 15, 2000, from 4-8 p.m. at the funeral home. A reception for family and friends of Jean will be held following services at the First Church of the Nazarene, 1231 Washington St. N in Twin Falls. Arrangements and services are under the direction of the Park's Magic Valley Funeral Home of Twin Falls.

Sophie Susan Bury Bernt

Sophie was born on May 10, 1913, in Arco, Idaho, the daughter of Hodwig Kohut and Jacob Bury, the third child of a family of four brothers and sisters. Growing up, Sophie lived in five western states before her family moved to Idaho where she attended school and where, in 1933, she married John Bern. They lived happily in Hammett as one of the oldest settled families for all but the last 55 years of marriage. Sophie enjoyed many lifelong friendships and corresponded regularly with a lengthy list of family members and grade school friends up until her death.

Her parents, her beloved husband, John, at whose side she will be buried in Glens Ferry, two sisters, two brothers, six nieces and nephews preceded her in death. Sophie is survived by her only child, her daughter Mary, one brother, Carl, his wife Ann, and their family.

A Vigil Service and the Mass of the Resurrection will be celebrated by Father Ernest Anderson in Twin Falls at Our Lady of Guadalupe Catholic Services are under the direction of Reynolds Funeral Chapel in Twin Falls.

BUHL

Lebert J. Schmidt

Lebert J. Schmidt, 88, of Buhl, died Friday, August 11, 2000, at the River Living Center.

He was born Sept. 22, 1911, at Axell, Kansas, to John and Mary McQuail Schmidt. He grew up on the family farm and attended the neighborhood grade school. As a young man, he worked at various jobs, including Idaho Falls, before moving to himself in Buhl. During WWII, he was employed as a welder in the shipyards in California. After returning to Buhl, he operated a welding and automobile repair shop for a few years. He moved to Arco and worked at INEEL as a welder and pipe fitter. He was a member of the Iboe Plumber and Pipe Fitter's Union. After returning to Buhl, he purchased an acreage northeast of Buhl and did blasting and backhoe work before retiring.

He is survived by his brothers, Lawrence of Harlan, Indiana, and Paul of Buhl; a sister, Alice of Axell, Kansas; and many nieces and nephews. He was preceded in death by three brothers and three sisters.

A. Roy Schmidt will be buried on Sunday, Aug. 13, 2000, at 7 p.m. at the Immaculate Conception Church in Buhl with the funeral Mass at 10 a.m. Monday, Aug. 14, at the church. Friends may call at the Farmer Funeral Chapel in Buhl on Sunday from 4-6 p.m. Burial will be at the West End Cemetery.

BURLEY

JOE E. MARTINEZ

Joe E. Martinez, 71, a longtime resident of Jerome, died Friday, August 11, 2000, at Magic Valley Regional Medical Center in Twin Falls.

He was born August 24, 1928, the son of Neriio J. and Teresina Vigil Martinez at San Cristobal, New Mexico. Joe was a veteran of World War II, serving in the Army.

He is survived by six children, Darlene Hayes of Jerome, Beverly Bartlett of Nampa, Sharon (Ron) of Wendell; Jim (Kathleen) Sodillo of Chula Vista, Calif.; Tony (Diane) Martinez of Wendell and Delbert (Jennifer) Martinez of Las Vegas, Nev.; seven sisters; two brothers; seventeen grandchildren; and six great-grandchildren. Joe was preceded in death by his wife, Everta, in 1979.

Services will be conducted at 10 a.m. Tuesday, August 15, 2000, at St. Jerome's Catholic Church with Father Ron Wekerlo officiating. Friends may call Monday evening from 6 p.m. until 8 p.m. at the Howe-Robertson Funeral Chapel in Jerome.

MOUNTAIN HOME



Candace Smith

On Tuesday, August 8, 2000, our beloved wife, mother, and grandmother, Candace Smith, passed from the bonds of her physical body into eternal rest.

Services will be held at the Sun's Funeral Home, McMurry Chapel, in Mountain Home, on Monday, August 14, 2000, at 10 a.m. Burial will follow at Mountain View Cemetery.

She was born October 19, 1917, to William S. and Elizabeth Schup, in Terre Haute, Indiana. She spent her early years in Terre Haute and Fort Wayne. In 1945, she moved to Hagerman, Idaho, with her mother. It was there she met the love of her life, Gene (Eileen) Smith, they married on Sept. 24, 1946, and then lived in Hagerman and Gooding, before moving to Mountain Home in 1950, where they have remained. They purchased an acre of sagebrush-covered ground, where together they built their home and raised a family of four children, two sons and two daughters. When we moved to Mountain Home, she was a homemaker, who took great pride in all she did. She raised a garden and put hundreds of quarts of canned goods on the shelf to provide for her family. Her hands were constantly busy, cooking, cleaning, and sewing the garments her children wore. She sewed new school clothes, and passed those seamstress and homemaking skills to her daughters. She continued using those skills in her later years to provide clothing for the children at the Shriners' Children's Hospital at Salt Lake City, Utah. She was an accomplished needle-worker, specializing in embroidery and counted cross-stitch. She insisted on perfection, at times removing hours worth of work to get the pattern just right. She was active in various community groups, American Legion Auxiliary, Daughters of the Nile, Princess Club, and the El Korah Lin Lizee's Wives Club.

She served as an inspiration to everyone that knew and loved her, as she battled with lupus. She faced every day and every challenge with conviction and faith. She persevered where most would have simply given up. She is survived by her loving husband, her pillar of strength, Gene E. Smith; her son, Jim, and wife Terri of Idaho Falls; and daughters, Terri and husband Gene Edwards of Mountain Home, and Christine and husband Rejean Allard of Sherwood Park, Alberta, Canada. Her surviving grandchildren include Jennifer and Levi Smith, and Sarah and Edwards, and Alicia (Nikki) Calvert. She was preceded in death by her parents, her only brother, and special grandson, Clinton Nicholas.

The family wishes to thank everyone for their compassionate care, both long-term and most recent; and those who provided love, support, and comfort during these last difficult times. In lieu of flowers, the family suggests contributions to the Shriners' Children's Hospital, Fairview Avenue and Virginia Street, Salt Lake City, UT 84103, or a favorite charity. Gratitude is also extended to those who either attended her service, provided food for our family, extended a kindness to someone in need, or simply had a quiet moment of reflection, acknowledging the blessing of knowing and loving her.

"I Am Not There" Do not stand at my grave and weep.

I am not there, I do not sleep
I am in a thousand winds that blow,
I am the soft falling snow,
I am the gentle powdery rain,
I am the birds that sing in the grain,
I am the morning hush,
I am in the graceful rush,
O birds in circling flight,
I am the star shine of the night,
I am in the flowers that bloom,
I am in a quiet room,
I am the birds that sing,
I am in every lovely thing,
Do not stand at my grave and cry,
I am not there, I did not die.

OAKLEY



George Becker

George Becker, 67-year-old Oakley resident, died Friday, August 11, 2000, at his home in Oakley.

He was born May 6, 1933, in Castelford, the son of Adolph Herber and Mary Glaser Becker. He attended school in Castelford, Clevedon, and Weston-super-Mare. He served in the U.S. Navy in 1952 where he toured Alaska, Korea, and Japan. George married Eileen Adams on September 22, 1956, in Oakley. Their marriage was later solemnized in the Idaho Falls LDS Temple. He had served as the secretary to the High Priest Group, was the ward representative to the temple, and was a home teacher. He had worked in the construction of the Palisades Dam, Strike Dam, and Bownlee Dam. He had also worked at the INEEL in Arco. George farmed with Howard Adams and Sons Inc. from 1958 until 1992. He then farmed with his son from 1992 until his retirement. His hobbies included mowing lawns, keeping barrow pits clean, and keeping the weeds down. He was the best husband, father, and grandfather and will be missed by all his family and friends.

Survivors include his wife, Eileen of Oakley; two daughters, Janet (Norman) Hart of Pocatello and Carol (Bruce) of Burley; two sons, Allen (Jane) Becker and Bruce Becker, all of Burley; a sister, Hilda Rummel of Twin Falls; three brothers, Fred (LaPheta) Becker of Meridian, Larry (Aileen) Becker of Wendover, Nevada, and Jack (Beckie) Becker of Twin Falls; five grandchildren; and three great-grandchildren. He was preceded in death by a sister, Helen Becker and his parents.

Funeral services will be held at 11 a.m. Tuesday, August 15, 2000, at the Oakley LDS Stake Center, with Bishop Denny Davis officiating. Burial will follow in the Marion Cemetery near Oakley. Friends may call at the Oakley Stake Center, 220 Main Street in Burley, on Monday from 6-8 p.m. and at the church from 10 to 10:45 a.m. prior to the funeral on Tuesday. The family suggests memorials be given to the American Cancer Society.

death notices, services and another obituary.

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WEST**Environmentalists, ranchers join forces for cattle-free area**

REDMOND, Ore. (AP) - Ranchers and environmentalists are putting aside the 20-year battle over grazing in the West to support support creation of the nation's first cattle-free wilderness.

"This is the future of the Oregon high desert, which is why it's so important," said Bill Marlett of the Oregon Natural Desert Association.

But Sen. Ron Wyden of Oregon called effort to win approval of protection for the Steens Mountain area a race against the clock. The key to passage before Congress adjourns - rated at 50-50 - is finalizing land exchanges involving five ranches with private holdings high on the southeastern Oregon mountain.

The trades for lower-elevation parcels of public land must be considered fair by everyone,

Wyden said.

He said that President Clinton will declare Steens Mountain one of a new string of national monuments. Oregon Congressman Greg Walden proposed creating the 143,000-acre Steens Mountain Wilderness and the 500,000-acre Steens Mountain Cooperative Management and Protection Area.

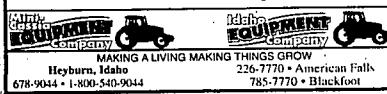
Wyden, Wyden and others have been out, trying to build support for the bill.

Wyden emphasized that a national monument would not preclude cattle grazing nor prevent private landowners from someday selling their 250 parcels for resort development. His bill will:

"We can do more for the environment and more for the ranchers," Wyden said.



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Adults \$2.50
HYPNOTIST - JACK HART
 2:00 PM - 4:00 PM - 6:00 PM

P.R.C.A. RODEO - FAMILY NIGHT

Grandstand Reserved
 2 Adults, 3 Kids \$18

WILD COW RIDE

Local Entries - \$30
HORSE RACING 1 PM
 Adults \$2.50

Saturday - August 19

BROWN AMUSEMENTS CARNIVAL
FAT STOCK SALE 9 AM

Adults \$2.50
HYPNOTIST - JACK HART
 2:00 PM - 4:00 PM - 6:00 PM

P.R.C.A. RODEO - FAMILY NIGHT

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Lawmakers wonder if discussions will produce privacy bill

BOISE (AP) — A legislative panel created to study commercial transfers of personal information admits it may only be able to define privacy, rather than create laws to manage it.

"This issue is highly polarizing," House Judiciary and Rules Committee Chairwoman Celia

Gould of Buell said Friday after a meeting of the Transfers of Personal Information Interim Committee. "There is a big lobby. I don't know how to say it any gentler — to quite frankly 'not do anything.'

Panel co-chairman Coeur d'Alene Sen. Jack Riggs agreed

the committee's biggest accomplishment may be to better define Idaho's privacy issues.

"Clearly, if there are misuses, that's where our focus should be," Riggs said.

After the House killed privacy legislation authored by Attorney General Al Lance this year,

the Legislature created the panel.

It is studying whether financial institutions should be able to sell information about customers, or if medical providers, insurance companies and credit-card companies can sell lists of data about their customers.

OBITUARY

WENDELL



Erin N. Holloway

Erin Nicole Holloway, beloved daughter, sister, granddaughter, niece, cousin, and friend, died Thursday, August 10, 2000, of injuries sustained in an automobile accident. She was a 17-year-old senior at Wendell High School.

Born December 14, 1982, at Magic Valley Memorial Hospital, Erin was the daughter of Minnie Bates Holloway (Wendell), Bill and

Leslie Holloway (Twin Falls), and "almost dad" Glenn Schulte. She was a devoted daughter and friend to her family with her mother in Wendell. In the summer months, Erin lived with her father and step-mother in Twin Falls and spent time camping with her family in the Smoky Mountains. She loved spending time at the mall and shared many happy hours shopping with her mother.

The most important part of Erin's life was her family. She is woven into the hearts of her brothers, Travis Holloway (Twin Falls) and Adam Holloway (Gooding), and her stepbrothers, Sayd Moltos (Buena) and Skylar Iverson (Buena). She kept in the prayers of her grandparents, Bob and Barbara Holloway (Filer), Francis and Roberta Ashcraft (Twin Falls), and her aunts and uncles, Colleen Lamp (Twin Falls). Her smile is remembered fondly by her aunts and uncles, John and Judy Holloway (Filer), Scott and Ann Bybee (Jerome), John and Victoria Berglund (Phoenix), Bob and Carole Perry (Twin Falls), Dave and Dobra Dietrich (Leavenworth, Kansas), Tom Lamp (Twin Falls), Linda Lamp (Twin Falls), Linda Lamp (Twin Falls), Lora Landon (Twin Falls), Bud Stradley (Boise) and Bob Clawson (Twin Falls). Her

daughter is celebrated by her cousins, Uriah, Elijah, Cale, Lyle and Shana Bybee (Jerome), Makon and Jax Berglund (Phoenix), Darren and Stephanie Moore (Twin Falls), Nick Bates (Twin Falls), Thomas Smith (Twin Falls), Jonathan and Tina Edgar (Twin Falls), Sarah Bates (Twin Falls), Caley Caswell (Twin Falls), David Rockwell (Twin Falls), Toby, Cody and Woody Dry (Jerome), Britney Daniello and Shea Lamp (Twin Falls), and Melissa and Chris Dalton (Salt Lake City).

Erin was active in high school activities, which included music, dance, theatre, cheerleading, and especially soccer. She worked at McDonald's, in addition to working at the Lamp's in Twin Falls. She will be missed by her many friends, especially Whitney Holman (Wendell), Liz Gabriel (Gooding), and Jessica Sites (Wendell), as well as her soc-

cer teammates. She was known for her smile, especially in photos.

The family will receive friends at Parko's Magic Valley Funeral Home, 2551 Kimberly Road, Twin Falls, on Monday, August 14, 2000, from 4-8 p.m. Funeral services will be held Tuesday, August 15, 2000, at 10 a.m. at the Twin Falls Reform Church, 1631 Grandview Drive (Twin Falls). In lieu of flowers, the family requests that donations be made in memory of Erin Holloway to Wendell High School, c/o Girl's Soccer Program.

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Perfect Score 4:15-5:30-6:45-8:00-9:15
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Home Men 10:00-11:15-12:30-1:30-2:30-3:30-4:30-5:30-6:30-7:30-8:30-9:30

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SPORTS

Jim Edmonds' family finds his place in baseball. C-4

Sports editor: Jeff Rosen, 733-0931, Ext. 229 (Hours: 2-11 p.m.)

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Section C

The Times-News

Sunday, August 13, 2000

MORNING LINE

SPORTSQUOTE

Terrible drive, terrible second shot, terrible third shot, and three terrible puts. Other than that, it was a great hole, thank you very much.

99

Tiger Woods, after his double-bogey on No. 15 Saturday at the Buick Open

TRIVIA

QUESTION:

What NHL goalie holds the record of 502 consecutive complete games?

...answer below

TODAY'S SCHEDULE

Golf

Coors Club Championship, at Twin Falls Muni

Ronald McDonald House tournament, at Jackpot, Nev.

Legion baseball

Buhl at Northwest Regional A Tournament, in Lewiston

IN BRIEF

Kleinkopf, Undhjem grab early leads

TWIN FALLS - Brett Kleinkopf and Virginia Undhjem jumped out to early leads on Saturday in the first round of the Coors Club Championship at Twin Falls Municipal Golf Course.

Kleinkopf shot a 66 in the championship flight to lead Fileer's Nathan Stinson by three strokes, with Gary Jenkins and Cory Nunnelley tied at 71 behind them. Undhjem, who fired an opening 74, holds a two-stroke lead over second-place golfer Jennifer Hedberg.

In the lower men's flights, Greg Lanting's 70 is tops in the first flight heading into today's final round. Scott Jones opened with a 71. Andy Venn had a 72 and Todd Jones a 73. In the men's second flight, Rex Silcox and David Wall tied the lead with matching 75s. Penny Cash opened up a 13-stroke cushion with a first-day 88 in the ladies' second flight.

Hitchcock, Johnson lead couples golf

TWIN FALLS - Bob Hitchcock and Jeanette Johnson teamed for a first-day 51-56 Saturday to grab the lead at the Idaho Couples Golf Association Chapman at Candleridge Golf Course.

Reed and Sherron Dayton followed with a 52-1, and Gary and Kim Craighead shot a 52-8. Dave and Muriel Pettit of Burley took the first flight lead after one round with a net 49-1, while ICGA president Donald Looch and his wife Mae were just 4 back with a 49-5. Next were Ken Lattimore and Jeanne Alban with a 49-7.

Jim and Joyce Fleming carved out a first-day lead of their own with a 44-6 in the second flight, and Paul Miller, celebrating his 71st birthday, teamed with Jeanne Miller for a second-place 47-1. Third were Royce Kline and Jean Ferreira with a 47-2.

Play resumes at 9 a.m. today with a shotgun start, and open play will follow.

Compiled from staff and wire reports

TRIVIA ANSWER:

Glen Hall

Buhl stays alive in Lewiston with 10-9 win

By Jeff Rosen
Times-News sports editor

LEWISTON - The football helmets are glistening and the cross-country running shoes are calling, but the Buhl American Legion Baseball team is making good on its pledge to extend its summer sports season at least one more day.

Riding the resilient arm of ace Seth Mathews and 5-for-5 swing of Cody Chandler at the Northwest Regional Class A Tournament, the Tribe shook off Friday's first-round loss to Lakeside of Washington state with a 10-9 decision on Saturday over Lebanon, Ore.

The victory sets up a losers' bracket

Hanging tough

After losing its opener on Friday, the Buhl American Legion Baseball team dug in for a 10-9 comeback victory over Lebanon, Ore., on Saturday.

Other games: Lewis Clark topped Anchorage, Alaska, 12-0, and Bitterroot Valley, Mont., blanked Lakeside, 10-0.

What's next: The Tribe plays the loser of Saturday's late Marysville, Wash. Powell, Wyo., matchup today at 5:30. Mountain Time. A win ensures Buhl a final-four, trophy finish.

showdown pitting the Tribe against the loser of Saturday night's late contest

between Washington state champion Marysville and Powell, Wyo.

One more day, at the very least, of base ball for Buhl.

"We made it real interesting there at the end," said Buhl coach Lee Cline, whose team ground out an 8-3 lead, let it slip away and had to score twice atop the ninth to eke out the win. "Like I told the kids, if we were going to go down, we were going down guns blazing."

Mathews struck out 10 going the distance for Buhl (38-12), but his most critical work took place in the bottom of the ninth. He rung up the side there after handing Lebanon six runs - and what looked to be a damning 9-8 lead - in the eighth.

"Seth's been great for us," Cline said. "I wasn't going to take him out. We were going to dance with the one we brought us."

Lakeview pitcher Justin McElroy also went the distance, but the Tribe applied its typically steady pressure throughout the game. Buhl posted two runs in the first when TJ Cline reached base on an error with two away. Sean Van Elden was hit by a pitch and Chandler slapped his first hit of the day, a two-run double.

Buhl stretched its lead to 3 in the second on a Josh Prince walk, a Mathews single, a fielder's choice by Cory Hamilton and Sonny Thornborow's RBI single.

Chandler's solo home run in the third

Please see BUHL, Page C2

FIFTEEN AND FLYING

No record for Malchow; youth steals the show

The Associated Press

INDIANAPOLIS - With Tom Malchow leading the way, 15-year-old Michael Phelps became the youngest male swimmer in 68 years to earn a spot on the U.S. Olympic team Saturday night.

Malchow was on pace to break his own world record in the 200-meter butterfly before fading

U.S. swim trials badly in the final 50 meters. He still got on the Olympic team with a winning time of 1:56.57 seconds - 1.69 off the mark he set June 17 in Charlotte, N.C.

"I got my ticket to Sydney," Malchow said. "Now, the battle begins. If I didn't make the team, that might have been my career."

Closing fast, Phelps touched at 1:57.48 to earn the second Olympic berth. He becomes the youngest member of the men's team since 13-year-old Ralph Flanagan, who competed in the 1932 Los Angeles Games.

"Phelps is awesome," said Malchow, 23, of Ann Arbor, Mich. "I might have retired a little sooner with someone like that coming up. He didn't get caught up in the hype, which is a credit to him. He stuck to his game plan."

Phelps, a native of Baltimore who turned 15 on June 30, actually made the team with ease, cruising away from Jeem Somersatto (1:58.07).

"He doesn't know what it means to go to the Olympics and how's going to change his life," said Malchow, who won a silver medal in the 200-meter butterfly at the American team in 1996. "He's going to find out soon."

Cristina Teuscher of New York, who won gold in the Atlanta Games on a relay, dominated the women's 200 individual medley, reaching the finish in 2:13.36 to



Michael Phelps, of Baltimore, takes a breath as he swims in the finals of the men's 200-meter butterfly at the U.S. Olympic Swimming Trials in Indianapolis Saturday. Phelps finished in second with a time of 1:57.48, becoming the youngest male swimmer to make the Olympics in 68 years.

beat runner-up Gabrielle Rose (2:14.95) by nearly two seconds.

Rose made her second straight Olympic team - with two different countries. She represented Brazil in 1996 but now lives in Memphis, Tenn.

Lindsay Benko of Los Angeles captured the night's other final, the women's 200 freeestyle. She swam 2:00.45 to edge Rada Owen of Chesterfield, Va., who claimed the second spot at 2:00.54 over a fading Sammamish Arsenault of Peabody, Mass.

"It wasn't my best time, but I got my hand on the wall first," the 23-year-old Benko said. "I wish everybody could feel what I'm feeling now. I've been swimming for 17 years and I couldn't imagine what my life would be like without it."

Arsenault, who had the fastest time Friday in both the preliminaries and semifinals, had her slowest time (2:00.79) of those three races. She will still go to Sydney for the relay.

Malchow's trip to the Olympics

seemed a formality; the sellout crowd at the Indiana University Natatorium wanted a world record.

Malchow was nearly a half-second under the pace as he made the final turn, but he couldn't sustain it.

"Everybody was expecting to see a world record. I was trying to provide one, but I got a little too caught up in it," he said. "At times, it's a lot hanging on my head. I put myself in position where a lot was expected of me."

Malchow played four years with Green Bay, two with the Eagles and one with the San Francisco 49ers before joining the Browns last season.

"It hurts anytime you lose a guy with nine years experience," coach Eric Mangini said.

The Browns also have rookie Garrison Wynn on their roster.

Detmer has completed 454 of 795 career passes for 5,445 yards with 31 touchdowns during his career.

Former BYU star Detmer goes down

Cleveland will miss QB's leadership

The Associated Press

CHICAGO - Cleveland Browns quarterback Ty Detmer, a former Brigham Young University star, was lost for the season Saturday night when he ruptured his right Achilles' tendon while scrambling to avoid a sack.

Detmer, 32, a Heisman Trophy winner and Brigham Young was entering his ninth season and had played well against Philadelphia in the pre-season opener. He was hurt on the third scrimmage play of the second half against Chicago.

"We've been chewed up pretty good. We'll look at the emergency list of quarterbacks," Browns coach Chris Palmer said.

"Ty is a true professional. It's not like someone in the offensive line broke down. It looked like he was just trying to run and change direction. ... We'll miss him, his leadership."

Detmer played four years with Green Bay, two with the Eagles and one with the San Francisco 49ers before joining the Browns last season.

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The Browns also have rookie Garrison Wynn on their roster.

Detmer has completed 454 of 795 career passes for 5,445 yards with 31 touchdowns during his career.

Liberty make some noise in Mystics' house

The Associated Press

WASHINGTON - In the noisiest arena in the WNBA, against a team making its playoff debut, the New York Liberty got off to a perfect start.

The Liberty made their first five shots to take a 12-2 lead, quieting the crowd and rattling the Washington Mystics. New York then held off a late rally to beat the post-season newcomers 72-63 Saturday night in Game 1 of the Eastern Conference playoffs.

"The start killed us," Washington interim coach Darrell Walker said. "They lacked intensity. To get down 15, 16 points, we spent all our energy to get back into the basketball game."

Nicole Johnson and Tari Phillips scored 20 points apiece for the top-seeded Liberty, who will be home for Game 2 on Monday night. Game 3, if necessary, will also be in New York, where the Liberty have won 10 in a row.

A deafening crowd of 16,331, including part-owner Michael Jordan, welcomed the Mystics on the floor, but the Liberty dominated early, overcoming the full-court press to lead by as many as

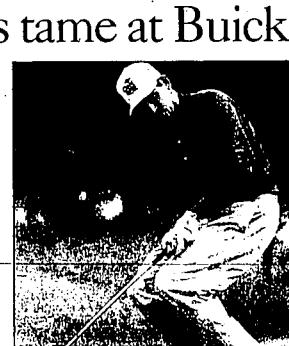


Houston guard Cynthia Cooper, right, goes up for the shot over Sacramento center Yolanda Griffith during Game 1 of their Western Conference WNBA playoff series

18 in the first half, and by 40-28 in the second.

"It helped us tremendously to get into the box early," New York coach Richie Adubato said. "With this club, there is no lead that is safe, because Darrell will have to

Please see WNBA, Page C2



Chris Perry reacts after missing a shot on the 15th hole during the third round of the Buick Open Saturday. Perry saved par on the hole and went on to birdie 16 and take the sole lead of the tournament with a 15-under-par 201.

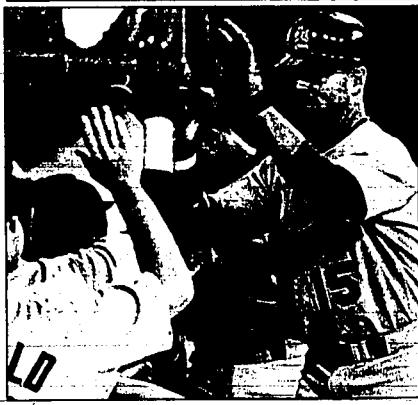
leader Woody Austin. A three-putt first green set the tone for Woods. Mickelson, meanwhile, birdied the first four holes.

That got the crowd into it. "He had such a great start," said Ed LaCross, a Dow Chemical Co. worker from Midland who followed the pair. "That's why I started cheering for Mickelson. You could almost feel that energy."

The thousands of spectators following them saw both long hitters pull out their drivers repeatedly, often booming drives in excess of 330 yards. At the 335-

Please see GOLF, Page C2

SPORTS



The Cardinals' Jim Edmonds (15) celebrates with teammates after hitting a three-run home run in Minneapolis, July 17. In his hometown of Anaheim, Edmonds was known as a showboat outfielder who poisoned the clubhouse. In St. Louis, he has become one of the most popular players and has helped put the Cardinals in first place in the National League Central Division.

White Sox douse Devil Rays in 10 innings

ST. PETERSBURG, Fla. (AP) — Carlos Lee homered and drove in the go-ahead run with a 10th-inning sacrifice fly as the Chicago White Sox beat the Tampa Bay Devil Rays 5-4 Saturday.

Magglio Ordonez, who went 4-for-4 with two RBIs, opened the 10th with a single off Roberto Hernandez (3-4), took second on Mike DiFelice's passed ball, advanced on a bunt and scored on Lee's fly to left.

Indians 5, Mariners 4

SEATTLE — Bartolo Colon (11-8) struck out eight in seven innings, allowing just four hits as Cleveland rallied from a 2-0 deficit to win for the eighth time in 10 games.

Kenny Lofton put the Indians ahead 3-2 in the fifth against John Halama when he circled the bases on his double — center fielder Mike Cameron kicked it and shortstop Alex Rodriguez threw wildly to third for a double error.

Athletics 9, Tigers 5

OAKLAND, Calif. — Jason Giambi hit his 30th home run and Ben Grieve added a three-run



Chicago's Magglio Ordonez (30) steals second base as Tampa Bay's Miguel Cairo tries for the tag in the tenth inning Saturday. Ordonez later scored the go-ahead run in the White Sox' 5-4 win.

homer as Oakland stopped a six-game losing streak.

Tim Hudson (13-4) took a one-hitter into the seventh; then

was chased and wound up allowing four runs and five hits in six-plus innings.

Benny's boner nearly costs Mets the game

NEW YORK — Benny Agbayani's gaffe cost the New York Mets just a run, not the game.

Agbayani allowed a run to score when he handed the ball to a 7-year-old fan in the stands when there were only two outs, but the Mets rallied off the San Francisco Giants 3-2 on Todd Zeile's two-run double in the seventh.

Down 1-0 in the fourth, the Giants loaded the bases with one out and Bobby Estalella hit a lazy fly to left field. Agbayani ran toward the line to make the catch.

With Jeff Kent tagging from third and scoring, Agbayani jogged toward the seats and handed the ball to Jake Burns, who broke into a big smile.

As soon as Agbayani gave the ball away, another fan appeared to shout that there were only two outs, but it was too late. Agbayani grabbed the ball back from the fan and threw it to the infield, but the runners were given two extra bases on the error.

Zeile doubled off Felix

National League

Rodriguez (4-2), Mike Hampton (12-7) improved to 9-0 lifetime against San Francisco.

Reds 3, Cubs 0

CHICAGO — Jason LaRue homered twice and Ken Griffey Jr. reached 100 RBIs for the fifth straight season, leading Scott Williamson and the Reds past the Cubs. Williamson (5-7) pitched seven shutout innings, striking out Sammy Sosa three times in a row.

Down 1-0 in the fourth, the

Giants loaded the bases with one

out and Bobby Estalella hit a lazy

fly to left field. Agbayani ran

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Zeile doubled off Felix

Edmonds loving life with the Cardinals

ST. LOUIS (AP) — Jim Edmonds left his bad-boy rap back in Anaheim.

When he was with the Angels, many thought he was a showboat outfielder who timed his spectacular catches for maximum effect, a malingerer and clubhouse poison. Even when he missed the second half of last season with a knee injury, the team's failures were his fault.

"I was being blamed for having the manager fired — and I wasn't even at the stadium for three months," he said.

In St. Louis, he's the people's choice, the man who's replacing the missing offense of injured Mark McGwire. He's pictured in a national publication with the city's two MVPs, Kurt Warner of the Rams and Chris Pronger of the Blues.

The Cardinals' Jim Edmonds (15) celebrates with teammates after hitting a three-run home run in Minneapolis, July 17. In his hometown of Anaheim, Edmonds was known as a showboat outfielder who poisoned the clubhouse. In St. Louis, he has become one of the most popular players and has helped put the Cardinals in first place in the National League Central Division.

Edmonds could be an MVP, too.

"Things," he said, "are very different here."

McGwire warned Edmonds during spring training:

"There's no other place to play

Major League notebook

in the country," McGwire said then. "You'll see how these fans appreciate baseball players."

St. Louis, eager to prevent Edmonds from becoming a free agent, agreed in May to a \$57 million, six-year contract extension, the longest deal Cardinals' history.

He's already bought a home in St. Louis County. Joining the Cardinals has improved his stature — helped by big numbers: a .317 average, 32 homers and 80 RBIs.

To him, it's more about timing — zones.

"We're not playing at midnight on the East Coast," he said. "We had people tell me they've never seen Anaheim play a baseball game, and their scores are never in the paper the next day, and they're on 'SportsCenter' when I'm in bed."

"I think you get a little more exposure here, especially with Mark here and what he's done and what the city has done."

Heading into the weekend, Edmonds led the major leagues with 104 runs and needed just one more homer to match his career best, set in 1995. On Thursday, his two-out double in the ninth inning gave St. Louis a 5-4 win over Colorado.

"He's a big-time candidate for MVP," Cardinals batting coach Mike Easter said. "Take him off our club list, see where we'd be."

Life after Wrigley

Frank Castillo has come a long way since he won a job as Chicago's fifth starter in spring training. He has won eight games in a row and his 3.91 earned-runs average is in the league's top 10.

Royals manager Tony Muser complimented Castillo after his latest victory. "He's probably their best pitcher right now," he said; overlooking 17-game winner David Wells.

Castillo, 31, has been stunned by his success. "Kind of blows me away," he said. "I certainly never won eight in a row before. Just enjoying the ride."

Whispers

No pitcher has won the AL Rookie of the Year Award since Gregg Olson in 1989, but Minnesota's Mark Redman could change that. The lefty started the year in the bullpen but has won 10 games, including four of his last five starts. ... Don't be surprised if the White Sox or another contender gives Ken Hill, released by Anaheim, a chance. He worked through the fifth in four of five starts after the All-Star break. ... Mike Mussina turned down five years, \$60 million from Baltimore and is believed to be looking for at least six years, \$84 million. The White Sox have a great relationship with his agent, Ann Tellem, but it's hard to see how they could add a \$14 million salary given the existing costs to keep the team together. ... Cal Ripken Jr. hopes to be back Aug. 21, and his health down the stretch could determine whether he retires next year.

SPORTS IN BRIEF

Holyfield fights to a unanimous decision

LAS VEGAS — Evander Holyfield, showing signs of age and ring wear, battled back in the late rounds Saturday to win a unanimous decision over John Ruiz and become the first boxer in history to win portions of the heavyweight title four times.

At the age of 37, Holyfield displayed only flashes of the fighter who once the likes of Mike Tyson and Riddick Bowe, going 12 rounds before winning the WBA title vacated by Lennox Lewis.

Fighting a boxer who had never been in a title fight before,

Holyfield won by only one point on two ringside scorecards and four points on a third. He fought best in the final round, when he battered a tiring Ruiz to seemingly pull the fight out.

Montana freestyle skier soars Down Under

MT. BULLER, Australia — World and Olympic aerials champion Eric Bergquist of the United States edged compatriot Jerry Grossi in the opening round Saturday of the 2000-2001 Freestyle World Cup at Mt. Buller.

Bergquist, a native of Missoula, Mont., scored 250.3 events to clinch the first round in Australia's Victorian Alps. Grossi placed second on 248 points, with Canadian Steven Omschil placing third on 226 points.

No Niners-Falcons: Rams-Titans hit MNF

NASHVILLE, Tenn. — The Vince Lombardi trophy won't be on the line, the starters won't play more than a half and the game doesn't even count. People likely will be more interested in how Dennis Miller performs in the ABC booth.

Still, Monday night's Super Bowl rematch with the St. Louis Rams visiting the Tennessee Titans has its own magic. The Titans' last Monday night game was in 1994. The drought is even longer for the Rams (1-0). They were playing in Anaheim in 1991 when they lost a 33-10 game to San Francisco during a 3-13 season.

Kats top SaberCats, march to ArenaBowl

SAN JOSE, Calif. — The Nashville Kats don't seem to have too much trouble winning on the road. That bodes well for them next week in the ArenaBowl.

The sixth-seeded Kats upset the top-seeded San Jose SaberCats 51-42 on Saturday to advance to the championship game. Their opponent will be decided today when the fifth-seeded Arizona Rattlers and the second-seeded Orlando Predators play.

Memorial to Stewart pleases his mother

SPRINGFIELD, Mo. — A statue of the late golf star Payne Stewart was dedicated Saturday in his hometown, with Stewart's mother pronouncing the bronze memorial "perfect."

Bee Payne-Stewart said she was pleased with "the expression on his face, and the fact that it's so huge, because he was a huge person." Lora Thomas, the late golfer's sister, spread some of his ashes around the statue's base.

'Jordan of Rodeo' makes Hall of Fame

DENVER — Ty Murray, considered the Michael Jordan of rodeo, was inducted Saturday into the Pro Rodeo Hall of Fame.

The 30-year-old seven-time World Champion All-around cowboy was surprised to get the honor since his rodeo days are far from over. "I think it's neat because I'll get to enjoy that for the rest of my life," said Murray, who flew from a bull riding competition in Oklahoma City to attend the ceremony in Colorado Springs.

Wilt's ball returns to the auction block

PHILADELPHIA — The ball that Wilt Chamberlain might have used to score his NBA-record 100 points is back on the auction block.

In May, the ball's sale was called off because of questions about its authenticity. The disputed ball will be back at Leland's auction house in New York Sept. 21 and 22 with a notarized affidavit from

over. "I think it's neat because I'll get to enjoy that for the rest of my life," said Murray, who flew from a bull riding competition in

Oklahoma City to attend the ceremony in Colorado Springs.

Robinson works out for Carolina Panthers

SPARTANBURG, S.C. — Safety Eugene Robinson, a three-time Pro Bowler, worked out Saturday for the Carolina Panthers.

Robinson, 37, is a 15-year NFL veteran who has played for Atlanta, Seattle and Green Bay. He was the league's active leader in interceptions with 56 but was re-signed by the Panthers after last season and became a free agent.

Defensive tackle Mercer to miss season

BETHLEHEM, Pa. — Philadelphia Eagles defensive tackle Girard Mercer will miss the entire NFL season after tearing a tricep muscle in practice Saturday.

Mercur signed a two-year contract with the Eagles July 18 and had impressed coaches throughout training camp with his quickness. Mercer, Paul Gasman and Kelly Gregg were competing for a backup defensive tackle spot. In two pre-season games, Mercer had 10 tackles.

Welsh boxer retains title in WBO bout

WEMBLEY, England — Joe Calzaghe overwhelmed Omar Sheikha with a barrage of punches for a fifth-round TKO on Saturday to defend his WBO super-middleweight title for the sixth time.

Compiled from wire reports

Fleisher steps to the forefront at Senior

WINNIPEG, Manitoba (AP) — Bruce Fleisher made a 20-foot birdie putt from the fringe on the last hole Saturday for a share of the lead in the AT&T Canada Senior Open.

Fleisher, the Senior PGA Tour's top money winner this season with just over \$1.8 million, is tied with Tom Jenkins at 10-under 206 through 54 holes at St. Charles Golf and Country Club.

"I surprised the heck out of me when I went in," said Fleisher, referring to the long putt on the par-5 18th that capped off a round of 4-under 68. "I got it rolling pretty good. I just glad it hit the center of the hole."

On Friday, Fleisher had a disastrous final hole, stumbling in with a double-bogey. So instead of being tied with the leaders, he

Golf

started the third round two shots back at 6 under.

Fleisher, seeking his fifth victory of the year, felt fortunate to be in front.

"I'm not that comfortable with this golf course, especially when it's this windy," Fleisher said. "I think my experience and a bit of patience helped me through it."

Jenkins, the second-round leader at 8 under, shot a 70.

Two share du Maurier Classic lead

AYLMER, Quebec — Canada's Lorie Kane shot a 1-under-par 71 to pull into a tie with Swedish

star Annika Sorenstam after the third round of the du Maurier Classic.

Lane, who won the Michelob Light Classic last week for her first LPGA title, matched Sorenstam at 6 under 210 on the Royal Ottawa course. Sorenstam shot a 71.

Meg Mallon (72) and Diana D'Alessio (73) were tied for 213, and Juli Inkster (74) and Trish Johnson (70) followed at 214.

It's Orr over Monty at British Masters

WOBURN, England — Scotland's Gary Orr shot a 4-under-par 68 to take a two-stroke lead over countryman Colin Montgomerie after the third

round of the British Masters.

Orr, coming off a course-record 62 Friday, had a 15-under 197 total on the Woburn Golf and Country Club's Duke's course. Montgomerie shot a 66.

Newton captures Women's Amateur

PORTLAND, Ore. — Marcie Newton won the 100th U.S. Women's Amateur, beating Laura Myerscough 8 and 7 in the 36-hole final at Waverley Country Club.

Newton, 22, of High Point, N.C., is a recent University of North Carolina graduate who won the 1995 U.S. Girls' title. Myerscough, 20, of Charleston, Ill., will be a junior at Arizona this fall.

Labonte earns rainy Watkins Glen pole

WATKINS GLEN, N.Y. (AP) — Bobby Labonte was hoping to get some help in his attempt to win for the first time on a road course.

He got far more than he could have expected Saturday, awarding the pole after qualifying was rained out for the second time in 24 hours at Watkins Glen International.

It was a case of being in front — in the Winston Cup standings, that is — that put Labonte in.

Nearly as fortunate was series champion Dale Jarrett, who starts the Global Crossing today alongside Labonte because of his second in points.

"I don't know if we could have won the pole or not," Labonte said. "At least we were better than we have been here."

For that, he can thank Joe Gibbs Racing teammate Tony Stewart, who tested earlier this month on the 2.45-mile road course. Labonte, whose best road-course finishes are a trio of fourths, got his second pole of the season and the 20th of his career.

Schumacher wins pole for Hungarian Grand Prix

BUDAPEST, Hungary — Michael Schumacher won the pole Saturday for the Hungarian Grand Prix, while his McLaren rivals displayed how impressive their fast Ferrari looked.

"I don't think time is too important here," David Coulthard said. "It's simply the nature of the track. It's bumpy. You can get stuck. That's why you have big margins."

But Schumacher, clinging to a two-point lead in the drivers' race, came out on a hot day and produced a best qualifying lap time of 1 minute, 17.514 seconds, on his first trip around the track. He missed that mark by only 0.002 seconds on a later spin.

The two McLarens weren't close. Coulthard was second, 0.372 seconds behind, and two-time world champion Mika Häkkinen was 0.408 back.

Auto racing

de Ferran uses crash to advantage at Miller Lite

LEXINGTON, Ohio — Gil de Ferran clinched the pole position for the CART Miller Lite 200 by crashing his car.

Late in Saturday's final qualifying session, de Ferran's Reynard-Honda slid across the mid-Ohio Sports Car Course at the apex of the first turn and its rear end struck a tire barrier. The car turned over, trapping de Ferran briefly, but course workers quickly got it upright and he emerged unharmed.

The accident brought an abrupt end to the session. No driver had improved on de Ferran's 124.334 mph lap that led Friday's qualifying, so that means the Brazilian will start first in today's race.

Tolms takes checkered flag at Federated 250 race

NASHVILLE, Tenn. — Randy Tolms ended a 73-race victory drought Saturday night, beating Dennis Setzer by 1.402 seconds in the NASCAR Craftsman Truck Series' Federated Auto Parts 250.

Tolms led the final 102 laps on the 0.596-mile Nashville Speedway USA after two-time champion series Jack Sprague's truck had an engine failure during a routine pit stop. Tolms averaged a race-record 83.577 mph in his Dodge in the series' final race at the Tennessee State Fairgrounds.

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Washington duo carries the Huskies' hopes

SEATTLE (AP) — If Marques Tuiasosopo and Paul Arnold are as good as the Washington Huskies think they are, the rest of the Pac-10 might be in trouble.

The Huskies believe the senior quarterback and the sophomore tailback are talented enough to get them back to the Rose Bowl for the first time since Don James' last season in Seattle in 1992.

"Marques is capable of the whole enchilada," second-year coach Rick Neuheisel said Friday. "He's capable of winning the Heisman Trophy. He's proven he's capable of great things."

And what is Arnold capable of doing?

"Paul's got great athletism," Neuheisel said at the Huskies' media day before the team left for Olympia to begin fall practice.

tices at The Evergreen State College. "I think the sky is the limit for him."

Despite the possible loss of starting wide receiver Chris Juergens, who will be unavailable for the start of fall practices beginning Saturday, Tuiasosopo and Arnold give the Huskies a potent 1-2 punch.

Everybody interested in college football on the West Coast has heard about Tuiasosopo, who became the first player in history to pass for 300 yards and run for 200 in an NCAA Division I game season.

Now everybody knows about Arnold, a 6-foot-1, 203-pounder who was the star recruit in Neuheisel's first recruiting class at Washington in 1999. They should know a lot more about him by the end of the season.



Washington football players Paul Arnold, right, and quarterback Marques Tuiasosopo are being counted on to lead the Huskies' offense this season.

"It's great to have Paul Arnold on my side," said Tuiasosopo, who is being billed by the Huskies as the best offensive player in the Pac-10. "He's going to be a force to reckon with this season. I think he's going to have a great year."

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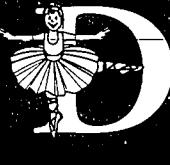
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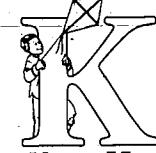


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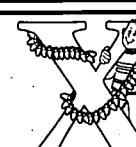
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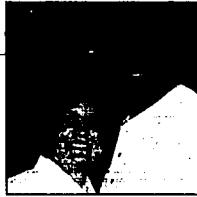
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ENGAGEMENTS



Charlyn Robertson and Travis Hanks

MCKASSON-HILVERDA

TWIN FALLS — Stephen and Carol McKasson of McAllen, Texas, announce the engagement of their daughter, Susan Elizabeth McKasson, to Brian James Hilverda, son of James and Bonnie Hilverda of Twin Falls.

McKasson is a 1996 graduate of McAllen High School in McAllen, Texas, and a 2000 graduate of Brigham Young University in Provo, Utah. She is employed at the Harold B. Lee Library in Provo.

Hilverda is a 1995 graduate of Twin Falls High School and is attending BYU. He served an LDS mission in Panama. He is employed at the Harold B. Lee Library in Provo.



Brian James Hilverda and Susan Elizabeth McKasson

The wedding is planned for Friday in the Mt. Timpanogos Temple in American Fork, Utah.

ROBERTSON-HANKS

PAUL — Paul and Becky Robertson of Paul announce the engagement of their daughter, Chayln Robertson, to Travis Roy Hanks, son of Brent and Tammy Hanks of Rupert.

Robertson is a 1997 graduate of Minico High School and a graduate of Bon Loee Hair Academy in Provo, Utah. She is employed at Salon D'Shaw in Burley.

Hanks is a 1997 graduate of Minico High School and a graduate of Idaho State University. He is employed by the Bureau of Land Management in Burley and Shoshone.

The wedding is planned for Thursday at the Logan LDS Temple. A reception in honor of the couple will be held from 7 to 9 p.m. Saturday at the Paul Stake Center, 424 W. Ellis in Paul.



Vanessa Schroeder and Jason Perron

SCHROEDER-PERRON

TWIN FALLS — Robert Schroeder of Twin Falls and Lola Hoobler of Kimberly announce the engagement of their daughter, Vanessa Dawn Schroeder, to Jason Linn Perron, son of Denis and Deanna Perron of Twin Falls.

The wedding is planned for 4 p.m. Saturday at the Twin Falls LDS Church, 847 Eastland Drive.

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Jerome 324-2486

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Twin Falls 733-4750
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Twin Falls 733-6280

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CARLIN'S CLYDESDALES
Carriage/Wagon Services
324-4439

Deb's Dynamic Images
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Jerome 324-1057

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El Sombro
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Twin Falls 734-9969
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The importance of encountering life's obstacles

If life was continually easy would we ever learn anything?

From the time we are born the majority of us generally have to face obstacles of one kind or another. Some of us have more to face than others, but all of us face difficulties as we make our way through life. How we react to these difficulties is often an indicator of our character.

We all know people who would rather take the easy way, or who just quit as soon as a problem occurs. But we also know people who face life head-on, no matter the obstacles, using these obstacles as hurdles - gaining momentum as they are crossed, to push them to a successful journey's end.

I saw a true story on TV the other night about a young black man.

I would like to use him as an example. This young man was born in a ghetto. His father was gone before he was old enough to know him, and he spent his early years being angry and fighting with anyone who was handy, including his mother. He was, however, very bright, and, in spite of himself, got good grades.

Still, his anger was such an obstacle that he was constantly in trouble at school, at home and with the law, and it appeared that he would, more than likely, end his life in prison. One night, when he was a teenager, he became furious with a friend and would have killed him except for an incredible piece of luck. The knife he thrust toward his friend's abdomen glanced off a belt buckle.

The shock of what he had done sent him hurrying home, where he locked himself in the bathroom, took a good long look at himself in the mirror and decided that his life was doomed to failure unless he could somehow overcome his anger at the world.

His mother was religious, but he was not. He decided to try to follow her example, so he left the bathroom, found the family Bible and began to read. From that day forward his life changed. He refused to give in to anger, except to be angry at himself whenever he stumbled in his search for a goal. He completed high school, through a scholarship went on to Yale, and, eventually, graduated from a prestigious medical school as a neurosurgeon.

Now he's head of neurosurgery at Johns Hopkins University - the youngest person ever to achieve that position. His skill has saved hundreds of lives.

Instead of letting the obstacle of anger get in his way, he used it as a hurdle to press forward and affect not only his own life, but that of many others as well.

This is but one example, and I am sure that all of us can think of people in our own lives - perhaps not as prestigious but as important to us, none the less - who have continued to strive forward no matter what they have had to face. They have overcome their own personal obstacles to become great examples for all to follow.

Obstacles are what we make of them. They are either impediments that we allow to stand in our way and control our lives, or they are stepping stones which can push us toward a greater goal.

Our willingness to make that push can help us in our effort to be better than we are - to be the best we can be.

Gay Petersen is a retired teacher who lives in Wendell. Her column appears on Sundays. Write to her at petersen@magicklink.com

Taking ownership of YOUR CHILD'S EDUCATION



Hallie Blakeslee, 7, right, her brother, Austin, 9, and sister, Heather, 16, play a vocabulary game, Blurt, with their sister, Ashleigh, 14, and mom, Shirley Blakeslee. Shirley started home-schooling Austin four years ago and began with the girls a year later.

LOGAN CASTOR/The Times-News

'I think as a parent, you have to take the first step'

By Steve Crump
Times-News writer

CASTLEFORD — For Jacqueline Machado, taking ownership of her kids' education was simple: She just got to know everybody involved with it.

"It's a small town," said Machado, whose elementary school-aged children attend Castleford School. "We see the teachers at other functions and around town. If something is wrong at school, it's pretty easy for us to find out about it."

Therein lies the secret of managing your child's education, say educators: Do your homework, and that starts with introducing yourself to your child's teacher.

The shock of what he had done sent him hurrying home, where he locked himself in the bathroom, took a good long look at himself in the mirror and decided that his life was doomed to failure unless he could somehow overcome his anger at the world.

His mother was religious, but he was not. He decided to try to follow her example, so he left the bathroom, found the family Bible and began to read. From that day forward his life changed. He refused to give in to anger, except to be angry at himself whenever he stumbled in his search for a goal. He completed high school, through a scholarship went on to Yale, and, eventually, graduated from a prestigious medical school as a neurosurgeon.

Now he's head of neurosurgery at Johns Hopkins University - the youngest person ever to achieve that position. His skill has saved hundreds of lives.

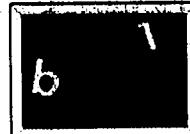
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Gay Petersen is a retired teacher who lives in Wendell. Her column appears on Sundays. Write to her at petersen@magicklink.com



Back to school a closer look

This is the last of three special Sunday sections on getting your kids ready to go back to school.

"I'd even get to the point of saying, 'OK, open your back-

packs; let's see what you brought home today,'" said Maggie Machado, a mother of junior-high aged students in Twin Falls. "If you ask a kid a general question like 'What did you learn in school today?', you won't find out anything. But if you're specific about what you ask, you'll get more."

Jinger Burton of Filer, whose kids are 9 and 7, took involvement a step farther: Last February, she started teaching her children at home.

"It's complete involvement in what they're learning, and I like that," Burton said. "Some days school lasts three or four hours, some days it lasts eight. It just depends on what the kids are involved with."

All three parents agree that a passive approach to managing your child's education doesn't work.

"I can't imagine not knowing what was going on in my kids' classes, who their teachers are, what they're learning," Machado said. "You do that by showing up at PTO meetings and volunteering, if you have the time."

"When we first considered home-schooling, I wondered if it was up to the job," Burton said.

"It turns out that I'm learning right along with the kids, and I can't think of better way of managing their education."

It gets harder once children get into secondary school, Machado said.

"There are more teachers who have more students in more classes," she said. "They don't have as much time to communicate with parents as they do in elementary school. It's really up to the parents."

"I think it starts with going to parent-teacher conferences," Machado said. "They're optional once the kids get into junior high, so not all parents go."

"Teachers want parents involved, but I think as a parent you have to take the first step," Machado said.

Times-News writer Steve Crump can be reached at 733-0931, Ext. 223, or write to him at crump@magickvalley.com

Report: Some kids have bigger opportunities to learn at small schools

The Times-News

More information

South-central Idaho's smallest public schools (excluding alternative schools)

School Fall '99 enrollment

1. Three Creek	9
2. Almo Elementary	16
3. Abdon Elementary	32
4. Murtaugh Middle School	61
5. Hollister Elementary	102

— Source: Idaho
Department of Education

overlooked or isolated in small schools. To have adequate numbers of students, everybody's participation is needed for clubs, teams and student government. And people in small schools come to know and care about each other to a greater degree than would be possible in much larger schools.

This caring and inclusive environment leads to a greater sense of personal effectiveness, researchers found. Students tend to take responsibility when classes are smaller. Furthermore, scheduling is more flexible than in larger schools.

Small schools use innovative teaching methods, including:

- Mixing students according to skill and readiness levels, not arbitrary age groups.

- Individualizing learning activities.

- Grouping students to work cooperatively.

- Pooling teachers' skills and abilities to team-teach.

Another benefit of small schools, according to the report, is that they are more likely to make learning both active and relevant to the world beyond the classroom. Kids get to be involved in projects and activities that keep them engaged in learning.

— Source: Northwest
Regional Educational

Climate, School Performance

"This holds true for both elementary and secondary students of all ability levels and all kinds of settings."

Students in small school are more likely to participate in activities, less likely to drop out, more likely to attend regularly, less likely to engage in risky behavior, and are more likely to view teachers positively.

Researchers point to a number of reasons for the success of small schools. For one thing, students are less likely to be

"Research has repeatedly found small schools superior to larger ones on most measures and equal to them on the rest," said author Kathleen Cotton in the report "School Size, School

ENGAGEMENTS

NICKELS-WHITE

TWIN FALLS - James and Carole Nickels of Twin Falls announce the engagement of their daughter, Tracey Marie Nickels, to Aaron White, son of James and Carole White of Ashland, Ore.

Nickels is a graduate of Twin Falls High School. She is employed at Treasure Valley Life Care in Boise.

White is a graduate of Joint Apprenticeship Training Committee in Boise as a journeyman electrician. He is employed by the International Brotherhood of Electrical Workers Local 291 in Boise.

RICHARDS-JOHNSON

FILER - Ed and Debra Richards of Filer announce the engagement of their daughter, Marci Ann Richards, to Jared Dennis Johnson, son of Tim and Mary Johnson of Soda Springs.

Richards is a 1999 graduate of Filer High School and is attending Idaho State University. She is employed at Silver Creek in Pocatello.

Johnson is a 1998 graduate of Soda Springs High School and is attending ISU.

The wedding is planned for Thursday in the Salt Lake LDS Temple. A reception will be held Saturday at the Filer LDS Church.



Aaron White and Tracey Nickels
The wedding is planned for Saturday.



Jared Johnson and Marci Richards

DUFF-HANCHETT

RUPERT - Larry and Merry Duff of Rupert announce the engagement of their daughter, Gina Duff, to Todd Hanchett, son of Lanier and Paulette Hanchett of Portland, Ore.

Duff is a 1992 graduate of Minico High School. She obtained marketing and finance degrees from the University of Idaho in 1996, and graduated in May from Willamette University College of Law in Salem, Ore.

Hanchett graduated from Portland Adventist Academy in 1992, received an accounting degree from Walla-Walla College in 1996, and graduated from Willamette University College of Law in 1999. He is currently working with the law firm of Barran and Liebman LLP in



Todd Hanchett and Gina Duff
Portland, specializing in employment law.

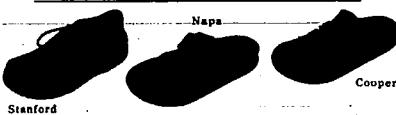
The wedding is planned for Aug. 20 at the Oregon Golf Club in West Linn, Ore. A reception to honor the couple will be held Sept. 16.

After a honeymoon in Hawaii, the couple will reside in Portland.

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ENGAGEMENTS

SHELL-HASKELL

TWIN FALLS - Joyce and Kelly Kleinkopf of Twin Falls announce the engagement of their daughter, Angela Marie Shell, to Andy Haskell, son of Gary Haskell and Mary Ann Brady of Kimberly.

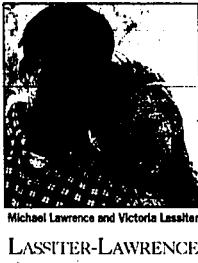
Shell is a 1994 graduate of Kimberly High School. She is currently employed with Floto Pharmacy in Boise as a certified pharmacy technologist.

Haskell is a 1991 graduate of Kimberly High School and is also a graduate of the College of Southern Idaho. He will be joining Summit Real Estate Services in Boise.

The wedding is planned for Aug. 26 at Our Savior Lutheran Church in Twin Falls. A reception



Angela Shell and Andy Haskell will follow the ceremony at Cavanaugh's Hotel.



Michael Lawrence and Victoria Lassiter

LASSITER-LAWRENCE

TWIN FALLS - Neil and Darlene Lassiter of Twin Falls announce the engagement of their daughter, Victoria Helene

Lassiter, to Michael David Lawrence, son of David and Joretta Lawrence of Twin Falls.

Lassiter is a 2000 graduate of Twin Falls High School. She is employed at Ponderosa Paint in

Twin Falls.

Lawrence is a 1996 graduate of Twin Falls High School and is

pursuing an accounting degree through Boise State University at the College of Southern Idaho.

He is employed by Jules Harrison Ford in Twin Falls.

The wedding is planned for 7 p.m. Friday at Bethel Temple Church in Twin Falls. A reception will follow the ceremony.

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ENGAGEMENTS



Jody Harris and Amy Nebeker

NEBEKER-HARRIS

KIMBERLY - Gary and Linda Nebeker of Kimberly announce

the engagement of their daughter, Amy Marie Nebeker, to Jody Blake Harris, son of Jerry and Linda Cramer of Kirtle and the late Steve Harris.

Nebeker graduated from Kimberly High School in 1993 and attended Idaho College. She is employed by Dr. Alison Shearer-Depp's in Boise.

Harris graduated from Kirtle High School in 1989, served in the military, and attended Idaho State University. He is employed by Western AirCraft in Boise.

The wedding is planned for 6 p.m. Saturday at the home of the bride's parents on the Pleasant Valley Golf Course in Kimberly.



J. Don Dayley and Stacy Schafer

SCHAFER-DAYLEY

BURLEY - Leonard and Dorothy Schafer of Burley announce the engagement of their daughter, Stacy Lynn Schafer, to J. Don Dayley, son of Rex and Nancy Dayley of Burley.

Schafer is a 1994 graduate of Minidoka High School and a 2000 graduate of Boise State University with a bachelor's degree in horticulture. She is employed by Far West Landscape in Boise.

Dayley is a 1992 graduate of Burley High School and is currently pursuing a degree in computer science though University of Phoenix. He is employed by Hewlett Packard in Boise.

The wedding is planned for Saturday at the Burley Inn courtyard.

A reception to honor the couple will be held at 7:30 p.m. Saturday at the Burley Inn.

The couple will reside in Meridian.

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FAMILY LIFE

ENGAGEMENT

JOHNSON-JENSEN

TWIN FALLS — Mary Brown of Seaside and Herman Johnson of Logan, Utah, announce the engagement of their daughter, Candace Marie Johnson, to Kevin Curtis Jensen, son of Mary and Mrs. Mary Jensen of Twin Falls. Johnson graduated from Jerome High School and attended Boise State University. She is employed at Digestive Health Clinic in Boise.

Jensen graduated from Twin Falls High School and attended Idaho State University. He is employed at Digestive Health Clinic in Boise.



Kevin Jensen and Candace Johnson
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The wedding is planned for Aug. 26.

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CLIP AND SAVE

Botulism: A toxin produced in food by the micro-organism *Clostridium botulinum* causes botulism. It is found in soil all over the world. The organism has the ability to form a spore very resistant to heat and chemicals. Its toxin is the most deadly we know. Cases are rare, but each year several outbreaks of individual cases occur.

Foods Commonly Involved

Home-canned or commercially canned or processed low-acid vegetables, meats, fish, and poultry that have been insufficiently heated during processing or canning are the foods commonly involved. They include peas, corn, lima beans, green beans, mushrooms, sauces, and soups.

Prevention Alert

Discard all raw or canned food that shows any sign of being spoiled. Discard all bulging or swollen cans of food and food from glass jars with bulging lids. **Do not taste** food from swollen containers or food that is foamy or has a bad odor. Process low-acid foods at temperatures above boiling and for the recommended time for the size of can or jar you are using. Can low-acid foods in a pressure canner. Do not can low-acid foods in the oven, in water-

bath, open kettle, or vegetable cooker. Heat home-canned low-acid foods to a rolling boil, then cover and boil corn, spinach and meats for 20 minutes and all other home-canned low-acid foods for 10 minutes before tasting.

Botulism Symptoms

Symptoms include difficulty in swallowing, speech, and respiration; double vision. The person affected will die from paralysis of respiration muscles unless the correct antitoxin is administered promptly. Onset: Usually within 12 to 36 hours or longer. Duration: 3 to 6 days.

SOURCE:

<http://ext.mimstate.edu/pub/is734.htm>

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HEALTHY CHEF

Unsweetened Grape Jelly

INGREDIENTS:

2 Tbsp. unflavored gelatin (2 packages)
1 bottle unsweetened grape juice (1 pt. 8 oz.)
2 Tbsp. liquid sweetener
2 Tbsp. unsweetened lemon juice



DIRECTIONS:

In medium saucepan, soften gelatin in grape juice and lemon juice. Bring to a rolling boil, dissolving gelatin. Boil 1 minute. Remove from heat. Stir in sweetener. Pour into hot sterilized half-pint jars. Seal. Cool; place in refrigerator for 5 hours or overnight before using. Store in refrigerator.

YIELD:

One and one-half pints.

If you have a recipe you would like to share, please send it to Inside Sales, P.O. Box 548, Twin Falls, ID 83301

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BACK TO SCHOOL

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Start your adventure by climbing the food pyramid. Then go on a great scavenger hunt that will have you exploring the Internet and visiting places like Broccoli Town, USA, and Cereal City. The hunt will keep your brain fogging and your stomach growling. Stir up the fun even more by trying some of the club's cool ideas, like growing your own food or getting involved in the fight against hunger in America. After all that adventure, you'll need a snack. Put on your chef's hat and try one of the lip-smacking recipes that other kids have sent in. (Be sure to send in your favorite, too.) Don't be a meatball—digest the Kids Food fun today!

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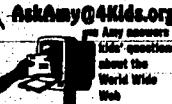
Land, water, air and natural disasters make up a huge part of our natural environment. At NASA's For Kids Only—Earth Science Enterprise Web site, you'll explore http://earth.nasa.gov/amazing/detail_get_ready_for_an/

Intercontinental adventure at <http://kids.mpe.hq.nasa.gov>. You'll follow the Terra satellite and learn about its important mission: to study climate changes across the globe during the next 15 years. The site is

loaded with many NASA adventures, which study everything from air spray and atmospheric pressure to continental drift and tropical twisters. Are you a games player? Then you'll love the many Drag 'n' Drop Puzzles, as well as the Pangaea Map Game and Tectonics Quiz Game. Other activities include the Ames Aerospace Encounter, Space Place for Kids, and the Volcano World Virtual Field Trips. Or check out the FAQ list, and find out about the world's two largest ice sheets, and why NASA is studying them. You'll even find out how to get your school science experiment on the space shuttle!

www.4Kids.org

YOUR QUICKEST SHOT TO THE COOLEST SPOTS ON THE WORLD WIDE WEB



Dear Amy: Why do some British Web sites spell words wrong? Don't they speak English, too? —Vera, Portland, Ore.

Dear Vera: The English language has its roots in Great Britain, in England. And then it spread rapidly around the world, especially after Europeans started coming to America. Some people think there are many different varieties of English, such as American English, British English, India English, Australian English and more. All of those areas in the world were settled by British English speakers, and then the language changed through use in each of those places.

English speakers from different parts of the world don't only sound different. They also use different words for the same thing, or they spell them differently. For instance, American English speakers call the part of a car that covers the engine "the hood," whereas British English speakers call it "a bonnet." American English used to spell the place where criminals are held a "jail," whereas British English users spell the same place "gaol," and they pronounce it the same, too!

The English language is a fascinating thing. To learn more about British English, go to <http://www.hbs.com/~tgc/ukidc/index.html>

Send your questions about the WWW to: Ask Amy, 3001 Dole, Lawrence, KS 66045 or AskAmy@4Kids.org

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Biting toddlers need moderate spankings

Q. My brother and his wife have a big problem with their son, Axel, who recently turned 2. For the past 6 months or so, he has been biting people—adults and children alike—and often for no reason.

We are not talking about a little nibble but an all-out bite. He has drawn blood from his victims on numerous occasions.

As a consequence, most of his older cousins don't want to be anywhere near him.

The other day, I was holding his hand as we were walking down the driveway when I suddenly felt his sharp little teeth sink into my wrist. He recently drew blood from a 6-month-old baby his mother was tending. Those are just two of the latest incidents.

No one seems to know what to do. Discipline—his parents are trying light spankings and one minute at a time—does not seem to be working. Any insight you may have would be a great help to the entire family.

A. To begin with, it's not unusual for toddlers to bite. In any playgroup of 5 or more toddlers, it's all but inevitable that one will be, or become, a biter.

PARENTING
John Rosemond

In and of itself, this is not abnormal or indication of anything "wrong" with the child or his/her family situation. Biting is a primitive response to frustration, and toddlers are primitive.

As a group, toddlers reflect our original nature: self-centered, territorial, instant-gratification oriented and aggressive, even violent. You can't begin to do much about this until the child is into the second year of life, when discipline needs to begin in earnest and only powerful, consistent discipline will turn a savage into a relatively civil human being by the child's third birthday.

Why are so many of today's 3-year-olds still acting like toddlers? Because their well-intentioned parents employ discipline that is neither powerful enough nor consistent enough to turn the trick. In the case of your nephew, let me

assure that light taps on his bottom and a minute in a chair are the equivalent of blowing smoke into the teeth of a hurricane.

You cannot talk a toddler out of biting. You must respond, immediately, and such that he is persuaded not to bite—ever again, preferably. I actually have no problem with a spanking and time out. Applied with moderate force and followed with a relatively long period of time out (5 to 10 minutes for this age child), spanking might work. The problem is that most 2-year-olds are still in diapers, and a swat to a padded rear means nothing.

Will your nephew outgrow this?

Perhaps, but I have to remind you that 4- and 5-year-olds who are still biting to this day take the risk. By then, the problem is far more difficult to solve, believe me.

To nip this in the bud, I'd recommend a combination of moderate spankings (the best research on the subject indicates moderate spankings are effective across a wide spectrum of misbehaviors with this age child) and 10 minutes out.

Then, before the child is released from the chair or other confinement (a small room with a

gate, for example), he must apologize to his victim and kiss the "boo-boo."

Many, many, many women of my mom's generation have told me that they solved this problem before it became a problem by biting the child back.

They describe a retaliatory bite that is just hard enough to cause pain without breaking the skin. Most of these women tell me that one such bite was enough to make a permanent impression, figuratively speaking. Let me assure the reader that fighting with fire is not a good idea.

Let me make clear that I am not recommending this approach, only relating it as a matter of historical interest. On the other hand, one is moved to wonder, "Is there anything new under the sun?"

John Rosemond is a family psychologist. His next book, "Raising a Nonviolent Child," will be in bookstores in September. Questions of general interest may be sent to him at *Affirmative Parenting*, 9247 N. Meridian, Indianapolis, Ind. 46260 and at his Web site: <http://www.rosemond.com>.

Widows, widowers can get Social Security at 60

DEAR ABBY: I am an income tax accountant. During the past two years, I have encountered several widows and widowers who are unaware that they qualify for Social Security benefits at age 60. This is true even though they may have been divorced from their spouse at the time of his or her death.

Is there any way you can spread the message?

—CHUCK IN OKLAHOMA

DEAR CHUCK: Absolutely. This comes right out of the Social Security Handbook:

If you are divorced, you can receive benefits on your ex-husband's (or wife's) Social Security record if (a) he (or she) is receiving Social Security benefits (or is deceased) and your marriage lasted 10 years or longer; you are presently unmarried; and you are age 60 or older. (If he or she is deceased, you can collect benefits at age 60; age 50 if you become disabled.)

Those who feel they may qualify for benefits or have other questions about Social Security should contact the nearest Social Security office, or call 1-800-772-1213. The deaf or hard-of-hearing may call a toll-free TTY number: 1-800-325-0778. The Web site is www.ssa.gov.

DEAR ABBY: I have been dating my girlfriend for six months. We have a close relationship and are deeply in love. She is going to college this fall. The school is two hours from our hometown. We had a talk about what we are going to do when school begins. She wants to break up with me because we won't see each other as often. I personally believe we can work it out.

How can I convince her that we should remain a couple? In my heart, I feel we are meant for each other.

—HEARTBROKEN IN HAWTHORNE, CALIF.

DEAR HEARTBROKEN: If you want to keep the lines of communication open with your



DEAR ABBY
Abigail VanBuren

girlfriend, do not pressure her into an exclusive relationship when she goes off to college. She wants the entire "college experience" to meet new people and not feel tied down. It is a healthy attitude—for both of you.

Couples in love give each other the freedom to be themselves. To do otherwise is controlling, and people run away from those who make them feel smothered. If you are meant for each other, you can get together when she comes home on weekends and holidays. She will be far more interested in seeing you if you have not made her feel guilty about other men with whom she may have seen a movie or gone for coffee.

While she's gone, think of new ways to broaden YOUR life. This should be a period of exciting growth for both of you.

DEAR ABBY: In your reply to "Sneezing in New Jersey," who asked if it was OK to blow one's nose at the table, you replied, "... if the nose-blower sounds like the first blast of Gibson's trumpet..."

Abby! The name of the angelic messenger of God who blew the trumpet is Gabriel, not Gideon. Gideon was a judge. Just thought you would want to know.

—SARA IN ST. LOUIS

DEAR SARA: Not to be toooting my own horn, but I wasn't wrong. Gideon was a liberator as well as a judge. In Chapter 7 in the Old Testament book of Judges, Gideon leads a force of 300 men against the Midianites. Gideon and his men blow trumpets as they attack, which makes them seem as though a huge army surrounds the Midianites who flee in terror.

Transition to middle school can cause anxiety

Quick. Gotta be quick. Gotta hurry, the bell's gonna ring in four minutes. Gotta open the locker...

OK, spin the dial to the right.

First, 18, then to the left to 5.

Then back to 4. Hurry up!

No, wait, stop, it's 3, no, 4, no, it won't open; hell, the bell's ringing!! I'm gonna be late and I don't have my math book!!!!

Knight Ridder Newspapers

LEXINGTON, Ky. — For parents, the first day of middle school means anxiety about their soon-to-be-grown-up child in a big school with big kids talking them into all kinds of bad things, with big classes and hard subjects.

For kids, strange as it might sound, it's all about the lockers.

"I was really nervous about the lockers because if you couldn't get the locker open, you'd be late and

you wouldn't have the right books," said Ian Boyd, who now speaks with the confident expertise of a soon-to-be-seventh-grader at Turkey Foot Middle School in Kenton County, Ky.

Ian really wasn't concerned about all the bigbears conjured up by his mother, Stephanie—the pressure on her son to work harder in a place where no one would care about him, along with the possible teasing and hazing of older kids.

He would tell upcoming middle school students to take it easy: "Don't worry, they'll be really nice to you. Don't worry about anything."

Easier said than done. The first day of middle school is one of those Grand Life Transitions, like kindergarten or college, way up there on the anxiety-inducing scale for parents and children.

Unlike the nurturing scene of

kindergarten, middle school is a morass of hormone-riddled children who are being asked to find their books and classes on their own for the first time. They are imbued with new responsibilities (like locker combinations) and the freedoms that come with them.

While that is both exciting and nerve-wracking to kids, for most parents it's merely nerve-wracking.

"When I dropped my son off at his first day of school, I burst into tears, and of course my son thought I was corny," said Kim Joiner Johnson of Louisville, Ky.

"It's high anxiety because you know their peers become such an important part of their life, and they do things you don't know about," she said. "It's a new independence."

The shift from junior high school to middle schools was started about 20 years ago by educa-

tors who saw the sixth- through eighth-grade configuration as a better academic and social transition period between elementary and high school than the seventh- through ninth-grade scheme.

But while the middle school concept is uniquely geared toward the emotional, psychological and academic needs of early adolescents, it still requires students to make a dramatic shift in the way they learn—from one teacher and one classroom to different teachers, more stringent classes and much more homework.

"I think I was much more nervous about my child," said Ansley Alexander, a Lexington, Ky., mother whose son James, now a seventh-grader, started at Morton Middle School last year.

"I was concerned whether teachers would have the same level of communication with me as they did in elementary school."

Parents can start to prepare tots for changes to come in kindergarten

child's first extended experience away from Mom and Dad.

To some extent, that is true. Now, two and three-year-olds often absorb that stiff impact as they start preschool. Nevertheless, child development experts say the transition into the for-

mal education system remains a big move that startles some 5-year-olds like a face-full of ice water.

"They don't often think of preschool as 'real school,'" says Sarah Sprinkel, senior administrator for early childhood and community outreach for Orange County (Fla.) Public schools. These kids see kindergarten as "kind of neat," she says. "It's different, and it's the first institutional education program they've had, and for many students, it's the first full day (away from home) they've had."

Such a venture proves a greater help provided you can meet your child's teacher.

School these days typically stage

open house events, where parents and

children can meet the administration and tour the school. That way, the child becomes familiar and comfortable with this strange, new place.

Helping a child familiarize himself with the school and staff "makes for the best transition," Nicholas says. Beyond that, the "very best thing a parent can do is establish a routine," Sprinkel says. Discuss daily routines such as getting up, eating breakfast, getting to and from school and going to sleep.

And don't forget the small stuff.

Something as simple as eating lunch in the lunchroom can cause great havoc for a 5-year-old. Spindly arms can quiver when trying to support a lunch tray and a plate of mystery meat. Tiny, chunky fingers often fumble about when confronted with opening a hermetically sealed half-pint of low-fat chocolate

milk.

Practice makes perfect. On a grocery run, buy several cartons of milk, and come upstairs, set your child's plate on a tray and have her lug it to the dinner table.

Then there's the potty problem. Going to the restroom can prove maddening for kindergarten kids. Parents ship munchkins to school in clothes with zippers and snaps that require a level of fine motor coordination many have yet to master.

"Forget the overalls," Nicholas says. "Buy clothes for (potty) success." Consider pants with elastic waists. Boys, she says, are developmentally inappropriate. She also suggests parents pack a spare outfit in the child's backpack, or leave it in the child's classroom cubby.

The Orlando Sentinel

ORLANDO, Fla. — Parents typically take seriously their roles in preparing their preschoolers for school. They spend gobs of money on learning toys, workbooks, and such and invest hours of time to enhance their children's self-reliance, small motor, reading, math, social, and language skills.

While, all this social and cognitive prep work certainly helps, as the first day of kindergarten briskly approaches, parents should turn their attention to preparing the Osh Kosh set for the changes that lie ahead in kindergarten.

You might be tempted to believe that with so many children enrolled in nursery school, preschool, and day care these days, that the kindergarten transition lacks the wallop it once carried as a

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• Powder Room • Plus...TIRX Six Maintenance-Free Deck From Front And Back

1960 Sq. Ft. In The Partially Finished Daylight Basement Includes:
• 2 Bed. • 1 Bath. • Living Room • Kitchen • Dining Room
• Plus...More Room Left Unfinished for Covering This Home To Your Needs!

All This For Only... \$312,000

Hostess will be MARSHA ROWLAND, Broker
Timberline Realty
324-5940 or 539-5840 (cell)
(This is a broker-owned property)



NEW ON THE MARKET

Very sharp 3 bedroom, 2 bath townhouse in quiet neighborhood near CSI. Features skylights, gas heat, central air & patio. Two car garage, fenced yard, auto sprinklers & security system. Price \$139,900. Call Art Jones 423-5415



SIMPLY AFFORDABLE

Conveniently located near area shopping and CSI, this 3 bedroom, 2 bath home is ideal for the first time buyer. Features 1200 sq. ft. of living space & 2 car garage. Mature landscaping. Price at only \$109,900. Call David Watson 543-5445



HAPPY RENTING!

If you're tired of not having a 1 bedroom, 1 bath home with updated kitchen and bath, vinyl siding, new back yard & storage basement. Great for first time buyer! Priced at \$49,900. Call Tonya Backus 734-3138



REDUCED THOUSANDS!!!

This 9 unit investment property is fully occupied in Fler. This property consists of 4 homes & 5 mobile homes. Great investment opportunity. Owner will consider carry. Priced at \$369,900. Call 734-2334



NEED LOCATION FOR YOUR BUSINESS?

This cottage on Addison Avenue could be the answer to your business needs. Approximately 844 sq. ft. of space on high traffic street that's ideal for a small business. Priced at only \$86,000. Call Neil Harper 734-1329



"We've Got The Magic"

magic valley
realty
1286 Addison Avenue E.
Twin Falls • 208-734-1991
email: mrv@magicvalleyrealty.com
website: www.magicvalleyrealty.com

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Your #1 Real Estate Firm Serving The Magic Valley Since 1958!



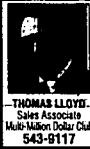
LYNN RASMUSSEN
Associate Broker
Multi-Million Dollar Club
733-2807



ANNA HESS
Sales Associate
733-2807



WALT HESS
Broker
Multi-Million Dollar Club
734-0401



THOMAS LLOYD
Sales Associate
Multi-Million Dollar Club
543-9117

TWIN FALLS 734-0400
JEROME 324-8652

Rated "Best Real Estate Company" In The 1999 Times-News Readers' Choice Survey



RON FREEMAN
Assoc. Broker, GRI
Multi-Million Dollar Club
734-4208



Achieve Your Goal Here! This 3 bedroom, 1.5 bath home is a great starter home with fully fenced back yard. Great rental. Reduced to sell \$40,000 or reasonable offer. CALL JOHN @ 539-0558 FOR DETAILS. #95676



\$74,500. Check it out! This one level townhouse would be great for the first time home buyer or an investment. Over 890 sq. ft. with 2 bedrooms and 1 bath. Small fenced backyard with patio and electric fence. Includes some nice fixtures. For an appointment CALL WALT HESS @ 737-3939. #92531.



\$58,000. 2 bedroom starter or rental. Great area, excellent price. PLEASE CALL RICK BEARD @ 737-3912 OR 539-5311. #96533



\$74,900. A great starter home with extra large 2 car garage. Good condition 3 bedroom, 1 bath. Double lot. It has it all-call today! 737-3888. SANDY SAYS YOU'LL BE GLAD YOU DID! #96629



\$75,000. Great Horse Property! Nice 3 bedroom, 1 bath home on 1 acre. Has horse corral and lots of room for more. Outbuildings, cold storage, close to town. To see, CALL JOANNE #885-2994. #93061



ROANNE MANCARI
Sales Associate
737-3919



PEGGY CONNALLY
Sales Associate
733-6574



\$76,000. BEAUTIFULLY REMODELED HOME in Twin Falls. 2 bedroom, 1 bath with spacious living room, kitchen, breakfast room, central system & roof. Has new gas furnace & central air conditioning. Also has 2 car garage. Room in basement for storage. Call BRIAN RASMUSSEN @ 737-3927 OR 734-8733. #95314



\$79,000. LOTS OF POTENTIAL with this home. Use as income property or single family dwelling. Home features large lot (approx. 18,000 sq. ft.) AND 2 1/2 stories. 2 1/2 bath, basement has outside entrance for potential apartment. A must see! CALL PEGGY CONNALLY @ 737-3925. #95730



\$79,900. Escape the landlord, finally a home you can afford to own. A great 3 bedroom, 1 bath home you won't believe. Nice quiet street located in Kimberly. Call for details on this budget pleasure. CALL DIANNE DOMAN @ 737-3918 OR 733-1428. #96260



\$79,900 for this nice cottage in Twin Falls. 3 bedrooms, 2 baths. Plenty of room with approx. 1300 sq. ft. on the main and 1000 in the basement. CALL KATHY PARTRIDGE 737-3920 OR RON FREEMAN 737-3915 for more information and to see this home. #96155



\$84,500. Located in Gooding, this 3 bedroom, 1 bath home has 1560 sq. ft. plus an unfinished basement. Features include central air, forced air gas heat and RV parking on a corner lot. For more details CALL WALT HESS @ 737-3939. #95311



DEANNA DALSOGLIO
Sales Associate
Multi-Million Dollar Club
733-0836



DIANA WHITNEY
Sales Associate
734-2106



\$84,900. Just listed with Lynn! Very sharp 3 bedroom, 1.5 bath home in Meridian. Large living room, kitchen, dining room, family room, large yard, double garage, 2 metal sheds and more! CALL LYNN RASMUSSEN @ 737-3900 OR 240-2807. #95605



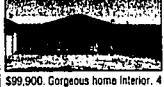
\$89,500. Rental Income! With these three rentals, your income is greatly increased. 3 rentals, 9 gas furnaces, 2 water heaters. Updated electrical system. New paint, new vinyl. A must see! CALL GLORIA @ 737-3909. #95297



JUST REDUCED! \$96,900. Delightful newer 3 bedroom, 2 bath home in Kimberly. Gas heat, central air conditioner, vinyl siding, central air, double garage, fenced back yard. Double car garage with opener. CALL DOROTHY @ 737-3902 to see this beautiful home. #95334



\$99,900. Great family home - 4 levels, 3 bedrooms, 3 1/2 baths, 2 family rooms - (1 poss. bedroom), 2 fireplaces, 2 car garage, auto sprinklers, large back yard with fruit trees & garden spot. CALL DIANA WHITNEY @ 737-3989. #95940



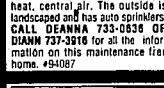
\$99,900. Gorgeous home! Interior: 4 bedrooms, 2 baths. Split bedroom layout. Large kitchen with center island, breakfast bar and a kitchen nook! French doors into office and off kitchen to outside. CALL DEBBIE @ 737-3907 to see this home! #95287



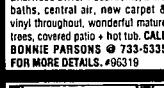
JOHN Houser
Sales Associate
539-0558



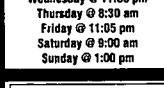
JOANNE NIELSEN
Sales Associate
Million \$ Producer
885-2994



\$113,900. This home is vacant and ready for you! 3 bedrooms, 2 baths, vaulted ceilings, split floor plan, gas heat, central air. The outside is landscaped and has auto sprinklers. CALL JOHN @ 539-0558 OR DIANNE DOMAN @ 737-3918 for all the information on this maintenance free home. #94087



\$119,000. Great family home close to schools and the college on Blairwood Drive. 4 bedrooms, 2 1/2 baths, central air, new carpet & vinyl throughout, wonderful mature trees, covered patio + hot tub. CALL BONNIE PARSONS @ 737-5335 FOR MORE DETAILS. #96319



DAX 55
HOME SHOW
WATCH: Monday @ 9:30 am
Tuesday @ 10:30 am
Wednesday @ 11:05 pm
Thursday @ 8:30 am
Friday @ 11:05 pm
Saturday @ 9:00 am
Sunday @ 1:00 pm



\$129,950. Spacious 4 bedroom 2 bath home built in 1998. 1719 sq. ft. Huge master bedroom with walk in closet, double doors, double vanity, separate soaking tub and shower. Central air with ceiling fan, fireplace, auto sprinklers, large back yard with fruit trees & garden spot. CALL BRIAN RASMUSSEN 737-3927. #95470



\$134,900. 1 acre horse set up! The home features 4 bedrooms, 2 1/2 baths, large oak kitchen, family room, formal dining room, covered deck, hot tub, central air conditioning and more. 2054 sq. ft. Outside features horse barn and tack room. Large lot with mature trees and fence. CALL LYNN RASMUSSEN @ 737-3900 OR 420-2807. #96451



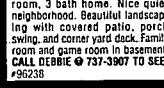
CAROLYN CUTLER
GRI
Multi-Million Dollar Club
733-9025



JO ANN REAVES
Sales Associate
324-8443



\$135,000. Home on 2.36 acres. All tucked away on a hill side. Super views! Pasture for the animals. Home has 5 bedrooms, 3 baths, updated kitchen & baths. Lots of charm & great storage. Detached garage and vintage caboose. CALL PEGGY @ 737-3925. #96327



\$139,900. Warm & friendly floor plan invites you to this 5 bedroom, 3 bath home. Nice quiet neighborhood. Large back yard with covered patio, porch swing, and corner yard deck. Family room and game room in basement. CALL DEBBIE @ 737-3910 TO SEE. #96238



\$139,900. This home explodes with pride! 5 bedrooms, 3 1/2 baths, 2 story, 2 car garage, deck, and a northeast neighborhood, visually inviting courtyard for evening relaxation, many upgrades, almost new. Large back yard with covered patio, deck, and a large deck. Call for appointment. CALL DOROTHY @ 737-3918 OR 734-0703. #95602



PRICE REDUCED! \$139,900. Beautiful spacious 5 bedroom brick home in the heart of Meridian. Large kitchen, formal dining room, central air, fireplace, deck, and a large back yard. Call for appointment. CALL DOROTHY @ 737-3903. #95632



\$157,000. ALL BRICK 6 bedroom, 3 bath home. Lots of new carpet and paint, some new marble in bathrooms. Convenient entry way, large family room, formal dining room, double garage, fenced yard and more! CALL LYNN RASMUSSEN @ 737-3900 OR 420-2807. #95202



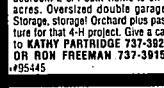
SANDY THOMAS
Associate Broker
737-3958



LEXI ROTH
Sales Associate
734-8753



\$167,500. Maintenance free exterior! All brick exterior. Warm oak highlights, flooring and cabinetry. Large master suite with jetted tub. Professional landscaping with mature trees and shrubs. There's nothing left to do but move in! CALL ROANNE MANCARI TODAY FOR YOUR PERSONAL SHOWING! @ 737-3917. #95595



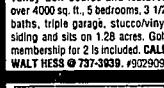
\$169,900. Here it is! You have the house you have been looking for. This bedroom 2 1/2 bath home is on 2 acres. Overstuffed double garage, Storage, storage! Orchard plus pasture for that 4-H project. Give a call to KATHY PARTRIDGE 737-3920 OR RON FREEMAN 737-3918. #95445



\$169,900. QUALITY THROUGHOUT! 3750 sq. ft. on 1.23 acres with a 16x20 shop. This immaculately kept home has it all! 4 bedrooms, 3 1/2 baths, jacuzzi, formal dining room, central air, fireplace, deck, and a large back yard. Call for appointment. CALL KATHY PARTRIDGE 737-3920 OR RON FREEMAN 737-3918. #95445



\$169,900. Lovely home features split plan, great room with fireplace, breakfast room with deck, kitchen, 3 bedrooms, 2 baths, central air, vinyl siding, and a large back yard. CALL RICK BEARD 737-3912 OR 539-5311. #96111



\$169,900. Golf Course Living! This brand new home is on the Pleasant Valley Golf Course and features over 4000 sq. ft., 5 bedrooms, 3 1/2 baths, triple garage, stucco/vinyl siding and sits on 1.28 acres. Golf membership for 2 is included. Call WALT HESS @ 737-3939. #902909



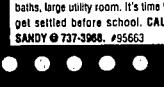
DEBBIE DANIELS
Sales Associate
737-3907



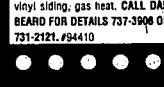
RICK BEARD
Sales Associate
737-3912



\$19,000. Beautiful home on Jerome Golf Course with spectacular view of Magic Valley. All brick exterior, 3 bedrooms, 2 baths, plus formal living room and dining room. Large kitchen with a double sided fireplace, den with fireplace entrance & wonderful deck facing the golf course. Very special! CALL CAROLYN CUTLER @ 733-9028 OR 737-3913. #91092



\$225,000. A beautiful home on 1 acre. Close to Twin Falls. Owners have moved out of area so call to see. 2674 sq. ft., 5 bedrooms, 2 3/4 baths, large utility room. It's time to get settled before school. CALL SANDY @ 737-3968. #95663



\$249,900. GREAT INCOME PROPERTY! 4-Plex, each unit has 1016 sq. ft. w/ 3 bedrooms, 2 baths and a 1 car garage! Newly built w/metal & vinyl siding, gas heat, and pleasure riding. Includes a 2029 sq. ft. 3 car garage, 3 car parking. CALL RICK BEARD FOR INFORMATION AT 737-3908. #95884



\$278,000. ONE OF A KIND HORSE PROPERTY! Unlimited income potential with boarding stables, horse stalls, tack room, and corral. Would be great for horse shows, call roping, and pleasure riding. Includes a 2029 sq. ft. 3 car garage, 3 car parking. CALL RICK BEARD FOR INFORMATION AT 737-3908. #95884



\$295,000. Never large home on 5 acres. One of the finest in the valley, quality plus! PLEASE CALL RICK BEARD 737-3912. #90258



KATHY SCHRADER
Associate Broker
Multi-Million Dollar Club
736-8219

INTERNET USERS
Our residential listings can be found at
Go to the Twin Falls site,
& enter the MLS number found in our ads.



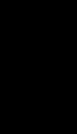
BONNIE PARSONS
Associate Broker
GRI
733-5335



BRUNI RASMUSSEN
Sales Associate
737-3927



DOROTHY GEIST
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DEBBIE HOWARD
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Sales Associate
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Twin Falls, Idaho 83301-2505

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* Advertising Designer generates and produces advertising ideas for a team of telegraphic and speculative ads and campaigns, and sales service through ad proofing. Responsible for day to day ad production and corrects for sales team. Also responsible for assisting in sales development of team members as well as development of new business. Develop planned advertising programs with team leader and team members. Design and produce speculative ads and campaigns to develop new or additional business. Organize files and maintain quality control of ad production. Assist sales team with ideas, suggestions, and sale presentations. Position requirements are an Associate degree in Computer Applications, Computer Graphics, Graphic Design, and 5 years in experience. Experience with Macintosh computer graphics preferred. Ability in advertising and production essential. Good communication skills, attention to detail and follow through. 45 WPM typing speed and good spelling.

Send resume to:
Koni Schmidt
The Times-News
P.O. Box 1111
Twin Falls, ID 83303-0548
or email to:
knad@magicvalley.com

AGRICULTURE

LAND O'LAKES is seeking an employee at its Gooding plant. Night time position available only. LAND O'LAKES is a member owned cooperative founded in 1921 and provides food inputs to the Dairy industry. Job rates are \$3.95-\$4.25 per hour depending on your qualifications. In addition, LAND O'LAKES provides an excellent Flexible Benefits program including health, vision, life, and disability insurance as well as pension and 401(k) retirement programs. If you have a desire to work in a dynamic food industry and are seeking a challenging position with a well-established company you are encouraged to apply. Call 208-334-1711, 1711 So. 2300 East, Gooding, Idaho.

BANKING

START YOUR OWN FAN CLUB!

If you, or somebody you know is sales & customer oriented; we are currently recruiting motivated individuals to fill the following position in Twin Falls:

New Accounts (part time or full time). Candidates must have previous banking or similar experience along with strong sales & customer service skills.

Assistant Manager: Must have previous banking experience & a desire to work in a retail banking environment. Loan experience preferred.

Washington Mutual is a growing, successful bank that's managed to remain friendly, down to earth. We're a great place to bank and a great place to work! We offer many opportunities for growth and a great benefit package!

Please stop by Washington Mutual Bank to pick up an application for employment.

Washington Mutual
111 Filer Ave., Twin Falls, 733-7300
735 Overland, Burley, 678-4040

Keep an eye on classified. You find exceptional bargains every day.

ARTS EXECUTIVE

DIRECTOR
The Arts Commission on the Arts is looking for a highly motivated, dynamic director with management & experience to lead the arts in the Commission. Duties include advising the Commission in key areas of operations, development, marketing, and promotion of arts and culture affairs. Ideal candidate will have a minimum of a B.A.; competitive understanding of government, marketing, and communication oral & written communication skills. Salary minimum \$50,000. Further information: www.2idaho.org. Send resume letter, resume & 3 current reference letters by September 15, 2000 to: Idaho Department of Labor, 100 W. State St., Room 1000, (ICA Search) 317 W. Main St., Boise, ID 83735-0510. The ICA is Equal Opportunity Employer.

CASHIER

Apply in person at Larry's Quick Service in Buhi. Ask for Carla. No phone please.

CHILD CARE

Nottingham Center, East Cott (CT, NY, NJ) Save \$ white watching kids. Top salaries. Paid airfare, vacations & holidays. Use of cell TSN 800-549-2132.

CIVIL ENGINEER

The Lincoln County Sheriff is accepting applications for the position of Civil Deputy. Applications and job description are available at the Sheriff's office in Shoshone, 886-2250. All applications must be received by Aug. 18, 2000 at 5:00 P.M. Lincoln county is an EOE.

CLERICAL

Administrative Member, seeking enthusiastic indiv. to recruit & train volunteers. Public speaking, outreach activities, and ability to operate a HS computer. Send resume: PO Box 22, Jerome, ID 83338

CLERICAL

Local branch of a fortune 500 company is seeking general office personnel. 5 days a week, 8-hour day. Salary \$40K, medical, dental, 2 wks. vacation 1st year, etc. Send resume to PO Box 130 Ketchum, ID 83340.

CLERICAL POSITIONS

1-800-573-1346 ext 2121
1-800-573-1346 ext 2121

CLERICAL

Local branch of a fortune 500 company is seeking general office personnel. 5 days a week, 8-hour day. Salary \$40K, medical, dental, 2 wks. vacation 1st year, etc. Send resume to PO Box 130 Ketchum, ID 83340.

CLERICAL POSITIONS

1-800-573-1346 ext 2121

CLERICAL

Secretarial & Bookkeeping positions available. 1-800-573-1346 ext 4040 PERSONNEL PLUS

COACHES

Filer School District announces vacancies for Filer Middle School. Positions available for the 2000-2001 school year. The required method of applying is a formal application (available at the Human Resources office) and three letters of reference. These positions will be open until filled. To apply contact Sandra Roberts, Filer School District, 100 W. Filer, P.O. Box 8328, (208)326-5981.

CONSTRUCTION

Construction workers needed to start immediately. Will train. Employment Solutions 1-800-573-1346 ext 4040

CONSTRUCTION

Looking for concrete finishers, journeymen carpenters, & form setters. Will pay DOE. Call office for appointment. 734-4841. Test for Drug testing required.

CONSTRUCTION

Standley & Co. is now hiring construction workers. Equal operating expert, a plan, and equipment & benefits. Filer resume to 208-324-9452.

COOK

Twin Falls Can Center has an opening for a PM & AM Cook. Prefer someone who enjoys the art of cooking but will train the right individual. Must be dependable and able to work at a fast pace. Please apply in person 674 Eastland Drive, TF.

Above position requires a desire. When you write your classified ad, be sure readers understand your message - spell it out.

Hotel Workers

Now accepting applications for room attendant, front desk, & laundry. Drug free workplace. EOE. We offer benefits & 401K. Must comprehend & speak English.

Pick up applications 9am-3pm.

CONSTRUCTION

Construction worker needed. For DOE and ability. Call 736-9415.

COOK

Part-time, 14 hours per week. Contact Jerry at 673-4411.

COOKS

Job needed. Must be flexible, eager to learn, some experience helpful. Medical benefits, paid holidays & vacation. Apply to: 1828 Bridgeview Blvd. Building, upstairs. No phone calls. Ask for Tom.

CUSTOMER SERVICE

U.S. CELLULAR

RETAIL CUSTOMER CARE REPRESENTATIVE

We are looking for an enthusiastic member to join our team! This full time administrative position will perform administrative functions in a professional manner. Good communication skills and good oral and written communication skills are required. Hourly wage and quarterly performance-based benefit package.

This position is located in Twin Falls.

Contact TRISHA at 511-774-2855 for more information or fax your resume to 511-774-5164.

DRIVERS

The Lincoln County Sheriff is accepting applications for the position of Civil Deputy. Applications and job description are available at the Sheriff's office in Shoshone, 886-2250. All applications must be received by Aug. 18, 2000 at 5:00 P.M. Lincoln county is an EOE.

DRIVERS

Experienced milk/wr refiners needed 636-6512.

Dairy

Experienced milk/wr refiners needed 636-6512.

DENTAL

Local Hygienist needed. For DOE and ability. Call 734-8000.

DENTAL

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Monday, August 14

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Sunday, Aug. 13, 2000

THE ACES ON BRIDGE®

Bobby Wolff

Dear Mr. Wolff:

At duplicate, is this hand worth an opening bid of one club? Both sides were vulnerable and I was dealer. I held: ♦ 9-4, ♠ K-Q-8, ♦ 4, ♦ K-J-10-8-4.

First Bow, Morehead City, N.C.

ANSWER: As much as I admire light opening bids, this hand does not meet minimum requirements. It is much closer to a pre-emptive opening of three clubs than a one-club opening.

Dear Mr. Wolff:

At duplicate, we were vulnerable vs. nonvulnerable opponents. RHO deals and opens a weak two spades. What action would you suggest with ♠ A-2, ♠ K-6-4, ♦ A-Q, ♠ A-K-9-7-5?

Fired, Chico, Calif.

ANSWER: This is an uncomfortable situation. You might have a slam, or you might go down in game. Double followed by four clubs over a red-suit response aims at a slam. However, at duplicate, three no-trump always has a chance for a good score, and I recommend that choice.

Dear Mr. Wolff:

Partner dealt and opened one heart, and I held: ♠ Q-10-9-8-4, ♦ J-10-8-4, ♠ A-8-2, ♠ 4. Should I have responded one spade or offered a single raise to two hearts?

Adequate Support, Buffalo, N.Y.

ANSWER: Although this is on the heavy side for a single raise, the immediate raise is the better choice. If partner bids again, you can bid with confidence. If you respond one spade and he rebids two diamonds, a simple preference to two hearts will not do justice to your trump holding. On that sequence, you, as responder, might have only two hearts.

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3 LINES \$10
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For items under or adding up to \$1000 (Maximum of 4 items please).

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The Times-News

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ATV/MOTORCYCLES

2000 Arctic Cat 500. Automatic w/ winch, new
w/ 50 miles. \$24,474
Call 734-2854

CR 500 HONDA '95. 250cc, 4
stroke, 4x4, 4x2, 4x4-4x2
FIBERFARM '16' with inr.
501 Mercury motor. Call
423-4327

FIBERFARM '16', 115
Evinrude, EZ loader
trailer. \$3000. 543-5276

GAMEFISHER '75, 3 hp,
outboard motor. \$300.
Please call 208-733-0727.

GLASTRON '79, 16 ft. fam.
trailer. \$140. Mercury
2400, 208-733-0993

GOOD USED BOATS

PRICED TO SELL!

9/9 Hellion 18' Ski

9/9 Duckworth, 200 hp

9/9 Koffler Bay, 20'

9/9 Sylvan, 21'

9/9 Sunrunner, 18'

9/9 Tidecraft, 16'

9/9 Hawaiian V-Drive, 18'

9/9 Valco, 20' Jet

7/11 Leader, 13'

Lots more to choose from
starting at \$950 only. **9/9**

BERT HARBAUGH

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DownTown Wendell

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Open Weeknights 11-7pm

GREGOR '88 16' ft. Jet Boat

Front 351 inboard 240
hrs, used 6 inlets dual
fuel tanks. Stored 12/900

7/11 62-3488 or 431-0432

KAWASAKI '88 1650SX.

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LARSON '16', 100 hrs, 4

Extruder trailer motor.

Call 734-3083.

LOWE '1994 16' 30hp

Evenrude motor, live well,

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NAVARRO Canoe, 17',

Fiberglass, 100 lbs. Good

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waverunner, LX, very

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SEARAY '79, 18', In-

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7/18, 203 hrs. Cuddy Cabin,

new top. \$10,500 offer.

539-2000/734-8122 even.

UTILITY SHELL for full

size PU. Custom built,

swing up side windows

with built-in tool box, rear

door, rear hatch, cooler,

heavy duty roll rack, like

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WANTED: 19-20' I/O boat

w/ low hrs. Call 539-2985

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POLARIS SCRAMBLER

400L 4x4 '97. Big

Boss, 4x4, 250cc Mag-

num, 4-stroke, w/ snow

blade. 180 original miles.

Exc. cond. \$4995/firm.

Phone 208-423-4430.

SUZUKI '90, 50, 2 wheel-

er. Runs great. \$400. Call

324-8812.

SUZUKI '98, Quadrunner,

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SUZUKI '98 600 Gpz100.

Comes with winch, plow,

tool box, gun rack, etc.

10 miles. exc. cond.

\$400. Call 208-728-1605.

YAMAHA '98, 250, 4x4.

Great cond. \$4200. Call

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\$850/offer. Great cond!

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first bike. \$600/offer. Call

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\$4,892.00

'98 19' Malibu loaded w/

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'81 Jet Williams, 9.8

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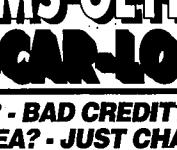
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**2000 DODGE INTREPID
4 DOOR**

Retail Price **\$23075**
Latham Discount **- 3333**
Chrysler Financial Rebate **\$19742 - 3000**
YOUR PRICE **\$16742**

WOW! SAVE \$6333
OR LEASE FOR
\$0 DOWN \$319* MO.

NOTE: Rebate are good thru Chrysler Financial Only.
\$3000 Lease Cash.



2000 JEEP GRAND CHEROKEE 4x4

Retail Price **\$42775**
Latham Discount **- 7458**
Chrysler Financial Rebate **\$35317 - 5500**
YOUR PRICE **\$29817**

WOW! SAVE \$12958
OR LEASE FOR
\$0 DOWN \$479* MO.

NOTE: Rebate are good thru Chrysler Financial Only.
\$4500 Lease Cash. \$1000 Customer Loyalty Cash.



**2000 DODGE CARAVAN
7 PASSENGER**

Stock #0476-TC. Color Silver • Front Wheel Drive • Automatic Transmission • A/C Conditioning • Dual Air Bags • 3 Year, 36,000 Mile Warranty • 24 Hour Roadside Assistance

Retail Price **\$24170**
Latham Discount **- 4591**
Factory Rebate **\$19579 - 3500**
YOUR PRICE **\$16079**

OR LEASE FOR
\$0 DOWN \$259 MO.**



**2000 DODGE 1/2 TON 4x4
SLT PACKAGE**

Stock #0214-TC. Color Medium Bronze • V-8 Engine • Automatic Transmission • Dual Air Bags • 3 Year, 36,000 Mile Warranty • 24 Hour Roadside Assistance

Retail Price **\$27855**
Latham Discount **- 6067**
Factory Rebate **\$21788 - 3500**
YOUR PRICE **\$18288**

OR LEASE FOR
\$0 DOWN \$249 MO.**



**2000 DODGE GRAND
CARAVAN FWD**

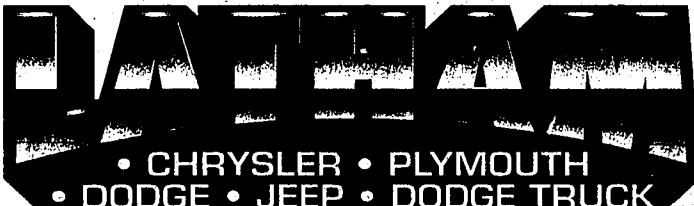
Stock #0447-TC. Color Shale Green • Air Conditioning • 7 Passenger • V-6 Engine • Automatic Transmission • AM/FM Stereo • Dual Air Bags • 3 Year, 36,000 Mile Warranty • 24 Hour Roadside Assistance

Retail Price **\$27465**
Latham Discount **- 4867**
Factory Rebate **\$22598 - 4000**
YOUR PRICE **\$18598**

OR LEASE FOR
\$0 DOWN \$289 MO.**



Prices Effective thru
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1) Must be a written offer from another dealer on a comparable vehicle to qualify.

2) Not combinable with other offers.

Yawn: Employees place
less importance on
pension plans.

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INSIDE

YourBusiness E2

MONEY

Business Editor: Virginia S. Hutchins 733-0931, Ext. 242

The Times-News

Sunday, August 13, 2000

Section E

BRIEFLY IN MONEY

Chamber workshop promotes sales skills

TWIN FALLS — The Twin Falls Area Chamber of Commerce is sponsoring an "ExSELLence in the WORKplace" workshop with Pat McGaughy.

The workshop will be held from 8:30 to 11:30 a.m. Aug. 28 at Cavanaugh's Canyon Springs Hotel.

The chamber encouraged businesses to have their employees participate in the workshop, which is designed to motivate them and help them become better sales members, masters at excellent customer service and better skilled at selling and up-selling their company's products and services.

McGaughy is a "fast-talking, joke-telling, 20-plus-year veteran of communicating with people as a radio personality, chamber executive, public speaker and workshop presenter," the Twin Falls chamber said.

Cost is \$199 per firm for up to 10 participants. For more information or to register, call the chamber office at 733-3974.

Bank: Payment cards teach teens fiscal responsibility

MINNEAPOLIS — U.S. Bancorp said it will offer U.S. Bank Visa Buxx, a parent-authorized, reloadable, prepaid payment card that helps teach teens financial responsibility while providing a safer alternative to cash.

U.S. Bank Visa Buxx cards are not like credit or debit cards, said the banking company, which has branches in the Magic Valley. Parents can load money onto the card in advance to accommodate teens' spending. While the cards do not extend credit to teens, they can be used by any of the 18 million Visa merchants worldwide, and cardholders can access cash at any UBAANK or Plus ATM.

Parents and guardians can apply for a U.S. Bank Visa-Buxx card at the bank's website, starting Aug. 21. The teen's name is embossed on the card, and all materials are mailed to the parents' address.

Parents can transfer money to the card regularly, review purchases and apply restrictions on the card's usability. Parents can also authorize friends and family to contribute to the card as gift givers.

"Managing personal finances is a necessity for today's teens, who spend more than \$153 billion a year — mainly with cash," said Jeff Kann, executive vice president at Visa U.S.A. "We've developed a safer, more convenient tool for teens to spend responsibly while providing an effective way for parents to control that spending and teach the benefits of money management."

U of I is on the path with garden symposium

BOISE — Idaho gardeners will delve into cold-hardy plants, cozy garden designs and come-hither garden paths when the University of Idaho hosts its 5th annual "Rethinking Idaho Landscapes" symposium Sept. 9 at the Boise Centre-on-the-Grove.

Vermont garden designer Gordon Hayward will share his participation tips on link hoses and gardens in creative and inviting ways, the university said. A noted garden designer, consultant, lecturer and author, Hayward has written three books, including "Garden Paths A New Way to Solve Practical Problems in the Garden."

In a second presentation later in the day, Hayward will focus on the "intimate garden" that can be created with welcoming entrance gardens, human-scale spaces, garden-embracing enclosures, warming colors, old materials and inviting outdoor architecture and design.

Minnesota plantsman Michael Heger will teach participants how to heighten performance and lengthen lives of cold-hardy perennials for the region's northern tier. These plants — all good-to-go to 20 degrees below — include such Idaho favorites as asters, beebalm, bellflowers, clematis, coneflowers, cranesbills, grasses, daylilies, irises, lilies, peonies, phlox, pinks, sages and stonecrops. Heger is co-author of the 1998 book, "Growing Perennials in Cold Climates," which covers 1,700 plants and assigns five-star ratings to 400 of them.

The horticultural symposium is co-sponsored by the UI College of Agriculture, Idaho Botanical Garden and UI Master Gardeners and hosted by extension horticulturist Michael Colt.

Check-in and late registration will begin at 8:15 a.m. Sept. 9 outside the Summit Room. General admission is \$39, while Master Gardeners and students pay \$34. Space is limited, and pre-registration by Aug. 31 is encouraged. Call Maurine Bauman at 722-6701, Ext. 228, in Pocatello.

Compiled from staff reports

TF construction regains pace

Commercial structures boost numbers

By Virginia S. Hutchins
Times-News writer

TWIN FALLS — With a fresh wind, construction in Magic Valley's largest city regained a strong pace in July.

A couple of \$800,000 new commercial structures and a \$500,000 entertainment destination — along with higher new-home values — last month sent Twin Falls' building activity soaring from last-earlier levels.

Twin Falls' construction values in July rose 84 percent from the year-earlier total, the second-biggest such rise so far in 2000.

The city last month issued building permits for projects totaling an estimated \$4.6 million — that's \$2.1 million more than in July 1999 — for combined construction types.

That improvement, following shortfalls in May and June, put year-to-date 2000 about \$3.7 million ahead of the first seven months of 1999 for combined construction types.

The residential side, despite fewer home starts, contributed to last month's expansion.

July's number of permits for single-family homes in the city fell to 15 — down from 17 in July 1999. But the homes' average value climbed 15 percent to \$95,657 from the \$83,273 of a year earlier, for a total construction value in that sector that beat July 1999's total value.

Last month's average also beat June's \$81,110 average new-home value for single-family projects, as well.

No developers in July took permits for new multifamily housing in Twin Falls, and the city issued no permits for mobile homes.

Projects in the equipment and automotive industries topped the bustling commercial sector's July activity. Here's the news behind some of the numbers:

Construction for Cats

In the largest chunk of Twin Falls' construction news, Western States Equipment Co. announced it will build a new facility on its 3085 Kimberly Road property east of Twin Falls, after its product line and staff in Twin Falls have expanded rapidly in the past five years.

The new building will be just more than 20,000 square feet and have 11 maintenance bays, said Pete Edmunds, director of marketing. More than 3,600 square feet will be devoted to on-hand parts.

The facility will expand product support for the construction, agricultural, truck engine, lift truck and power generation products manufactured by Caterpillar Inc.

The \$825,582 value on the building permit is approximately correct, Edmunds said.

The company's existing 12,500-square-foot facility will get a remodeling and sign facelift and house Western States' Capital Rent Store upon completion of its new companion.

After the new building's completion in December or January, Western States will open there with the same number of employees it has now, Edmunds said.

"But we are very confident this move will create new career-type positions" in the near future, he said.

Western States will employ about 30 people, with five of them assigned to rental services.

"We anticipate that our business will grow more rapidly with this expansion, and we will continue to provide career employment opportunities for technicians who add value to the Caterpillar products we sell," said Tom Miller, vice president of service.

Western States said it acquired the Kimberly Road location in 1994 and has made several modifications to accommodate Caterpillar's expanding production line and Western States' growing customer base.

Western States said it is the authorized Caterpillar dealer for most of Idaho, eastern



LOGAN CASTOR / The Times-News

Washington and Oregon, and part of Wyoming. It has 13 construction/industrial branches, seven Cat rental stores and two stand-alone truck shops.

Place for parts

Napa Auto Parts is trying to pick up the pieces — and put them in one place.

The Twin Falls Napa operation — locally owned and operated, along with other Magic Valley stores, under a handshake agreement with Napa headquarters in Atlanta — is scattered in three locations around town. A parts store on Kimberly Road, storage for auto items on Locust Street and a South Offices on Blue Lakes Boulevard.

"We're trying to bring everything back together under one roof," said Bob Dyson, independent owner of 11 Napa stores in southern Idaho.

He's erecting a new building at 1880 Kimberly Road, on the site of a former motel that had been converted to apartments before Napa bought it and tore it down in February, along with a bar on the site.

He's erecting a new building at 1880 Kimberly Road, on the site of a former motel that had been converted to apartments before Napa bought it and tore it down in February, along with a bar on the site.

The new 17,500-square-foot, one-story building will have 5,000 square feet of sales area, 10,000 of warehouse space and 2,500 of corporate offices, Dyson said. It'll replace the leased Napa store down the street at 1550 Kimberly Road, which Napa has outgrown and will close, he said.

Dyson's Napa operation is distributing to six other stores out of the Twin Falls store, he said, and "we've just basically run out of room." The move will provide breathing room and the opportunity to expand more in sales and employment, he said.

He expects construction to start by the end of August and

Construction values

Estimated values for construction that received permits in July from Twin Falls city:

Type	July '00	July '99
New single family homes:	\$1,434,862	\$1,415,644
New multifamily units:	0	0
New commercial projects:	\$3,017,623	\$432,209
Commercial alterations/additions:	\$34,500	\$457,467
Total (including such things as mobile homes, residential alterations/additions and signs):	\$4,621,500	\$2,514,207

Source: City building department.

the operation to make the move in early 2001.

The \$802,110 listed on the building permit is about right for the construction alone, Dyson said, but the entire project will ring up at \$1.4 million.

Old Towne entertainment

Treasure Cove Golf-N-Games Inc. is building a family entertainment center in the city's redeveloping historic warehouse district.

The new 14,000-square-foot building, at the corner of Shoshone Street and Fifth Avenue West, should be open by the end of October, owner Julie Mahler said.

The games and miniature-golf business will move from its current Blue Lakes Boulevard North location to the Old Towne site, next to Maverick Country Store.

In Old Towne, Treasure Cove still will host birthday parties, have batting cages and redeem game tickets for prizes, Mahler said earlier. But she might update the miniature-golf course, bring in a franchise to run the snack counter, add some new games and expand the laser tag competition to per-

haps host leagues.

The building permit lists a \$507,052 value.

Spaces for stores

A Twin Falls businessman finally has launched development of 1111 Blue Lakes Blvd. N., now with a scaled-down plan for a retail center there.

Joe Russell plans a retail center with a new 15,000-square-foot building as an adjacent companion to the existing 14,000-square-foot building that now houses the Desert Industries thrift store and is destined for exterior remodeling and fresh landscaping. He has declined to name the size of the investment, but the building permit for the new six-unit structure lists an estimated \$401,587 value.

Centre Pointe Plaza will be on just more than two acres, between Blue Lakes and Lincoln Street, already zoned for commercial use.

Centre Pointe, a project of the Joe and Rose Marie Russell family limited partnership, is soliciting leases to start in November.

Joe Russell earlier said a Northwest retail and services

chain was negotiating to occupy 5,400 square feet, the largest space inside the planned structure. The two spaces fronting Blue Lakes could accommodate two food services, he said.

A lift for business

Arnold Machinery Co.'s growth in Twin Falls reflects the overall growth in Magic Valley's business community, said Ray Woolley, local branch manager and parts manager for Salt Lake City-based Arnold Machinery.

That's because everything that's agricultural — a seed warehouse, for example, or potato cold storage — relies on a forklift, he said. And even small businesses, such as carpet shops, need to load and unload products.

The Twin Falls Arnold Machinery's revenue has increased each of the 11 years Woolley has worked at the location, he said, as more businesses come into the area the forklift company serves — from Glenns Ferry to Burley, and from Sun Valley to Jackpot, Nev.

"About five years ago we outgrew ourselves," Woolley said.

So Arnold Machinery purchased more ground just to the west of its 464 Washington St. S. location and is building a larger facility there to include a sales office, parts area, materials-handling area and a shop for servicing forklifts. The company is a dealer of new Hyster, and it offers service, parts and used equipment for all forklift brands, he said.

The total project, start to finish, will fall somewhere around \$750,000, he said. The building permit is for an estimated

Please see CONSTRUCTION, Page E3

YOUR BUSINESS

CAREER MOVES

TWIN FALLS - The Twin Falls Area Chamber of Commerce's chamber operations director, Mary Brand, graduated in July from the U.S. Chamber Institute for Organization Management Course held at Colorado College in Colorado Springs.

The four-year, one-week course offers innovative, challenging and leading-edge continuing education for chamber executives and key staff members, the Twin Falls chamber said. The institute is designed to position chambers to meet the needs of the 21st century.

The Colorado College one is one of seven institute programs held each year at U.S. college campuses. Nearly 2,000 people attend annually.

TWIN FALLS - Dr. Michael Gold announced his new orthodontic practice in Twin Falls at 1431 N. Fillmore, Suite 100 (across from the new post office).

Gold grew up in Vancouver, Wash., attended Ricks College, served a two-year LDS Church mission and earned a degree from Brigham Young University. He attended dental school at the University of Louisville, where he said he finished No. 1 in his class and received many scholarships and awards, including the Hinman Scholarship and Outstanding Graduating Senior Award.

He did a two-year residency at the University of Louisville and earned his specialty in orthodontics.

Gold and his wife, Joanne, have three children.

Children and adults are welcome at the practice. For complimentary screening exams and appointments, call 737-0006.

TWIN FALLS - Dr. Michael Gold added Bethany Matos to his orthodontic dental team at 1431 N. Fillmore, Suite 100.

Formerly of the dental office of Dr. S. H. W. Naccarato, Matos grew up in Wendell and graduated from Wendell High School. She attended Boise State University, where she finished in the top of her class and earned a technical certificate. She is a certified dental assistant.

TWIN FALLS - Rosemarie Irwin was selected Salesperson of the Year 1999-2000 at The Northwest Connection Inc., a subsidiary of Garndan Marketing Inc.

Irwin joined The Northwest Connection in 1989, bringing with her 24 years of transportation experience and a strong background in the food-distrib-

uting industry. She earned the award by receiving recognition as salesperson of the month throughout the year in excess of any other sales broker.

TWIN FALLS - Twin Falls dentist Dr. Mike Dingman was installed recently as president of the Idaho State-Dental Association. His term will continue through June 30.

Dingman served on the ISDA Board of Trustees from 1995 to 1998, then m o r e d

through the chair of ISDA as vice president and president-elect.

Dingman grew up in the Magic Valley, graduated from Twin Falls High School and received a bachelor's degree from Albertson College of Idaho. At Emory University, he completed his doctoral degree in dental surgery in 1973. He has conducted a practice in general dentistry in Twin Falls for 25 years.

ISDA is a voluntary professional organization with membership of more than 650 dentists or nearly 90 percent of the dentists in Idaho. As president, he serves as chairman of the board of trustees, the policymaking body, for the ISDA.

Dingman also has served as member, president and chairman of the Delta Dental of Idaho Board of Directors and is a fellow in the International College of Dentists.

JACKPOT, Nev. - Cactus Petes Plateau Players Club manager Sunder Pillai has been appointed director of Horsehu Hotel & Casino in Jackpot, Nev.

He will be involved in all operations of the Horsehu facility, including directing and managing the hotel, casino and food and beverage operations.

Pillai's primary responsibilities include overseeing a staff of more than 100 employees, leading the functional areas' annual budgeting and planning, compiling a comprehensive marketing plan in conjunction with the Cactus Petes director of marketing and making recommendations and writing plans for property remodeling and upgrades.

Pillai joined Cactus Petes in 1996, first as operations analyst. Since then, he has been lead slot manager and Plateau Players Club manager.

Immediately before joining Cactus Petes, he was assistant manager for Westin Peachtree Plaza in Atlanta. He also held

positions at the International Farmer's Market in Atlanta and The Taj International in Bombay, India. Pillai holds a bachelor's degree in accounting, auditing and managerial economics, a master's degree in advance costing and business administration from the University of Poona, India, where he graduated with honors. He also received an associate's degree in hotel and restaurant club management from the Indian Institute of Hotel Management in Bombay and a post-graduate diploma in systems management from the National Institute of Information Technology, also in Bombay.

In 1999, Cactus Petes President and CEO Craig Neilson honored Pillai with the President's Award for dedication, leadership ability and commitment to the company. His department also was honored for best guest service.

A Jackpot resident, Pillai is married and the father of a son.

TWIN FALLS - Dianna Hayden is the new manager for Homes America on Kimberly Road in Twin Falls.

Hayden was born and raised in White Pine County, Nev. She earned a bachelor's degree in business administration and marketing at the University of Nevada in Reno. She has worked in advertising and other areas of business and been an employee of Homes America for four years.

Homes America is a Champion retail center.

TWIN FALLS - Donna and Noel Erickson attended a national semi-annual Kitchen Tune-Ups training conference recently in Dallas.

The conference was hosted by Quality Doors, which makes Kitchen Tune-Ups' cabinet refacing materials.

"Quality Doors, the largest cabinet door producer, makes 20,000 doors a day," Donna Erickson said. The couple had a three-hour tour of the plant.

The Ericksons can be reached at 736-1036.

BURLEY - Bourn Auction Service Inc. is now incorporated and will give its first auction Aug. 26. Assisting Lucky Bourn at the Frank Mauer estate sale will be two new associates.

• Nick Durfee, 44, has completed his course at the Western College of Auctioneering, registration is under way in Room 202 of the Taylor Building at CSI. Fees are \$124.70 per credit or \$1,423.50 for eight credits or more (includes \$198 refundable health insurance); graduate fees are \$158.70 per credit. Textbooks are available at the CSI Bookstore.

For viewing, registration and more information, call Shari Stoud, Twin Falls program coordinator for CSI, at 733-9544, Ext. 2284, or (800) 680-0274, Ext. 2284; send a fax to 736-2164 or e-mail to stroud@cfis.edu; or see Stoud in Room 202 of the Taylor Building.

• Classes start at 8 a.m. each day and continue all day.

To sign up, send the individual's name; preferred class numbers; and company name, address, phone number, fax number and e-mail address to the Twin Falls chamber, 858 Blue Lakes Blvd. N., Twin Falls, ID 83301, or by fax to 733-9216.

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• Available classes include (1) Computer Basics for Small Business, (2) Internet Essentials for Small Business, (3) Introduction to Web Authoring,

• Starting in Billings, Mont. He was trained in auctioneering and appraisal.

Durfee has been employed 16 years with Handy Truck Lines, in public relations with customers in addition to truck driving. He has been involved in the Scouting program in Mini-Cassia and was camp director for Cassia County Cub Scouts in 1998.

"I've done a lot of family reunion auctions. I've always been intrigued by auctions," Durfee said. "I always told myself that when I get into auctioneering, I guarantee that I will never tell anybody something just to get a sale, and I won't run down another company to get sales."

Durfee is married to Tonya Durfee, and they have three sons. He may be reached at home at 678-7205 or on his cell phone at 431-7205.

• Walt Duron, 42, wanted to be an auctioneer since childhood, and he has been around auctions most of his life. He graduated June 28 from the Western College of Auctioneering. He also attended a business-management school with the University of Kansas prior to his 1989 move to Mini-Cassia.

He has been employed at Randy Rich Equipment for 10 years.

He said he is trained in appraisals as related to auctioneering. He can be reached at home at 436-0433 or on his cell phone at 670-2235.

TWIN FALLS - Pete McDonald, vice president of McDonald InsurServ, announced Kelly Muse is employee of the month for July.

She also passed her life insurance license examination this month. A long-time resident of Twin Falls, Muse joined McDonald InsurServ in 1999.

TWIN FALLS - Anita Bozic, a staff accountant with Janet L. Neel CPA, passed the May Uniform CPA exam.

Bozic recently graduated with honors from Boise State University. She has completed one of the two years' required work experience to practice as a certified public accountant in the state of Idaho.

BURLEY - The College of Southern Idaho Mini-Cassia Enrichment Program is offering several classes for business employees to update or learn skills that will help them in their current workplaces or in re-entering the workplace. Class sizes are limited, and early registration recommended.

Three workshops will be led by LaMont Turner:

• Internet Business Research Workshop will teach participants how to use Internet tools to conduct business research with different search engines. Students will learn how search engines work and how to frame search criteria, utilize Boolean operators, do quick searches, create a personalized portal and explore free and fee sources of information from government Web sites. Class will be held from 6:30 to 8:30 p.m. Sept. 5. Cost is \$20.

• E-mail Fundamentals Workshop will be from 6:30 to 8:30 p.m. Sept. 6. The workshop includes fundamental e-mail functions, creating e-mail lists and addresses, exploring chat rooms and news groups and using e-mail for business communications and public relations. Fee is \$20.

• Computer and Internet Essentials Workshop will explore Internet and browser basics, open programs and access the Internet. Participants will learn to point, click, link, scroll, bookmark, search, copy and save text and images, and use browser controls. Cost is \$20. Class is scheduled from 6:30 to 8:30 p.m. Sept. 7.

• Computer courses available

during the fall semester, Aug. 28 through Dec. 21, include the following:

• Introduction to Keyboarding: 4:30 to 7 p.m. Tuesdays, Sept. 12 to Oct. 10.

• Introduction to Computers: 10 a.m. to 12:30 p.m. Tuesdays and Thursdays, Sept. 12 to 26, or 7:30 to 9:30 p.m. Tuesdays, Sept. 12 to Oct. 10.

• Introduction to Excel: 4:30 to 7 p.m. Wednesdays, Oct. 18 to Nov. 15.

• Introduction to Windows 98: 4:30 to 7 p.m. Wednesdays, Oct. 4 to Nov. 1.

• Introduction to QuickBooks: 7 to 9:30 p.m. Thursdays, Oct. 19 to Nov. 16.

• Introduction to HTML: 4:30 to 7 p.m. Mondays, Sept. 11 to Oct. 9.

• Intermediate HTML: 4:30 to 7 p.m. Mondays, Oct. 16 to Nov. 13.

• FrontPage 2000: 7 to 10 p.m. Mondays, Sept. 11 to Oct. 9.

• Intermediate FrontPage: 7 to 10 p.m. Mondays, Oct. 16 to Nov. 13.

• Introduction to Internet: 6 to 9 p.m. Thursdays, Sept. 14 to Oct. 12; or 10 a.m. to 12:30 p.m. Tuesdays, Oct. 3 to Oct. 17.

• Tech Curriculum: 4:30 to 7 p.m. Tuesdays, Aug. 29 to Dec. 12.

Academic classes are \$66.50 per credit, plus books and lab fees. For more information or to


Nick Durfee

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Personal finance

Pension programs turn passe

Knight Ridder News Service

For more than a century, pensions reflected a sacred contract between company and worker. Once a pension was earned, the company would remain long years of service by providing financial security for life, a promise that predated Social Security.

But as people and economies change, so do pension plans. In today's bushy, tech-driven economy, the pension plan suddenly seems passe.

The reasons are many. Younger workers are unlikely to spend their careers at one company, some experts say. Others point to the enormous cost of administering a pension plan.

And in the so-called New Economy world of dot-com millionaires, retirement benefits at some companies have taken a back seat to stock options and venture-capital funds.

The result has been a significant shift in the past decade over who is ultimately responsible for a worker's retirement. Companies now allow employees greater flexibility and control to manage their benefits, including 401(k) plans and to a certain extent, more and more controversial cash-balance plans.

Since 1985, the number of traditional pension plans has declined from 114,000 to 40,000, according to the Pension Benefit Guaranty Corp., the federal agency that insures pension funds. The number of active workers covered by the plans dropped 17 percent from 1988 to 1996, from 27.3 million to 22.6 million.

In 1875, American Express offered its workers the country's first private defined-benefit plan. The company agreed to pay retirees a specific monthly benefit based on years of service and percentage of salary. The utilities, banking and manufacturing industries soon followed suit.

Pensions, however, were not always a sure thing. Some companies, like Studebaker in 1963, failed to pay out benefits it promised to 4,000 auto workers. Congress sought to protect workers' pensions by passing the 1974 Employee Retirement Income

Security Act, or ERISA, which set up federal oversight of pension programs.

Under the law, the Labor Department and Internal Revenue Service would regulate how companies manage their pension funds and invested their assets. Should a pension fund collapse, the Pension Benefit Guaranty Corp. would pay benefits to affected workers, much in the same way the Federal Deposit Insurance Corp. insures deposits in banks.

Ironically, the demise of the pension plan can be traced to ERISA, said Ray

Westfall, a partner in Seattle-based Employee

Benefits Planning, a consulting group.

The web of federal regulations, he said, drove up the cost of pension plans, making them increasingly unattractive to businesses.

"ERISA reduced the flexibility companies had with pension plans," said Westfall. "It became more and more expensive to maintain these plans. Culturally, employers were less willing to take on the responsibility. It's not worth it anymore."

Pension funds raided for cash

During the 1980s, corporations frequently raided their pension funds for cash when they bought out other companies. The government, in turn, imposed stiff penalties on companies that withdrew money from pension funds for purposes other than paying out retirement benefits.

Wendy Foster, director of business development at New York Life Benefit Services, said companies were wary of the huge potential liabilities associated with under-funded pension plans, which could drastically drive down earnings.

Today, the opposite holds true. A flush stock market has left huge billion-dollar surpluses collecting in pension funds at corpo-

rations such as Boeing, General Electric and US West. Those companies have frequently used pension surpluses to improve profits.

Satisfying a mobile work force

Foster said workers today find pensions confusing. Some prefer 401(k) plans, which clearly state the plan's value as an account balance. While the employer and worker usually contribute to the account, 401(k)s, also known as defined-contribution plans, are not covered by the

Pension Benefit Guaranty Corp.

Companies such as Starbucks and Nordstrom like 401(k) plans because a good percentage of their workers are young and mobile.

Starbucks even extends 401(k)s to

part-time workers.

"Pension plans are not appealing for the next generation," said Jim Demari, vice-president of human resources at Nordstrom. "They are not interested in staying that long at one company."

Although 401(k)s are extremely popular, so-called cash-balance plans have earned the most attention recently. Similar to a 401(k), the value of a cash-balance plan is kept track of as it were in an account.

Cash-balance plans also are portable, meaning employees' benefits can be transferred when they change jobs. The accounts can consist of a percentage of pay plus interest credits based on a U.S. Treasury security.

Unlike 401(k)s, however, cash-balance plans are considered hybrid pension plans and are insured by the government because they offer a predictable retirement benefit.

Large corporations are adopting cash-balance plans — at least 20 percent of Fortune 500 companies have, according to Time magazine.

For these companies, cash-balance plans are useful during mergers and acquisitions because

they keep buyers from having to reconcile multiple pension plans. In 1997, Boeing converted to a cash-balance plan for its nonunion, salaried employees. Company officials said the switch was necessary to create a uniform pension policy for Boeing and McDonnell Douglas, which Boeing acquired in 1997.

But Boeing's plan does not include a provision found in most cash-balance plans. Employees who leave the company cannot opt to take a lump-sum payment instead of transferring the benefits into their retirement accounts.

The conversion to cash-balance plan has drawn harsh scrutiny from Congress, the IRS and retirees' groups, which accuse companies of discriminating against older workers. Middle-aged employees enrolled in traditional pension plans can have their benefits reduced once a company converts to a cash-balance system because they are closer to retirement and cannot accrue money as quickly as younger workers.

Cash-balance plans are "a stealth product," said Paul Edwards, chairman of the Massachusetts-based Coalition for Retirement Security. "It's a slick program designed by the pension industry to take (benefits) away from (older) employees and to get a product in corporate hands that will lessen their liabilities," Edwards said.

Last month, a large group of shareholders opposed an IBM plan to switch to a cash-balance system amid protests by the company's older employees.

Some corporations argue that cash-balance plans are cost-effective and ensure that pension benefits are distributed equally among all workers. Should a worker choose to take a lump-sum payment, the company is no longer obligated to pay that employee retirement benefits.

Whether conversion to cash-balance plans will pass government scrutiny is not certain. But what's less clear is this: If any pension plans will play in the uncertain New Economy, whose fortunes are ultimately tied to the stock market.

Online applications hurt credit rating

The Washington Post

Internet surfers, beware: Using the World Wide Web to check different lenders to see if you can afford that new house or car, or to calculate the savings on refinancing that mortgage, might be hurting your credit rating.

Elissa, who said she submitted her Social Security number at least nine times in hope of better offers,

The offers started out with a 7.75 percent rate and no points. But after four more submissions, Elissa kept submitting applications, the interest rates and points kept increasing. Interest rates were rising slightly during the period, but not enough to explain some offers as high as 8.5 percent, plus 3 points, she said. Elissa figures the changes would have cost her an extra \$52 a month in mortgage payments and \$4,500 in closing costs.

"A number of lenders pointed to my declining (credit) score" to explain the difference in rates and points, she said.

Elissa finally decided to refinite through her credit union. But her online experience prompted her to do more digging in her job as research analyst for Gartner's e-business services division. That led to a report her company issued last month to clients, who include online lenders.

Craig Watts, consumer affairs manager for Fair, Isaac & Co. (FICO), the nation's leading credit-score firm, said scoring models have been adjusted to treat multiple queries within a 14-day period as a single request for credit. And the models ignore any queries within the last 30 days when calculating a score.

But Elissa contends — and industry officials agree — that these exceptions may not be adequate to cover online shoppers.

"Online, you can window-shop for credit, follow an ad or use a search engine, not because you are considering doing it, but because you figure there may be a better deal than you have today, or you wonder what you will be able to get when you're ready to buy a house six months from now," Elissa said.

Construction

Continued from E1

\$227,037 portion of the cost.

Arnold Machinery hopes to move the plant around Thanksgiving. Then the current structure will be torn down. And eventually the new building's size will double, when "Arnold Machinery's division for sales, parts and service of heavy construction equipment adds onto the new facility for itself," Woolley said.

Helpful housing

A Twin Falls-based nonprofit organization's aging building that provides homes for mentally ill people isn't compliant with handicapped-accessibility rules. So it's creating a new housing facility, and the one will be fully compliant, said Carroll Clegg of CORE — Community Organization for Rehabilitation Efforts.

The home for up to eight people should be finished and ready for occupation in November on Shoup Avenue West, Clegg said. She requested the exact street address be withheld for the sake of the mentally ill people CORE serves.

That building will replace the eight-person home setting. CORE has operated in Twin Falls for the past 16 years. Each resident will have a bedroom and private bathroom, and visitors will share the home's common area, she said. All of CORE's residents — called "lodge members" — are referred through the Idaho Department of Health and Welfare's mental health department.

Clegg said the building will cost \$240,000 — in addition to property costs — though the building permit lists only a \$162,672 portion of the cost.

Colorful campus

Magic Valley Regional Medical Center is a top contender for the local chamber of commerce's Business Blooming award for landscaping with floral color.

(Winners to be announced this week.) So hospital officials are particularly proud about the appearance of Magic Valley Regional's properties this year.

"We're very excited about that and proud that we look good this year in the eyes of others as well as ourselves," said Marc Harrison, director of facilities support.

And the hospital is directing more energy toward its blooms.

It bought a kit greenhouse it is

putting together at 228 Shoup Ave. W. — adjacent to Magic

my application or making less and less favorable offers," said Elissa, who said she submitted her Social Security number at least nine times in hope of better offers.

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Valley Regional's Canyon View Psychiatric & Addiction Services building — to grow some of the remaining and other floors every year, Harrison said.

"It'll be a very nice addition to us," he said.

The building permit lists a \$34,992 value for the construction work.

Elsewhere in town

Other July building permits of note in Twin Falls included:

• The Church of Jesus Christ of Latter-day Saints' construction of a new 4,885-square-foot seminary building at 457 Matrice St. N. The building permits lists an estimated \$250,112 value.

• The Sizzler restaurant's rebuilding of a mansard at 719 Blue Lakes Blvd. N., listed at an estimated \$22,000 on the building permit.

Twin Falls Business Editor Virginia S. Hutchins can be reached at 733-0931, Ext. 242, or by email at virginia@magicvalley.com

THE LIGHT TOUCH

by Craig Smith



If you really want to lose weight, keep your mouth and your refrigerator closed.

An optimist is one who thinks the "E" on the gas gauge means "enough."

The world doesn't owe you a living; it was here first.

You can always tell when a politician is telling the truth. If his lips are moving, he is lying.

Sending kids to college is educational for parents. It teaches them how to do without a lot of things.

Don't do without — you'll find everything...

CURTS CAR CARE

1811 Addison Ave. E. Twin Falls or call 733-3383

Investors try to unravel fund fees

Even those with business knowledge run into difficulty

Knight Ridder News Service

MIAMI — Terry and Julie Zobel of Plantation, Fla., are a successful and smart couple. She owns her own public relations business and he's managing director of a corporate finance consulting unit.

But they don't have it easier than anyone else when it comes to deciphering the costs of a mutual fund.

"It's not easy to get the expense ratios, the surrender charges and to figure out the whole structure of the charges," Terry Zobel says. "I think you should take the time to get those questions answered before you make the investment."

Not only are fund fees difficult to unravel, they're also the subject of one of the biggest argu-

ments in the fund industry. In one corner, industry veterans John Bogle, founder of the Vanguard Group, is a very vocal critic of high fees. He says expense ratios for stock funds are up by 50 percent over 1982.

In the opposite corner, the Investment Company Institute, the industry trade group, recently put out a study saying the total cost of stock funds has declined by one-third since 1980. What's more, the bigger a fund becomes, the smaller its expenses tend to be, the study says.

In the middle are the investors who face little choice but to struggle with the facts — or ignore them all.

Which is what a tremendous number of people do, apparently. Arthur Levitt, chairman of the SEC, said that SEC research shows only 8 percent of fund investors clearly understand what they're paying in fees on their funds.

It makes far more difference than a penny here or a penny

there. Consider this example, from the SEC.

If you invested \$10,000 in a fund that produced a 10 percent annual return and had annual operating expenses of 1.5 percent, you'd have roughly \$49,725 after 20 years. If, however, the fund had expenses of just 0.5 percent, you'd have \$60,858.

Federal law requires funds to disclose their fees, but even that, usually in a table at the front of a fund's prospectus, doesn't tell investors the whole story.

To figure out what a mutual fund will really deliver to you, you can use those fees and expenses, determine how long you'll hold the fund, assume a future rate of return for the fund and factor in your own tax rate.

However, there are some costs you may never quite get a handle on, such as the commissions or transaction costs that funds are paying to buy and sell shares. These brokerage fees are not listed in the prospectus — because they are unpredictable.

Vanguard offers a cost comparison calculator on its site, www.vanguard.com, but it takes a little more work. You have to select what fund you want to compare with Vanguard's offering, for example.

The Investment Company Institute's site, www.icic.org, includes a publication, Frequently Asked Questions About Mutual Fund Fees. It's comprehensive and compares the returns offered by load and no-load funds at different expense levels. ICI also offers a video on the subject as well.

Finally, the North American Securities Administrators Association has a good publication, The Informed Investor, No. 2, at its site, www.nasaa.org, that has a good discussion of funds.

Another one does. The calcula-

tor at www.personalfund.com, from financial writer Andrew Tobias, uses those figures and others, plus it offers up cost comparisons among your fund and other similar ones.

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MONEY

Study: Physicians over 50 are ready to move on

The Dallas Morning News

About 40 percent of physicians older than 50 plan to retire within three years, according to a new survey conducted by Merritt, Hawkins & Associates, an Irving, Texas-based physician staffing firm.

An additional 10 percent said they hope to find a job in a non-medical or non-clinical setting, Merritt reports.

Merritt's chief executive, Joseph Hawkins, said the findings reflect a dramatic change in attitude from a generation ago, when older physicians were the profession's workhorses and carried the biggest patient loads.

And younger doctors aren't staying in to pick up the slack as older physicians leave the field, Hawkins said.

"The younger physicians don't carry as large a practice as the older physicians did," he said. "Quality of life is more important to the younger physicians."

The survey indicates that managed care is driving many of the older physicians into retirement. More than 50 percent of the doctors Merritt surveyed said managed care was their No. 1 professional frustration. And about half said managed care was a "significant factor" in their decision to retire, slow down or look for another job.

Hawkins said that retirements could hurt short-staffed hospitals and clinics. Few hospitals have succession plans and often must scramble to find replacements, he said.

The survey found that only 30 percent of these older physicians had made plans to transfer their patients to other doctors when they retire. About 21 percent said that they were working on succession plans with their affiliated groups or groups.

Study: Nurses are abused by doctors, patients, supervisors

The Dallas Morning News

Nursing professor Helen Cox began studying the verbal abuse of nurses in the early 1980s when one of her best students threatened to quit school.

The young woman was ready to drop out of nursing after a surgeon lit into her when she didn't know where he kept his "special" scrubs. "He unleashed some of the most obscene verbal abuse on her. I wouldn't even repeat it," said Cox, now executive associate dean of nursing administration at Texas Tech University. "That really struck a cord with me. I wondered, 'How much of this is really going on?'

Since then, Cox has conducted four studies on nurse abuse. Each time, more than 90 percent of the nurses she questioned said they had been verbally abused by physicians, patients' families and nursing supervisors.

Cox said she hoped her research would draw attention to the problem - and help bring an end to it.

She's been disappointed. New studies indicate no improvement, even in the middle of an unprecedented nursing shortage in which hospitals are eager to attract nurses.

Cox fears the problem may have gotten worse.

"I haven't seen a significant change one way or the other," Cox said, "although I can see with the shortage there might be a worsening. 125 of verbal abuse, 375 due to RNs being stretched thinner and thinner."

Laura Sofield, who conducted a study last year that duplicated Cox's findings, said verbal abuse "does have an effect on turnover, morale, errors, and it has an effect on hospital facilities holding onto and maintaining the nurses that they have."

Sofield said the nursing shortage may force nursing administrators and hospital officials to pay attention to the problem.

"I do think that they are noticing it more," said Sofield, the survey and practice manager at MedWise Primary Care for Seniors in West Long Branch, N.J. "I think that because they are losing a great number of

Hanging up their stethoscopes

Almost 40% of physicians 50 or older plan to leave medicine within three years, survey finds. Here's how, in percent, of doctors surveyed:

Retire	38%
No change	19%
Will not take on any new patients or significantly reduce their workload	18%
Substitute for another doctor	15%
Seek non-clinical or non-medical job	10%
Other	4%
No answer	2%

© 2000 Kevin O'Reilly, Merritt, Hawkins & Associates

THE DALLAS MORNING NEWS

Those staffing problems also can have a trickle-down effect. "I think that it puts a strain on the ancillary service," Hawkins said.

"For example, if I have a surgical department that I've staffed up based on the number of surgeons, and all of a sudden the surgeon leaves, then I have all these nurses whose salaries I'm still paying while waiting for another doctor," he said.

But along with this gloomy news, the survey did indicate a few bright points, Hawkins said. The majority of physicians, about 60 percent, said that patient relationships were the single greatest source of their professional satisfaction. Despite strains on the system and in their own practices, many physicians still believe the health-care profession is doing something right," Hawkins said. "So there is hope."

Knight Ridder News Service

DETROIT - Kevin O'Reilly knows he got his money's worth from the \$2,400 he put into his house before it went up for sale in June.

He stripped old wallpaper, painted and updated bathrooms, installed neutral carpet and painted the four bedrooms. The work paid off fast.

"The couple that made the offer was the first couple to look at the house," he says. The two-story in Sterling Heights, Mich., listed for \$179,900 and sold for \$179,000 three days later.

People preparing to sell their homes sometimes wonder how smart it is to invest in things like paint and new carpet when they're getting ready to move.

According to real estate agents, they'd be wise to stop wondering and to grab a paintbrush. Sellers who make needed cosmetic updates nearly always recoup their costs, and often more. They may also hasten the sale.

"Homes that are fix-uppers don't appeal to people anymore," says Jim Ford, an associate broker with 30 years of experience. Weir Manuel Snyder & Rankin Realtors in Birmingham, Mich. "People want to move in and have to do nothing."

Ford describes a three-bedroom ranch in Royal Oak, Mich., listed earlier this year that had lots of lookers but no offers.

After the home spent several months on the market, the owner decided to spend \$10,000 to improve its appearance. New paint and carpet updated the interior. A bathroom was freshened with paint, new fixtures, a tub surround and strip lighting. Exterior paint was touched up.

When the house went back up for sale, it was listed for about \$8,000 more and sold within days for an even higher amount, Ford says. In his view, the improvements made all the difference.

How much sellers spend on quick fix-ups depends on what needs to be done, as well as the price the house is expected to bring.

In O'Reilly's case, he credits a previous owner with making sound changes that gave the house a more modern feel. For example, the kitchen had already been lighted with color and new fixtures. The family room's dark wood paneling had been painted off-white.

So O'Reilly concentrated his efforts on removing dated wallpaper in the bathrooms, painting, replacing toilets and flooring. In the bedrooms, he repainted walls, spending \$120 on a power roller that allowed him to work faster.

Qualified, experienced nurses, and I think hospitals are trying to look at what is going on in their facilities."

Sofield said some health-care facilities are redefining their policies on workplace violence to include verbal abuse. They also are investing in peer mediation and teaching employees how to deal with stress without yelling at other people, she said.

Sometimes those employees are nurses.

The studies by Cox and Sofield found that experienced nurses are often among the worst abusers. Professionals often refer to "nurses eating their young," and the problem is often discussed on online nursing forums.

"The nurses are very, very busy and are focused on being as close to perfect as they can. They tend to be pretty harsh sometimes. It is very hard on the new graduate," said Leah Curtin, a former editor of Nursing Management magazine who now publishes the online health-care newsletter CurtinCalls (www.curtincalls.com).

Curtin said nurse-on-nurse abuse - once tolerated as part of the professional experience - is beginning to fall out of favor. She said her readers think so, too.

"There was some genuine discussion to our responsibility to help socialize people in the profession and to reach out with collegial support rather than anger or condemnation," Curtin said.

Hospital administrators must support such efforts, Cox said.

"I think we have to pay attention to things we are doing like that, and we've got to find some other way to cope with our stress," Cox said. "We need to have policies and procedures in place to deal with the chronic verbal abuses. We've got zero tolerance of drugs, and we should have zero tolerance for verbal abuse."

Renovating adds value to your house

Knight Ridder News Service

It pays to renovate

Investing in updates can help you sell your home sooner rather than later.

Remodeled kitchen

150%*

A kitchen update can reward a seller with a sizable payback. Just remember, though: Splurging on fancy finishing touches and sophisticated equipment may cut into your profit. Keep it simple.

Lawn and garden

100%

A healthy, green lawn and a modest but colorful flower bed will entice potential buyers.

The cost of lawn and garden equipment may cut into your profit. Keep it simple.

Second bath

90%*

Even if it takes is a simple, 5-foot-by-9-foot second bath to make mornings more civilized for most families, this is a must-have for today's buyers.

Remodeled bath

80%*

For the most attractive return on your investment, the added room should be a family room or a third bedroom.

Master suites

70%

To keep costs down, try to find extra space by combining existing rooms and epic, heavy structural work entailed by adding space diminishes your return.

Exterior paint

50%

Sprucing up tired siding, trim, etc. can take off the look of an older house.

Finished attic

50%

You can expect to recoup more of your investment if you make sure the renovation does not detract from the aesthetics of your home. It is especially attractive as an extra bedroom in a small house.

*Percentage of your investment typically recouped at resale.

SOURCE: Detroit Free Press research

Graphic/MARTHA THIERRY/DETROIT FREE PRESS

much greater return than in fiberglass insulation," Nabor says, especially if it transformed the bathroom from "dreary to cheerful and nice."

He says real estate professionals should be able to suggest what needs to be updated or replaced and give ideas on ways to do it so the house will sell more quickly and for a good price.

Clients don't always want to hear the advice, however.

"One of the biggest jobs I have is getting across that it's in their best interest to do these things, whether they do it themselves or hire it out," Nabor says.

The kitchen is particularly important, Ford says. Older cabinets should be replaced or refaced, and appliances should be recent.

"It's not the money you spend, it's where you spend it," says Sharon Snyder, broker and owner of Snyder & Company of Ann Arbor, Mich. For houses in expensive neighborhoods, even spending \$50,000 or more to remodel a older kitchen just before selling the house can pay off.

"Where you expect granite, Corian and high-end appliances, you will get your money back," she says. On the other hand, "If it's a \$125,000 house and you put \$40,000 in a kitchen, I wouldn't expect the same return."

In a separate category are major structural repairs a house may need. A state law requires sellers to sign a disclosure of defects or problems such as leaky basements or roofs.

Snyder advises her clients whose homes have any structural problems to make the repairs before putting the house on the market.

Otherwise, sellers should discuss the problem and get several estimates of how much the repair will cost. They can then present the estimates to potential buyers and adjust the asking price.

Cosmetic improvements generally cost less, and when the issue is whether or not to make them, Ford says it's a no-brainer: Just do it.

"As much as you put in, you will get back, sometimes with a little profit, and the house will sell quickly. Whereas if you don't, the house will sit around for a while," he says.

Snyder says that key to remember is that people buy houses based on emotion, especially their first impression when they walk in the front door.

"You want it looking as fresh as possible. You want to enter the house and you want it neutral ... always neutral for resale," she says.

Fund investors go online for information

By Dunstan Prial
The Associated Press

NEW YORK - Mutual fund investors have grown under-standingly wary of putting their hard-earned dollars into funds that focus on upstart Internet companies.

Yet those same investors are turning to the Internet in increasing numbers when they need help in making their investment choices.

In addition, a recent study showed that 68 percent of the 48 million U.S. homes that own mutual funds used the Internet between April 1999 and March 2000.

And nearly half of those investors used the Internet specifically to review the Web sites of companies that sell mutual funds, according to an analysis by the Investment Company Institute, the fund industry's trade organization.

A similar study by the Washington, D.C.-based ICI in 1999 found 62 percent of mutual fund owners had used the Internet, but only about one-third of them had gone online to view mutual fund Web sites.

Research seems to be the primary reason mutual fund investors go online.



OF MUTUAL INTEREST

Alexander Sharon, a Manhattan resident who is considering investing in mutual funds, said she uses the Internet to find performance statistics for funds.

"I'm looking for growth and potential," she said.

Sharon said she goes directly to the sites of the individual fund companies to conduct her research, rather than browsing the sites of objective research firms like Morningstar or Lipper.

Her online experience is limited to research, however. Like many people who use the Internet, Sharon said she is wary of conducting financial transactions on the Web and refrains

from providing personal information over the Internet.

Sandy West, ICI's director of market policy research, said Sharon's response is typical among fund owners who use the Internet. "The study found that most fund owners aren't transacting online. They're using the Internet for information gathering," she said.

Of 6,512 fund owners surveyed by the ICI who conducted a transaction between March 1999 and April 2000, just 8 percent used the Internet exclusively to buy or sell shares.

Another 10 percent used both the Internet and traditional methods to conduct transactions, while 82 percent stayed clear of Web transactions altogether, preferring to call the company or stop by a local retail office.

The study found fund owners usually use the Web to look at performance figures and share prices, and to review their personal account information.

In addition to revealing investors apprehension for conducting business online, West said the ICI study provides further evidence of how influential the Web has become as an informational tool.

"In all aspects of life in the

U.S., the Internet is a very useful tool, and individuals are becoming as likely to use it to obtain information on investing as they are on buying their groceries," she said.

Much of the ICI's findings confirmed to widely-held views of Internet-user demographics. For example, young mutual fund owners, or those under the age of 35, are more likely to use the Internet than fund owners over 65.

The typical fund owner who uses the Internet is 42 years old, has a median household income of \$63,900, and has total assets of \$100,900, including about \$40,000 invested in four mutual funds, according to the study.

Meanwhile, the average fund investor not using the Internet is 51 years old, has an annual income of \$41,000, and total assets of \$84,500. The study also found that non-Internet fund owners are less likely to have four-year college degrees.

Finally, the percentage of online users is far higher among more affluent households. About 60 percent of fund owners with incomes under \$25,000 used the Internet, according to the study, while 91 percent of the same group with incomes over \$100,000 went online.

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Bermuda firm makes connections

Company expands cable network

Knight Ridder News Service

MIAMI — By almost any measure, Global Crossing is impressive. The Bermuda-based company owns a state-of-the-art cable network — on land and under the sea, built for the high-speed transport of data, voice and video communication. It covers five continents, 27 countries, more than 200 cities and has 14,000 employees worldwide.

By next spring, when the entire network is completed, it will link the United States to Europe, the Far East and Latin America in one, seamless loop, extending 101,000 miles.

South Florida serves as Global Crossing's gateway to Latin America, the access point to about 20 percent of this extensive network.

Some 20,000 miles of fiber-optic cable link Miami to the Caribbean, Central America, Mexico and South America. The company's regional headquarters is based here. Its investment in the region, including its presence in South Florida, totals about \$2 billion.

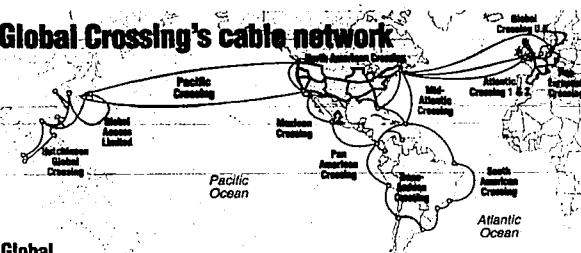
The company also has grown through acquisitions, swallowing in quick order Frontier Communications, Britain's Racal Telecom and Global Marine.

Three years ago, Global Crossing was just getting off the ground when founder Gary Winnick raised \$75 million to lay the company's first fiber-optic cable across the Atlantic.

In a way, the explosive growth has been the easy part. Now comes the difficult job.

Global Crossing has carved a niche for itself in a lucrative business, given the exponential growth expected in data, voice and video communications in coming years, and the corresponding demand for high-speed transmission. It now has to prove it can grow the company's old-fashioned way — wring profits out of its high-tech cable network by signing up more customers and selling them more services.

Global Crossing's cable network



Global Crossing Ltd.

■ Description:	■ Revenue
■ A fiber optic cable, Internet services and communication company.	1998 \$410 million
■ Top executives: Gary Winnick, founder and chairman; Leo Hindery Jr., president and chief executive officer	1999 \$1.06 billion
■ Headquarters: Hamilton, Bermuda	2000 \$5.7 billion (estimate)
■ Market capitalization: \$2.4 billion	1999 \$4.1 billion pro forma, to include three acquisitions in 1999
■ Debt load: \$8.03 billion (as of March 31, 2000)	2000 \$1.7 billion (estimate)
■ One-year stock performance: -31%	2001 \$2.5 billion (estimate)

*Before interest, taxes, depreciation and administrative expenses

■ Earnings*	■ Employees
1998 \$1.2 million	1998 148
2000 \$1.7 billion (estimate)	1999 12,400
2001 \$1.06 billion (estimate)	2000 14,500* <small>*Approximate number</small>

■ Fiber-optic cable miles
1998 3,000
1999 42,252
2001 101,000

By mid-year 2001

© 2000 KRT

"The challenge is to take the assets we've gathered and turn them into a substantial operating business," says Leo Hindery Jr., Global Crossing's chief executive officer.

To better serve U.S. clients who want to do business in Latin America, as well as better reach Latin customers who need a vital link to the states, Global Crossing is expanding its presence in South Florida.

Global Crossing has built a state-of-the-art cable house in Hollywood, where its Mid-Atlantic Crossing lands, linking New York to South Florida. From Hollywood, the undersea cable goes through the Caribbean and on down to circle South America.

The cable links Latin America. Argentinean travels across the Andes to Valparaiso, Chile, and then back underwater as it heads north again along the Pacific Coast.

The first phase, which takes

the network to Santiago, should be completed in October. The loop up to Panama should be done next April.

The company also plans to establish a GlobalCenter in downtown Miami. GlobalCenter is the company's Web hosting and Internet services arm, providing infrastructure and a speedy network for such major Internet firms as Yahoo!, Ziff Davis, Motley Fool, MP3.com and eBay. For instance, 90 percent of Yahoo!'s traffic goes through Global Crossing's center in Sunnyvale, Calif.

The Miami facility will also provide space so other telecom companies can exchange information with Global Crossing. There are already six GlobalCenters in operation, including ones in Australia and London.

Patrick Jorgeson, Global Crossing's president for South America, says the company has

regarded Latin America as a key market. "When Global Crossing set out to build its network, Latin America was an integral part of it," he said.

Besides building the network to link the continent, Jorgeson says there are plans to establish a land network in metropolitan centers to provide a seamless link for users.

The goal is eventually to link customer to customer. "We don't want to leave those photons on the beach," Jorgeson says.

The company's work is well positioned to serve as the fiber-optic backbone for wireless communications in Latin America, where mobile Internet access is expected to grow rapidly.

"Portability is important," says Diane Sanchez, president of the company's Mexico, Caribbean and Central American operations. "Global Crossing wants to go everywhere its clients want to go."

By Amy Lindgren
Knight Ridder News Service

Have you ever gone to an interview and left wondering what the company does?

Everyone will tell you that's your mistake, not theirs. Before you even apply, the logic goes, you should be researching the company. By the time the interview is scheduled, you should know the products, the customers and what the cafeteria serves on Friday.

I agree with this advice. In fact, I dispense it on a regular basis. But I have noticed that I never understand a company as well as when I go there in person and see how things operate. There's a name for this activity: taking the tour. One of the best times to do this is during the job interview.

It's a good sign when the interviewer offers to take you around the company. Since tours are time-consuming and intrusive for other workers, they are generally offered only to very promising candidates.

Nevertheless, if you get to the end of the second interview and there is no tour in sight, it's up to you to ask for one. A good place to slip it in is when they ask if

you have any questions.

Answer: "Not a question, exactly, but I would like very much to see more of the company. Would you have time to give me a brief tour when we're finished here? If today isn't convenient, I could stop by later in the week, or walk around with someone else in the department."

Assuming you have gotten your wish, you now have a problem. As anyone who has taken an "interview tour" knows, it can be a very awkward situation. You will not catch most people's names, you will not understand what all the departments do, and you will spend significant periods of time looking at your host's back as you walk through hallways, desk areas or warehouses.

When you get home, you'll scratch your head over the thank you notes and wonder if they're going to bill you for the machine that mysteriously stopped running about the same time you lost your pen.

Despite the "hazards," I still recommend asking for a tour whenever possible. If nothing else, squiring you around the building will imprint you on the interviewer's mind. The information you gather also can be

valuative when you negotiate your job offer there. How do you know you'll have a desk and phone if you don't actually see them?

Here are a few tips to help you — or at least get through — your next company tour:

• Plan for the possibility of a tour by wearing appropriate footwear, or bringing it along in the car. This is especially important if the employer has more than one building, or a large production area.

• Anticipate the interviewer's surprise by preparing a short list of things you'd like to see. "I was hoping to see the department where I would be sitting, and also the mail center, since this job includes direct-mail programs."

• If possible, leave your briefcase in the interviewer's office. You'll be glad to have your hands free when you meet people, accept a cup of coffee, write notes, etc.

• Carry a notepad, but ask permission to use it, in case the company is sensitive about "secrets." Use the pad to note people's names and departments as you

meet them, or a few key details that might matter in your work, such as the number of shipments leaving the warehouse daily, etc.

• Remember that your interview has just expanded from one or two people to all the people you encounter on the tour. Walk with good posture, greet everyone you meet with a smile, make eye contact and offer a handshake if it's convenient. When you run into someone who would be key to your decision to take the job, write down his or her name and consider asking permission to touch base later.

• Be respectful of everyone's time. Don't start complicated discussions with anyone, but instead jot down your questions for later review with your host.

• When the tour is complete, thank your host and ask what the next step in the interview process will be.

• Finally, remember to keep your notes. If you don't get the job, you may still wish to follow up with someone you met and network your way into an interview with a different department.

Net provides avenue for identity thefts

Knight Ridder News Service

way to verify your signature or photo," Beebe said.

The trade commission is pressuring Internet sites to tighten and clarify their privacy and security policies.

There have been few prosecutions so far, she said, because credit card companies find it easier to simply write off their fraudulent losses, which are covered by their insurers. And cardholders are limited to no more than \$50 in losses because of fraud.

It's a high-tech and low-tech crime: It can happen anywhere you share personal information, whether you write a check at the mall, exchange tickets at a sports event, mail your tax returns, call home on your cell phone or apply for a new credit card.

Identity thieves pounce on personal information left or discarded in mail boxes, trash bins and parking lots and on car seats. They scrounge for your bank and credit card account numbers, your ID numbers, your names, address and phone numbers.

Crafty thieves can obtain your mother's maiden name — often used as a security backup with online services — from genealogy services or buy them from Web sites that sell private information.

The thieves can then fill out a change of address form to divert your mail to a new address. They may steal your credit report by posing as a landlord or an employer. They might get your medical or personal records at work, or combine them with public records, such as your birth certificate.

They can open a credit card account, using your name, birth date and Social Security number, and charge your phone company and gas utility, take out a car loan and even file bankruptcy under your name.

Can you completely prevent the crime of identity theft? Perhaps not.

But you can learn to be cautious and minimize the dangers, trade commission officials say, by managing your personal information closely.

• Keep a record of your conversations and written inquiries. Then contact the fraud departments of each of the three major credit bureaus and tell them to place a "fraud alert" on your account.

This will alert other creditors and prevent a thief from doing any more harm. Also know that credit bureaus must provide you with free copies of your credit report if it is inaccurate because of fraud.

• Call the creditors for any accounts that appear to have been opened fraudulently. Those creditors might include phone companies, utilities and credit card companies. Follow up with a letter.

Credit card companies hold debtors liable only up to \$50. They may waive even that amount if you report the fraud swiftly. Close accounts, especially bank accounts, with which you suspect were tampered.

• Report the thief to your local police. Keep a copy of the report as proof of the crime.

If a thief steals your personal mail, report the thief to the local postal inspector. Also report the theft of investment information to the Securities and Exchange Commission.

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POINT OF LAW

By Tom Kershaw

CHANGING CHILD SUPPORT?

Question: I was divorced a number of years ago and my ex-husband has been paying the child support ordered at that time. Since then, the children have grown older and more expensive, and my ex-husband has finished school and earns a lot more than he used to. Can I get a child support increase?

Answer: It is always possible to request a modification of the original divorce order in matters concerning the children, including child support. For many years, the law has been that such a modification will be granted only if there is a "substantial and material change of circumstances." "Material" means important or significant.

Now day, child support is usually set according to guidelines established by the Supreme Court. Those guidelines provide that if the correct amount of support under the guidelines is different from what is actually being paid, this is considered a "substantial and material change of circumstances." In other words, if you should be getting more child support under the guidelines, you can make an application to the court to change the amount. This can be done through the Department of Health and Welfare Child Support Services, or through a private attorney.

Emery & Kershaw PC represents clients in child support or custody matters.

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MONEY

Shopper friendly

Consultant, author urges retailers to make stores more convenient

Knight Ridder News Service

Joe Lascola, who lives west of Boca Raton, Fla., calls himself "a sitter, a waiter."

That doesn't mean baby-sitting or waiting on tables.

It means he spends a lot of time waiting while his wife shops. So he can't understand why more stores don't provide chairs.

"The stores want you to keep walking, going through the displays," he said, as he waited for his wife in the Town Center at Boca Raton mall.

Shopping consultant Paco

Underhill sympathizes. He is a fanatic on seating.

Of life's necessities, Underhill thinks seating comes just after water and shelter, and before money and love. When it comes to stores, a chair says: We

Retailers spend millions each year advertising to get customers in the store, and they scrutinize cash register tapes as if they were archaeologists trying to understand ancient civilizations. But many merchants have customers walking through the store who are ready to spend but are not finding the store a pleasant and efficient place to shop, Underhill said.

"You guys are guilty of leaving serious money on the table," Underhill told hundreds of retailers recently at the annual National Retail Federation conference in New York City.

Underhill, 47, a former urban studies specialist who turned his expertise to figuring out how people use stores, knows a thing or two about this subject. In his book, "Why We Buy: The Science of Shopping," published by Simon & Schuster, he explains his methods of observing shoppers and gives commonsense advice on how to make stores friendlier and more profitable.

And it has generated a buzz, having been written up in publications as diverse as The New Yorker, Smithsonian, The New York Times and Fast Company.

In a telephone interview, Underhill said he wrote "Why We Buy" to give smaller retailers advice they might not be able to afford otherwise. Commissioning his Manhattan consulting company, Envirosell, to do a study could cost \$30,000 to \$50,000; his clients include McDonald's, Starbucks and Eckerd.

But you don't have to hire a consultant to observe consumer behavior, he said. Just stand in the door of your business and watch how people move through the store, where they stop, where they linger.

Underhill, who has been a retail consultant since 1979, is best known for the concept of the "but brush."

Shoppers, especially women, have been blamed from behind. So narrow aisles or crowded checkout lanes can hurt sales.

At the New York retail conference, Underhill showed a video in which an elderly male bent over, squatted at a bottle of pills, composed them to a tiny shelf sign and inadvertently blocked an aisle for more than three minutes. Seeing him, shopper after shopper did a U-turn. That's a lesson for manufacturers to increase the type size on product labels and for stores to make signs readable, Underhill said.

Then there's the bathroom. Most retailers know bathrooms need to be clean but don't realize that bathrooms can help sell.

Underhill said he once was touring a store with some executives when he asked to look at the women's bathrooms. Though their combined experience in the business topped 100 years, none of the executives—all male—had been in their stores' women's rooms.

The bathroom turned out to be

clean but boring. Underhill told the executives that they should consider inviting their suppliers to help transform it into a showcase, with sinks, fixtures and lights from the display floor.

"I bet 95 percent of the women (who enter the store) would make it to that restroom and look at those fixtures," he said.

There's another way the bathroom can sell: Think about the stereotypical scene of men standing outside, waiting for a woman to emerge.

"Those guys standing outside the bathroom would look at just about anything," he said. Even a sales pitch. So give them a seat, and a sign to read, or an ad for a man's product.

Despite some flaws in the real-world shopping experience, Underhill fervently believes that the Internet will not displace the shopping center.

Though the Internet is a great place to sell items such as stocks, travel packages, books, music, videos and computer products, its virtues may be overstated. Take delivery, for example.

"I don't live in Ozzie and Harriet land where somebody's home 9 to 5 to pick up deliveries," he said. "I don't know how many people do."

Still, he believes that the Internet and the store can work well together. Many people would appreciate being able to order something over the Internet at work, then pick it up at the store on the way home.

Underhill is not a fan of make-up counters, which he thinks are quite intimidating.

"I don't know how many women want to walk through a department store to talk to a Kabuki-painted cosmetics sales assistant" who wants to remake the customer in her own image, he said.

He likes so-called open-sale cosmetics, which invite women to sample the merchandise. Sephora, a unit of LVMH Moet Hennessy Louis Vuitton, arranges its makeup and perfume by color and scent rather than by manufacturer. The store lets women find what they want themselves, using logical groupings.

The trend to open-selling has not gone unnoticed in the department store business. Sephora sued Federated Department Stores and its Macy's West unit in August, claiming that the chain copied the look of its stores.

Also, Underhill is a big supporter of hand baskets or carts. Why? You only have two hands. If you don't have a cart, part of what you end up purchasing is based on what you can carry," he said.

Department stores have been rethinking their reluctance to supply shopping carts, which came about because designer dresses and perfume don't seem to mix with the supermarket-like image of shopping carts. But Federated Stores, parent of Burdines, Bloomingdale's and Macy's, will try shopping carts at its Stern's stores in the Northeast and its Rich's, Goldsmith's and Lazarus stores in the Southeast, by the end of the year.

Sears is adding shopping carts to its stores after a successful experiment in its Midwestern stores. It's part of a move to retool its clothing departments to revive disappointing sales.

These shopping carts will double as baby strollers. Many of Sears' shoppers are women with children.

"Shopping used to be more of a leisure activity; shopping has become much more of a chore," Sears spokeswoman Jan Drummond said. "We need to find a more efficient way for people to shop."

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KEEPING CONTENTED EMPLOYEES

To keep valued workers, corporate culture might need changing

Knight Ridder News Service

A valued employee announces he or she is leaving your company. Should you make a counteroffer?

Even in this tough labor market, the answer is "no," said Bill Frank, president of The Curtiss Group International, an executive search firm based in Boca Raton, Fla.

"It's a lose-lose situation," Frank says. "It gets a tone."

If you offer the employee a salary hike, "the message that is sent is, 'I've been taking advantage of you for a long time. Now you're threatening to leave and I'll give you what you want,'" Frank says.

Richard Hadden, co-author of "Contented Cows Give Better Milk," agrees: "How do you stop the bidding? Money and perks attract, but strong and caring leadership retains."

Frank says counteroffers don't work because the real reason people leave companies is not salary. It may be lifestyle. It may be an opportunity they can't pass up. Or it may be you didn't appreciate them while they were around.

When an employee tenders his resignation, "they're mentally committed to leave," Frank said. "When you try and dissuade them from that, it will keep them happy with their wallet, but it won't change the fact they don't like their supervisor or corporate culture or there are

no promotional opportunities. In less than a year, you will find the employee going anyway."

When an employee is so critical to the company that it must fight to keep him or her, "they have to do with a different job in the organization. Say, 'We've been thinking about moving you into another assignment. How does this sound to you?'"

Hadden said while money is important, more critical is the opportunity for career development. If managers provide training and promotion opportunities, employees

are more likely to say, "I'm really in this for the long haul."

But your valuable employees are being wooed by recruiters and potential new employers every day. What can you do about that?

"You have to change the corporate culture to retain employees," Frank said.

Hadden, with co-author Bill Catlett, examined employee relations and the bottom line in "Contented Cows." They point to companies such as Southwest Airlines, General Electric, Federal Express and Wal-Mart that treat people right and make

more money because of it.

Why is it important to have contented cows? "A person's degree of satisfaction with their work situation is entirely and directly related to their output," they said. According to the view taken

by "Contented Cows" employees want and deserve:

• **Meaningful work:** Employees need to feel proud of their work. They want suitable challenges and the freedom to pursue them.

• **High standards:** They dislike losing organizations and don't want to hang around with losers.

• **Clear sense of purpose and direction:** Timely, relevant and meaningful (truthful) information is a must.

• **Balanced:** "Worth-its" interest and investment in them must be demonstrated. Internal systems must support rather than impede their efforts. "If I'm going to knock myself out for the company, is the company going to knock itself out for me?"

• **Level playing fields:** Reciprocal caring, a sense of justice and assurance the company

won't take advantage of them. "You should be equitable. You should reward excellent work and not reward mediocre work, and then you send the message this is what it takes to be successful here. Then you're going to keep the kind of people you want," Hadden says.

• **Feeling of competency:** To be and feel competent.

So how do you keep contented cows?

Frank says managers and supervisors are the first line of defense in retaining good employees. How are managers interacting with your employees? Are you choosing managers who work well with people?

"The lines of communication have to be open. If something is unpleasant, can it be said in a constructive way? You need someone who can set positive and reasonable expectations for employees," Frank said.

Managers tend to emulate managers they've had: some are "yellers," some are docters. "Leaders know what is expected of a manager, what enters into being a successful manager," Frank said. "Employees want to know one thing: How am I doing? Recognition is more important than money. They need to feel appreciated."

"If it's a star, you have to make the extra effort. You have to do that long before the recruiters call."

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